



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility
5:30 p.m.

October 24, 2023, Board Meeting

Date: Oct 24 2023 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Susin called the meeting to order at 5:30 pm.

A. Roll Call

2. Roll Call

Chairman Susin asked Mr. Gibbs to take Roll Call. All in attendance: Matt Susin, Megan Wright, Katye Campbell, Jennifer Jenkins, Gene Trent.

A. Moment of Silence

3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Susin invited Makayla a student from Sunrise Elementary to lead the audience in the Pledge of Allegiance.

A. Entertainment

5. Entertainment - Sunrise Elementary

Thank you for the great performance by the "Sunrise Inspiration." And thank you to the Music Specialist at Sunrise, Kelly Arner.

Recess at 5:50 pm for Entertainment to clear.
Return at 5:55 pm

A. Board Member/Superintendent Recognitions

6. Board Members/Superintendent Recognitions

Board Members and Dr. Rendell recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

Sherriff Wayne Ivey presented Maria Fisher with a plaque and expressed his appreciation for her life saving heroics on that day last month.

-Ms. Fisher jumped into the water to assist a Fairglen teacher, Laurie Delida, in helping get the child to safety.

A. Adoption of Agenda

7. Adoption of Agenda

Dr. Rendell read into record the change made to the agenda since it was released to the public:

-Addition of items: F13. Student Expulsions F14. General Fund Budget Amendment #1 July 2023-September 2023. F20. Suspension of Administrative Employee H36. Legislative Agenda H39. School Improvement Plan

-Revised items:

-H38. Procurement Solicitations

Motion

Recommendation to Adopt the October 24, 2023, Board Meeting and its revisions, if applicable.

Vote Results (Approved)

Motion: Katy Campbell

Second: Gene Trent

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

A. Ancillary Item

C. Resolutions/Proclamations

8. Lights On Afterschool - National Celebration 10/26/23

📎 [2023 Proclamation Lights On Afterschool.pdf](#)

Ms. Jenkins read the "Lights on Afterschool - National Celebration" proclamation.

Motion

Approve the Lights On Afterschool proclamation (attached)

Vote Results (Approved)

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

9. Bullying Prevention Proclamation

[📎 Bully Prevention proclamation \(Elam - 9.2023\).docx](#)

This proclamation was not read. This proclamation was pulled by Mr. Susin.

A. Administrative Staff Recommendations

10. Administrative Staff Recommendations

After the Board voted to approve the administrative recommendations, Dr. Rendell recognized administrators who were in attendance.

1. The reclassification of Amber L. Smith from the position of Assistant Principal (10 month) at Pinewood Elementary School to the position of Acting Principal at Pinewood Elementary School.
2. The transfer of Courtney D. Shiffrin from the position of Assistant Principal (10 month) at South Lake Elementary School to the position of Assistant Principal (10 month) at Pinewood Elementary School.
3. The reclassification of Rosemary B. Browning from the position of Manager of Labor Relations to the position of Director of Professional Standards & Labor Relations.

Motion

Approve the listed administrative staff recommendations:

The reclassification of Amber L. Smith from the position of Assistant Principal (10 month) at Pinewood Elementary School to the position of Acting Principal at Pinewood Elementary School, on annual contract, effective October 25, 2023. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The transfer of Courtney D. Shiffrin from the position of Assistant Principal (10 month) at South Lake Elementary School to the position of Assistant Principal (10 month) at Pinewood Elementary School, on annual contract, effective October 25, 2023. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

Accept the resignation of Gail D. Williams from the position of Director of Professional Standards and Labor Relations, effective October 13, 2023.

The reclassification of Rosemary B. Browning from the position of Manager of Labor Relations to the position of Director of Professional Standards & Labor Relations, on annual contract, effective October 25, 2023. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program

Vote Results (Approved)

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

B. Recognition of Visitors/Guests/Staff

D. Presentations

D. District Operations

[11. 2023-2024 Florida Safe Schools Assessment Tool \(FSSAT\) Report](#)

[📎 Security Presentation-District Best Practices Assessment.pptx](#)

Mr. Rashad Wilson, Chief Operating Officer, presented the 2023 – 2024 Florida Safe Schools Assessment Tool (FSSAT) Report.

-School Measures School Emergency Operations Plan (SEOP) Superintendent Directive District-wide Security Appraisal 800 MHz Radios RAVE App Testing Monthly Drills Student Crime Watch Program Therapy Dogs

-District Assessment Results Summary Security Assessments and Recommendations Improve Access Control Public Entry Security Cameras Classroom Door Locks Public Address Systems Security Procedures Accountability Threat Assessment Teams GPS/Student Ridership TSARAVE Panic Button Live Video Monitoring

-FSSAT Data Recommendations Re-issue Superintendent's "Mandatory Security Procedures" Stakeholder Involvement Provide RAVE Drill Window District Reunification Drills TAT Training Submit for Office of Safe Schools Hardening Grant

-Recommendations to the Board

-Board Recommendations to the State

E. Public Comments

12. Public Comments

Chairman Susin invited speakers to the podium, and in accordance with Florida Law, stated the Board would hear 8 speaker. Chairman Susin reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

Recess 7:12 pm
Return 7:19 pm.

F. Consent

F. Board Office

13. Student Expulsion(s)

📎 [2024-11S.pdf \(Confidential\)](#)

📎 [2024-12S.pdf \(Confidential\)](#)

F. Budgeting, Cost Accounting & FTE

14. General Fund Budget Amendment #1 July 2023 - September 2023

📎 [July - September 2023 FY 2024 Monthly Budget Amendment #1.pdf](#)

F. Human Resources

15. Instructional Staff Recommendations

📎 [Instructional Staff 10-24-23.pdf](#)

16. Support Staff Recommendations

[☞ Support Staff 10-24-23.pdf](#)

F. Labor Relations

17. Job Description: Paralegal

[☞ Paralegal - JD Auth Summary - Signed PG-RD.pdf](#)

[☞ Paralegal_L1000_09.13.23 - edits.pdf](#)

[☞ Paralegal_L1000_09.13.23 - clean.pdf](#)

18. Job Description: School Psychologist

[☞ SCHOOL PSYCH_C2115_08.17.23 clean.pdf](#)

[☞ SCHOOL PSYCH_C2115_12.01.20-edits MA 2023.pdf](#)

[☞ JD Authorization Form School Psychologist 10 6 23.pdf](#)

19. Job Description: Director of Federal Programs and Resource Development

[☞ federal-programs_dxxx_102423.docx](#)

[☞ jd-authorization-form-federal-programs-10-6-2023.pdf](#)

20. Suspension of Administrative Employee

F. Employee Benefits and Risk Management

21. The School Board's Medical Stop-Loss Insurance Policy Renewal or Replacement

F. Chief of Schools

22. Field Trip - Rockledge High School Baseball to Glendale/Peoria, Arizona

F. Curriculum & Instruction

23. Project Learning and Exploring American Democracy (LEAD)

F. District Operations

24. 2023-2024 Florida Safe Schools Assessment Tool (FSSAT) Report

F. Project Management

25. Educational Facilities Impact Fee Allocation - Quarter Ending September 30, 2023

[☞ Educational Facilities Impact Fee Allocation Quarter Ending September 30 2023.pdf](#)

26. Appoint School Board Representative to the City of Melbourne Local Planning Agency

27. Satellite High School - Design Build Services

[☞ Satellite Softball Dugout GMP Attachments.pdf](#)

[☞ Satellite HS Dugouts Existing Conditions.pdf](#)

28. Titusville High School - Construction Management Services

[☞ Titusville Stormwater GMP Attachments.pdf](#)

29. Planning Services - Long Term Facility Planning Project

[☞ Phase 1 Facilities Planning Attachments.pdf](#)

[30. Interlocal Agreement with Brevard County - New Middle School Off Site Traffic Improvements](#)

[School-Board-ILA-Viera-Middle-20231006 with attachment.pdf](#)

[31. Riviera Elementary School - Construction Management Services](#)

[Riviera Roof Renewal GMP Attachments.pdf](#)

[32. West Shore Jr./Sr. High School - Construction Management Services](#)

[Westshore JrSr HS Pressbox Early Works GMP Attachments.pdf](#)

F. Approval of Consent

[33. Approval of Consent](#)

Board votes to approve Consent Items all except F23 which was pulled for discussion by Ms. Wright.

Motion

Approve the October 24, 2023 School Board Meeting Consent Agenda items with the exception of those items pulled for discussion, if applicable.

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

Items Pulled for Discussion

F. Curriculum & Instruction

[34. Reproduction Health and Disease Education Materials](#)

Motion on the floor is to approve. Motion does not pass.

Note that the curriculum was state issued curriculum from 2015.

Motion

Approve all of the following items:

- o Glencoe Florida Health (2015): McGraw Hill Education. Pages 442-501 and 638-685.
- o Glencoe Florida Human Sexuality Supplement (2015): McGraw Hill Education.
- o BPS 6th Grade Curriculum Guide ~ <https://sites.google.com/view/hsc-parentoptoutinfo/6th-grade>
- o BPS Middle School Health & Wellness (including disease prevention) Curriculum Guide ~ <https://sites.google.com/view/hsc-parentoptoutinfo/middle-school>
- o BPS High School HOPE Human Sexual Health Curriculum Guide ~ <https://sites.google.com/view/hsc-parentoptoutinfo/high-school-hope>

Vote Results (Rejected)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Nay
Katy Campbell	- Nay
JenniferD Jenkins	- Aye
Gene Trent	- Nay
Megan Wright	- Nay

G. Public Hearing

G. Curriculum & Instruction

[35. 23-24 Student Progression Plan for Brevard Public Schools](#)

📎 [Student Progression Plan-Redline Version 8-19-23.docx](#)

📎 [Clean Version 10-1-23.docx](#)

📎 [2023-24 SPP Changes Document \(1\).docx](#)

Motion

Hold a public hearing and approve the Brevard Public Schools' Student Progression Plan for the 2023-2024 school year.

Vote Results (Approved)

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

H. Action

H. Board Office

[36. Legislative Agenda](#)

[📎 2024 Brevard School Board Legislative Agenda.docx](#)

Brevard School Board 2024 Legislative Agenda

1. Allow retired staff to return to the school district quicker. Many retirees would be an asset to student achievement if they did not have to wait one year to return to the school district. As all districts look for creative ways to fill openings, this would be a creative way to bring veteran educators back to schools.
2. Allocation Request: In preparation for Brevard Adult & Community Education becoming a Technical College/Center, we are asking for an appropriation to fund equipment and program needs that will continue to support the CDL Training Facility. This request will include the expansion of the Clearlake Education Facility by constructing an adjacent building to the CDL Training Facility that will be the location of the career certificate programs we intend to create in our Technical College/Center. This will meet the workforce's needs and demands in our community.
3. PreK teachers to be included as classroom teachers, creating consistency between Pre-K and K-12 teachers. There is an imbalance between PreK teachers in the school system and K-12 teachers regarding benefits as well as performance incentives. This imbalance disincentivizes high-quality certified teachers from committing to our youngest learners. PreK teachers in the public school system should be included as classroom teachers and given the same benefits and incentives as K-12 classroom teachers. We request an OPPAGA study during the 2024 session, as requested by either the Senate President or House Speaker. The study would give a good baseline to the differences between the educators and offer a path toward creating equality for both, incentivizing high-quality educators to work with our youngest learners, and establishing a strong educational foundation for them when they move to K-12. Also, Pre-K teachers in public schools are not provided the following benefits that are offered to K-12 teachers despite having to meet the same certification requirements:
 - Federal Loan Forgiveness is based on the state statute 1012.01(2) which lists teachers K-12)
 - Extending drop retirement benefits
 - PreK ESE classrooms do not have a CAP ratio, even though these children are removed for smaller classroom instruction (some ESE classrooms have more students than VPK students)
 - Do not qualify for raises under the State of Florida raise incentives
 - Do not qualify for Teacher Authority Act
4. Real-world work experience is a major part of our Career & Technical Education programs, and the School Board supports initiatives that create paths for students to take part in on-the-job training while still working towards their high school diploma. Feedback from Space Coast businesses indicates any increased flexibility for students to work in a real work environment could lead to more partnerships between businesses and Brevard Public Schools.
7. Revise Statute 1012.22 that requires the annual salary adjustment under the performance salary schedule for an employee rated as highly effective must be at least 25 percent greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

Motion

recommendation is to approve the Legislative Agenda that will be presented on October 25, 2023.

Cause is needed because the board chair will publicly make a request of our local delegation on October 25th.

Vote Results (Approved)

Motion: Katy Campbell

Second: Gene Trent

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

H. Procurement & Distribution Services

[37. Department/School Initiated Agreements](#)

- [🔗 A\) 24-262-BW-JW Phonics Materials - 95.pdf](#)
- [🔗 B\) 24-008-A-WH - FOScore Facility Assessment System.pdf](#)
- [🔗 C\) 24-352-A-DR Stop Loss Insurance - Agenda Item...pdf](#)

Motion

Approve the Bids Waived below:

A) 24-262-BW-JW Phonics Materials - 95 Percent Group - Curriculum & Instruction - \$150,000.00

Approve the Agreements below:

B) 24-008-A-WH- FOScore Facility Assessment System - Facilities Services - \$83,201.00 Annually - Operating - Other

C) 24-352-A-DR – Stop Loss Insurance - Employee Benefits & Risk Management - \$1,586,314.00 - Other Sources

Vote Results (Approved)

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

38. Procurement Solicitations

[☞ A\) 24-482-Q-JW School Photography.pdf](#)

[☞ B\) 24-329-SC-DR - Purchase of School Buses.pdf](#)

[☞ C\) 23-646-P-DR Risk Management & Insurance Broker Services.pdf](#)

Motion

Approve the Request For Qualifications (RFQ) below:

A) 23-482-Q-JW School Photography - Variable Revenue - District Wide - \$Variable

Approve the State Contract (SC) below:

B) 20-756-SC-NC: School Bus Bid - Transportation Services - \$ Variable - Other Sources

Approve the Request for Proposal (RFP) below:

C) 23-646-P-DR – Risk Management & Insurance Broker Services - Employee Benefits & Risk Mgmt. - \$Variable - Operating Other

Vote Results (Approved)

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

H. Curriculum & Instruction

[39. School Improvement Plans](#)

[23-24 SIP SCHOOL LIST .pdf](#)

Motion

Approve the School Improvement Plans for all schools including Alternative sites, Charter and Virtual schools.

Vote Results (Approved)

Motion: Katy Campbell

Second: Gene Trent

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

[40. 23-24 Student Progression Plan for Brevard Public Schools](#)

[☞ Student Progression Plan-Redline Version 8-19-23.docx](#)

[☞ Clean Version 10-1-23.docx](#)

[☞ 2023-24 SPP Changes Document \(1\).docx](#)

Motion

Hold a public hearing and approve the Brevard Public Schools' Student Progression Plan for the 2023-2024 school year.

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

I. Information

I. Procurement & Distribution Services

[41. Procurement Information Report - September 2023](#)

[☞ Procurement Information Report - September.pdf](#)

No one wished to discuss this item.

J. Staff Reports

K. Board Member Reports/Discussion Points

[42. Board Members Reports/Discussion Points](#)

Ms. Campbell updated the Board on a couple items:

- Take Stock in Children
 - December 7, 2023 - "Light the light Higeayne Drive"
 - Delivery of School Supplies from the Supply Zone
 - Brevard Cultural Alliance Report
-

Mr. Trent, thanked Chairman Susin for his leadership and all he has done this year as the Board Chairman.

Ms. Wright asked the Board for support in bringing the Guardian Program to BPS.

- Ms. Campbell recommended that we bring this to the staff and have them come back with thier recommendations. Ms. Campbell spoke to her history with this motion from 2018 and her history with this topic.
- Mr. Trent agreed
- Ms. Jenkins will never support this program being implemented in BPS.
- Chairman Susin is in favor, and to gather information from the staff.

L. Superintendent's Report

[43. Superintendent's Report](#)

M. Public Comments (If Additional Time Needed)

N. Adjournment

[44. Adjournment](#)

Chairman Susin adjourned the meeting at 7:52 pm.

Chairman: _____

Secretary: _____

Chairman:

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in Board Policy 0169.1. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTES:

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Ms. Browning, Director, Labor Relations, five days prior to the meeting date. Ms. Browning may be reached at 321-633-1000, ext. 11265 (voice) or browning.rosemary@brevardschools.org (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11410 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.