

THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, LOCAL 1010
MEMORANDUM OF UNDERSTANDING

PREMIUM PAY

1. Benefits-eligible 1010 employees who are in their 10th year of service or more with Brevard Public Schools and are in an active (paid) status on September 30, 2022, will receive a \$1500 premium payment December 15, 2022. Non-benefits eligible 1010 employees with the same criteria will receive ½ the amount identified above.
2. Benefits-eligible 1010 employees whose starting salary was \$14.00 or above prior to the implementation of the new hourly minimum rate of \$15.00, who were employed on their last day during the 2021-22 school year and are in an active (paid) status on September 30, 2022, will receive a \$750 premium payment on December 15, 2022. Non-benefits eligible 1010 employees with the same criteria will receive ½ the amount identified above.
3. Benefits-eligible 1010 employees who are in their 10th year of service or more with Brevard Public Schools and are in an active (paid) status on March 10, 2023, will receive a \$1000 premium payment on April 28, 2023. Non-benefits eligible 1010 employees with the same criteria will receive ½ the amount identified above.
4. Benefits-eligible 1010 employees whose starting salary was \$14.00 or above prior to the implementation of the new hourly minimum rate of \$15.00, who were employed on their last day during the 2021-22 school year and remain active (paid) on March 10, 2023, will receive a \$750 premium payment on April 28, 2023. Non-benefits eligible 1010 employees with the same criteria will receive ½ the amount identified above.

SCHOOL DISTRICT OF BREVARD COUNTY, FL IUPAT, Local 1010

BY: Karyle Green 8-2-22
Karyle Green, Ed.D. Date
Director, Professional Standards/Labor Relations

BY: Delores Varney 8-2-22
Delores Varney Date
Business Representative

**THE SCHOOL DISTRICT OF BREVARD COUNTY, FL AND
INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES, LOCAL 1010
MEMORANDUM OF UNDERSTANDING**

RECRUITMENT and RETENTION BONUS FOR PRIORITY SCHOOLS

Brevard Public Schools has allocated funds identified as a **Priority School Recruitment and Retention Bonus** for Tier 3 and Tier 2 schools. The definition of Tier 3 and Tier 2 schools is as follows:

- Tier 3 schools are those receiving 44 and below in school points
- Tier 2 schools are schools receiving between 49 and 44 in school points

Non-exempt 1010 employees, serving the priority schools, meeting the below criteria will qualify for the recruitment/retention bonus payments:

1. Benefits-eligible non-exempt 1010 employees who have agreed to transfer to, or are hired for, or employed with a priority school and are on board by August 30, 2022, and are in an active status, will receive \$300 (Tier 3) or \$250 (Tier 2) on October 14, 2022. Non-benefits eligible employees will receive ½ the amount identified above.
2. Benefits-eligible non-exempt 1010 employees who are employed by September 30, 2022, in an active status, and remain in place February 28, 2023 will receive \$300 (Tier 3) or \$250 (Tier 2) on April 14, 2023. Non-benefits eligible employees will receive ½ the amount identified above.
3. Benefits-eligible non-exempt 1010 employees who are employed on or before January 6, 2023; who have at least an effective evaluation and who commit prior to May 1, 2023, in writing, to remain at the school for SY24; and who are still on board at that priority school August 30, 2023, will receive \$400 (Tier 3) or \$250 (Tier 2) on October 13, 2023. Non-benefits eligible employees will receive ½ the amount identified above.
4. Gardendale Separate Day School non-exempt, benefits-eligible 1010 employees will receive an additional \$2000 (non-benefits-eligible - \$1000) provided the employee has worked two grading periods and ends the year in an active status at Gardendale Separate Day School. This will be paid June 15, 2023.

SCHOOL DISTRICT OF BREVARD COUNTY, FL

IUPAT, LOCAL 1010

BY:

Karyle Green, Ed.D.

Director, Professional Standards/Labor Relations


8-2-22
Date

BY:

Delores Varney

Business Representative


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Date

Tier II	Tier III
Astronaut	Apollo
Columbia	Cocoa
Croton	Creel
Golfview	Endeavour
Imperial Estates	Fairglen
Jackson	Gardendale Separate Day School
Johnson	Madison
McNair	Oak Park
Mims	Southwest
Palm Bay Elementary	Stone
Palm Bay High	
Riviera	
Sabal	
Saturn	
Turner	
University Park	