



Student Non-Compliance Continuum

Level 1

Disengaged Behavior (072): conduct that demonstrates a lack of engagement or attention in school or class, lessons, or activities, including but not limited to, non-participation, putting head down on desk, napping, or sleeping in class.

Refusal to Follow Classroom Rules: repeated instances of student refusal to follow basic classroom rules established by teacher.

Level 2

Willful Disobedience (103): the refusal or failure to follow a direction or order from a School Board staff member, bus driver, or any other adult in authority at school;

Examples include:

- **Student refuses to provide name or identification when prompted.**
- Student entering a bathroom or changing room not correlating with their biological sex at birth.
- **Student refuses to comply when being redirected.**
- **Multiple incidents of refusal to comply to staff direction.**

Classroom Disruption - Minor (070): engaging in conduct that interferes with the process of teaching and/or learning.

Level 3

Gross Insubordination: willful refusal to comply with authority; exhibiting contempt or open resistance to a direct order; challenging the authority of any BPS employee, or any adult in authority at school in the presence of others which causes a disruption.

Examples include:

- **Hostile acts of refusal**
- **Refusal causes class disruption of instruction.**

Level 4

Classroom Disruption-Major (111): major disruption of all or significant portion of classroom activities that interferes with the process of teaching and/or learning; disruptive behavior that poses a serious threat to the classroom learning environment, health, safety, or welfare of others.

Examples include:

- Acts causing students to vacate classroom.

Artifact #2