

Classification	Premium Pay Amount	Eligibility
Leadership Team and Assistant Principals	\$5,000	First installment: those active on May 27, 2022 and August 15, 2022 will receive \$2500 on September 30, 2022. Second installment: those active on March 10, 2023 will receive \$2500 on April 28, 2023.
NB exempt (all not included in Leadership Team)	\$4,000	First installment: those active on May 27, 2022 and August 15, 2022 will receive \$2000 on September 30, 2022. Second installment: those active on March 10, 2023 will receive \$2000 on April 28, 2023.
NB non-exempt (NB hourly employees)	\$3,000	First installment: those active on May 27, 2022 and August 15, 2022 will receive \$1500 on September 30, 2022. Second installment: those active on March 10, 2023 will receive \$1500 on April 28, 2023.
Longevity	\$1,100	Those in their 9th and above years of service will receive \$1100 on September 30, 2022.

Classification	Recruitment/Retention	Eligibility
Pay for Performance administrators	\$3,000	Tier 3 - Those active on August 30, 2022 will receive \$1000 on October 14, 2022. Those employed by September 30, 2022 and remain active on February 28, 2023 will receive \$1000 on April 14, 2023. Those who have an effective or higher Evaluation and commitment to stay for SY24 will receive \$1000 paid October 13, 2023.
Non-Exempt & Tech Specialist	\$1,000	Tier 3 - Those active on August 30, 2022 will receive \$300 on October 14, 2022. Those employed by September 30, 2022 and remain active on February 28, 2023 will receive \$300 on April 14, 2023. Those who have an effective or higher Evaluation and commitment to stay for SY24 will receive \$400 paid October 13, 2023.
Pay for Performance administrators	\$2,000	Tier 2 - Those active on August 30, 2022 will receive \$700 on October 14, 2022. Those employed by September 30, 2022 and remain active on February 28, 2023 will receive \$600 on April 14, 2023. Those who have an effective or higher Evaluation and commitment to stay for SY24 will receive \$700 paid October 13, 2023.
Non-Exempt & Tech Specialist	\$750	Tier 2 - Those active on August 30, 2022 will receive \$250 on October 14, 2022. Those employed by September 30, 2022 and remain active on February 28, 2023 will receive \$250 on April 14, 2023. Those who have an effective or higher Evaluation and commitment to stay for SY24 will receive \$250 paid October 13, 2023.

**All non-benefits eligible employees will receive half the amounts listed.**