



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility
2:00 p.m.

October 24, 2023, Work Session

Date: Oct 24 2023 (2:00 p.m.)

Opening Exercises

[1. Opening Exercises](#)

Chairman Susin called the meeting to order at 2:01 pm.

Roll Call

[2. Roll Call](#)

Board Members Present: Katie Campbell, Jennifer Jenkins, Matt Susin, Gene Trent, and Megan Wright.

Pledge of Allegiance

[3. Pledge of Allegiance](#)

Chairman Susin invite the audience to stand for the Pledge of Allegiance.

Order of Business

Rule Development / Public Hearing

[4. Board Policy 2520 Selection and Adoption of Instructional Materials](#)

📎 [po2520 with Coverpages & Forms for Upload \(rev 10-16-23 TH\).pdf](#)

Speakers addressed the Board about this policy.

Ms. Campbell recommended to approve as is and coming back after November and re-visit the language.

[5. Board Policy 2521 Instructional Materials Program](#)

📎 [po2521 with Coverpages & Forms for Upload - Revised 10-17-23.pdf](#)

No one in the public wished to address this item. The Board discussed the committee members and the need to get them rolling and then reevaluate if another committee is needed.

Ms. Campbell:

- Addressed the speakers comments about who could read, language straight out of statue is "Parent" can read.
- In favor of getting another committee together.

Ms. Jenkins:

- recommended that we have two committee's so that we can get through this process faster.

Ms. Wright:

- Ms. Harris, to communicate to the committee where they can find the books.
- is in favor of getting the committee that we have started and see if we need a second committee.

Topic

[6. Proposed Attendance Boundary Change Proposals for School Year 2024-2025](#)

📎 [Potential MILA to Carroll Elementary.pdf](#)

Ms. Karen Black spoke to the Board on the Boundary change from MILA to Lewis Carrol. The Board agreed to move forward with this and bring back at the November 14, 2023, Board meeting for information.

[7. Student Achievement and Curriculum Update Presentation](#)

📎 [10.24.23 Board Workshop.pdf](#)

📎 [boy DATA TEAM.pdf](#)

Ms. Harris showed a presentation on Curriculum and Instruction updates.

- K-2 FAST - PM1 Data Benchmark Mastery
- Reading Comparison from 2023 to 2022 Levels 3+
- Math Comparison PM1 2023 to 2022 Levels 3+
- Federal ESSA Accountability
- School Grade Update
- Action Steps Allocations Programs Personnel Support
- Analyze effectiveness of support Name What is Working Replicate effective practices
- Problem Solving Process
- Grants
- Early Childhood Supports
- Elementary Program Supports
- Secondary Programs Highlights
- Next Steps

The Board was given an opportunity to ask questions, make recommendations.

[8. Discussion: Designate Dates, Times and Locations of School Board Meetings](#)

📎 [Draft 2 - Board Meeting Dates 2024 w Due Dates - 2024.pdf](#)

The Board had a discussion on the pros and cons of having daytime versus nighttime meetings. The Board agreed to change the 2nd Board meeting of the month to start at 9:30 am. The Board agreed to bring this back for a vote on November 14, 2023.

[9. Legislative Agenda](#)

📎 [2024 Brevard School Board Legislative Agenda.docx](#)

The Board had a discussion on which ones they would like to take to the Legislative session.

- Allow retired staff to return to the school district quicker. Many retirees would be an asset to student achievement if they did not have to wait one year to return to the school district. As all districts look for creative ways to fill openings, this would be a creative way to bring veteran educators back to schools.

- Allocation Request: In preparation for Brevard Adult & Community Education becoming a Technical College/Center, we are asking for an appropriation to fund equipment and program needs that will continue to support the CDL Training Facility. This \$10.5m request will include the expansion of the Clearlake Education Facility by constructing an adjacent building to the CDL Training Facility that will be the location of the career certificate programs we intend to create in our Technical College/Center. This will meet the workforce's needs and demands in our community.

- Real-world work experience is a major part of our Career & Technical Education programs, and the School Board supports initiatives that create paths for students to take part in on-the-job training while still working towards their high school diploma. Feedback from Space Coast businesses indicates any increased flexibility for students to work in a real work environment could lead to more partnerships between businesses and Brevard Public Schools

- Revise Statute 1012.22 that requires the annual salary adjustment under the performance salary schedule for an employee rated as highly effective must be at least 25 percent greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

- There is an imbalance between PreK teachers in the school system and K-12 teachers regarding benefits as well as performance incentives. This imbalance disincentivizes high-quality certified teachers from committing to our youngest learners. PreK teachers in the public school system should be included as classroom teachers and given the same benefits and incentives as K-12 classroom teachers. We request an OPPAGA study during the 2024 session, as requested by either the Senate President or House Speaker. The study would give a good baseline to the differences between the educators and offer a path toward creating equality for both, incentivizing high-quality educators to work with our youngest learners, and establishing a strong educational foundation for them when they move to K-12. Also, Pre-K teachers in public schools are not provided the following benefits that are offered to K-12 teachers despite having to meet the same certification requirements:
 - Federal Loan Forgiveness is based on the state statute 1012.01(2) which lists teachers K-12)
 - Extending drop retirement benefits
 - PreK ESE classrooms do not have a CAP ratio, even though these children are removed for smaller classroom instruction (some ESE classrooms have more students than VPK students)
 - Do not qualify for raises under the State of Florida raise incentives
 - Do not qualify for Teacher Authority Act

[10. Board Policy 2120 School Improvement](#)

[📎 2120 with Cover Pages For Upload.pdf](#)

NEOLA recommended changes, Brevard is already following this. The Board did not wish to speak to this topic.

[11. Board Policy 2131 Educational Goals](#)

[📎 2131 with Cover Pages For Upload.pdf](#)

NEOLA version selected #6.

Ms. Wright:

- would like the sentence to stop at, "Understands and responds appropriately to the communications of others"
- page 10, NEOLA's version is better.

Ms. Jenkins gave the Speech Pathologist explanation of the sentence.

Ms. Campbell recommended a change in the language, strick this part of the sentence "consistent with sociatle standard and".

12. Board Policy 2210 Curriculum Development

[📎 2210 with Cover Pages For Upload.pdf](#)

The Board had a discussion with Ms. Harris on this policy.

13. Board Policy 2216 Gifted Education

[📎 2216 with Cover Pages For Upload.pdf](#)

Technical corrections, streamed line to BPS gifted.

14. Board Policy 2260 Nondiscrimination And Access To Equal Educational Opportunity

[📎 2260 with Cover Pages For Upload.pdf](#)

Aligns with House Bill 7. Reflecting the change NEOLA recommended.

Ms. Campbell recommended to add a anti semitism to our definitions policy.

Dr. Rendell recommended to say "as defined by and add the Statue #"

15. Board Policy 2260.01 (Changing Policy No. to 2260.02) Anti-Harassment and Non-Discrimination Appeal Process

[📎 2260.01 \(Changing to 2260.02\) with Cover Pages For Upload.pdf](#)

Policy number change from po2260.01 to po2260.02. Referenced back to a previous policy.

16. Board Policy 2410 School Health Services

[📎 2410 with Cover Pages For Upload.pdf](#)

No one wished to speak on this policy.

17. Board Policy 2410.01 Mental Health Services

[📎 2410.01 \(NEW Policy & AP\) with CoverPages For Upload.pdf](#)

New Policy that we are incorporating the language on Mental Health, a NEOLA recommendation.

Ms. Wright questioned if we should be aligning our policy with the state.

18. Board Policy 5114 Foreign Students

[📎 5114 With Cover Pages For Upload.pdf](#)

The Board had a discussion on the change of language.

19. Board Policy 5410 Student Progression

[📎 5410 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

20. Board Policy 5420 Reporting Student Progress

[☺ 5420 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

Ms. Campbell pointed out a formatting issue that needs corrected.

21. Board Policy 5421 Grading

[☺ 5421 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

22. Board Policy 5421.01 Grade Forgiveness (NEW)

[☺ 5421.01 With Cover Pages For Upload \(New\) +hyperlink.pdf](#)

New policy but not to BPS practices, just putting it in writing.

23. Board Policy 5430 Class Rank

[☺ 5430 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

24. Board Policy 5451 Student Recognition

[☺ 5451 With Cover Pages For Upload.pdf](#)

No one wished to speak on this policy.

25. Board Policy 5460.01 Graduation Requirements for Transfer Students

[☺ 5460.01 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

26. Board Policy 5463 Credits from Other Schools

[☺ 5463 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

27. Board Policy 5464 Accelerated Graduation Options

[☺ 5464 With Cover Pages For Upload +hyperlink.pdf](#)

No one wished to speak on this policy.

28. Board Policy 6320 Procurement and Contracting

[☺ 6320 with Cover Pages For Upload.pdf](#)

Ms. Rodriguez addressed the Board with the simple revisions. No one wished to speak on this policy.

Closing Remarks

29. Closing Remarks

Ms. Campbell asked the Board for any feedback to take back to her meeting. She asked for 3 to 5 talking points.

Adjournment

30. Adjournment

Chairman Susin adjourned the meeting at 4:03 pm.

Chairman: _____

NOTES:

- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Gail Williams, Director, Labor Relations, five days prior to the meeting date. Ms. Williams may be reached at 321-633-1000, ext. 11265 (voice) or williams.gail@brevardschools.org (email).
- Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.