



Florida School Boards Association
SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.8.23

Location: Titusville High School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 19

List the strengths and those areas of Brevard Public Schools that the next superintendent will need to understand and continue to support.

1. Involvement with all Brevard communities and understand the pride and passion of each
2. Efforts to bring three divisions together
3. Partnerships with families and parents
4. Superintendent was personally connected and approachable
5. Legacy program for seniors
6. Fiscal best practices for budgeting
7. Open door team player
8. Science and technology
9. STEAM
10. Support for extracurricular
11. Facilities renovation and new construction projects
12. Strong trades programs continually updated

What are the most critical needs and challenges of Brevard Public Schools that the next superintendent will need to understand and address?

1. Consistency in discipline
2. "If it isn't broke, don't fix it"
3. Inequity of resources in north area
4. Trust teachers with daily duties. Evaluators should be in the teacher's area of teaching
5. Retain teachers and staff with pay increases
6. Let students share open discussion
7. Make dean position allocations by need, not numbers
8. Reestablish area offices
9. Develop a stronger volunteer program
10. Review HS Reading programs for student/ teacher ratios (a participant said reading teachers have 250 students)
11. Review discipline policy for ESE/504 students
12. Focus on parents and families
13. Support homeless students and families
14. Teacher retention and recruitment
15. Remove politics - it is working against a positive image for the district
16. Diversify communication/some people are tired of hearing "it's on our website"



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17. Build better relationships with employee groups

What personal qualities, professional experience and other skills should the Board look for in the next superintendent?

1. Proven leadership in a large district (7)
2. Decision for superintendent selection should be unanimous (4)
3. Prioritize teachers, staff, and students over politics (4)
4. Visible and active in schools and community (3)
5. Ability to voice opinions to Board (3)
6. Ability to build teams (3)
7. Hire internal if possible (2)
8. Ability to handle social issues (2)
9. Longevity in previous positions (1)
10. Invested in Brevard (1)
11. Timely decision maker (1)
12. Academics the priority (1)
13. Master's degree, doctorate preferred (1)
14. Educator, recent classroom experience (1)
15. Strong voice but empathetic
16. Not political
17. Family must live in Brevard
18. Retain administrators
19. Experience in raising children
20. Silent on politics
21. Open door
22. Research new programs before purchase

Please note:

Numbers next to some priorities indicate priorities of respondents.