

MICHAEL L. FREDENBURG

PROFESSIONAL EDUCATOR

INSTRUCTION ~ ADMINISTRATION ~ COACHING

Industrious, resourceful Professional Educator with excellent academic background and 23 years' experience in administration, teaching, and coaching. BA, MA, and Specialist certified in Special Education and Gifted. Significant experience developing regular and challenged course content, including differentiated instruction within classes that aligns with state standards, supports and enhances overall curriculum and maximizes student cognitive development. Excellent documentation, administration and time management skills attained through Interim Principal and Due Process Facilitator positions. Adept at maximizing budget allocation to meet program goals; managed Special Education Budgets and High School Athletic Department budget for 27 teams. Outstanding communication and interpersonal skills; builds productive relationships and fosters collaborative efforts with all school stakeholders; noted for extraordinary ability to diffuse situations where students are in crisis and to resolve outstanding issues with parent stakeholders.

PROFESSIONAL EXPERIENCE

Green Apple Management Company
Odyssey Charter Jr./Sr. High School
Assistant Principal

(Nov) 2021 to Present

For a 6-12th grade Charter school (1035 students). In charge of Curriculum, ESE, ESOL, Faculty meetings, Dept. / committee meetings, IEP reviews / IPST committee, Parent concerns, Teacher concerns / Issues, coordinating vision/hearing screenings and picture days, review interim, report card, and IEP progress reports, Attend PTO/SAC meetings, Facilities, Teacher observations, PDD coordination and providing points, setting up interventions for struggling students, among other items, Other duties as assigned.

Brevard County, FL. School District
Port Malabar Elementary School
Assistant Principal

2015 to (Nov) 2021

- In charge of PreK through 6th grade curriculum (770 Students) using Understanding by Design and Florida State Standards. All grades discipline including ESE students. Run all testing, both state mandatory and inventory testing. In charge of professional development, setting up sign up (on computer program ProGo), sign in sheet, giving credit for courses and presenting material to staff. Evaluation of teachers and support staff, including writing PGPs. Run the mentoring program for 0-2 year teachers. Part of the multi-tier intervention program for at risk students with behavior or academic struggles. Faculty meetings, Dept. / committee meetings, IEP reviews / IPST committee, Parent concerns, Teacher concerns / Issues, Coordinating vision/hearing screenings and picture days, Review interim, report card, and IEP progress reports, Attend PTO/SAC meetings, Facilities, Teacher observations. Other duties as assigned.

Forsyth County, GA School District
West Forsyth High School
Duly Diagnosed Teacher (DDT)
Assistant Football Coach
Assistant Wrestling Coach
Teacher Keys / TKES Credentialed

2014 to 2015

- Teach autistic students, designing, developing and providing curriculum to enhance students' intellectual, social and emotional growth.

- Write student Individual Education Plans and manage the implementation of plans including meeting with the IEP Team, parents and students; ensuring services are provided; measuring students' progress and reviewing IEPs for modification as necessary.
- Develop and foster working relationships with Community Business Leaders to create partnerships for Community Based Instruction (CBI); subsequently schedule students for CBI. Conduct impromptu instruction outside the classroom (hospital/home environments); collaborate with parents, students and therapy specialists to achieve academic requirements while observing medical limitations; maintain related paperwork.

Cherokee County, GA School District
Woodstock HS / Tippens Educational Center, Canton, GA

2006 to 2014

Duly Diagnosed Teacher (DDT) (2010-2014) / Interim Principal (2010 to 2012) – Teacher of the year 2010-2011 School year

- Teach autistic students, designing, developing and providing curriculum to enhance students' intellectual, social and emotional growth.
- Write student Individual Education Plans and manage the implementation of plans including meeting with the IEP Team, parents and students; ensuring services are provided; measuring students' progress and reviewing IEPs for modification as necessary.
- Develop and foster working relationships with Community Business Leaders to create partnerships for Community Based Instruction (CBI); subsequently schedule students for CBI.
- Serve as Hospital Homebound Instructor; conduct impromptu instruction outside the classroom (hospital/home environments); collaborate with parents, students and therapy specialists to achieve academic requirements while observing medical limitations; maintain related paperwork.
- In Principal's absence serve as Interim Principal; quickly dissolving and resolving spontaneous school problems; meeting with stakeholders, including parents, teachers, therapists, and professional behavioral specialists to address concerns and foster cooperation and collaboration.
- Serve on various committees including Leadership, SACS, and School Improvement, providing insight into issues, actively participating in new programs.
- Manage and/or administer multiple administrative functions including co-writing the annual School Improvement Plan; analyzing student data to measure behavioral and academic progress; ensuring compliance with budget for FTE funding; managing fund-raising; coordinating transportation for students; and training and establishing training development plans for para-professionals.
- Awarded Teacher of the Year 2010/2011.

Due Process Facilitator, Assigned throughout County (2006 to 2010)

- Reviewed Teacher written IEP's, ensured compliance with Federal and State guidelines
- Facilitated IEP meetings with teachers, parents, county representatives, advocates, and attorneys, reviewed and explained recommendations of accommodations, discussed new issues and concerns, resolved outstanding issues; finalized IEP plans; oversaw implementation and reevaluations.
- Managed budget for FTE funding for Special Education population.
- Oversaw Wrestling Department including maintaining budget and hiring coaches and referees.
- Served as Hospital Homebound Instructor. Palm Beach County School District 2002 to 2006

Palm Beach County School District

2002-2006

***Crisis Intervention Teacher / Varying Exceptionalities Teacher
Athletic Director (2003-2006), Hospital Homebound Instructor (2002-2006), Royal Palm
Beach Community High School, W. Palm Beach, FL – Teacher of the year 2004-2005
school year.***

- As CIT met with Special Education students to discuss academic and personal problems and concerns and develop strategies to work through issues while adhering to appropriate behavior in the classroom. Responded to calls in classrooms of students in crisis. Administered discipline for behavior referrals.
- As Athletic Director administered the Athletic Budget, managed practice and game scheduling, student insurance, and parental consent for 27 teams. Hired coaches as needed in strict adherence to FHSAA guidelines. Resolved conflicts arising from team sports.
- As Hospital Homebound Instructor conducted impromptu instruction outside the classroom (hospital/home environments); collaborated with parents, students and therapy specialists to achieve academic requirements while observing required medical limitations; maintained all related paperwork.
- Coached Weightlifting five seasons, Varsity Wrestling six seasons and Varsity Football five seasons.
- Awarded teacher of the year award 2004-2005 School year.

Broward County, FL School District

2000-2002

Teacher / Coach, Western High School, Westin, FL (2000-2002)

- Taught Learning Strategies to Exceptional Student Education (ESE) Standard Diploma students, modifying content delivery to best accommodate individual student needs and abilities, 2001-2002
- Served as Support Facilitator for entire ESE population, 2001-2002.
- Taught Math, English, Reading, Social Skills, and Learning Strategies to Varying Exceptionality students seeking a "Special Diploma", 2000-2001; establishing achievable individual goals focusing on successful transition to adult living utilizing the strengths and preferences of each student.
- Coached Varsity O-Line Football and Varsity Wrestling during entire tenure.

Dade County, FL School District

1999-2000

Dean / Head Football Coach, Miami Coral Park High School, Miami, FL (1999-2000)

- Administered school discipline policy creating a safe, orderly positive learning environment for students incorporating punitive actions (detention, suspension) to correct misbehavior and teaching self-discipline with the goal of preventing future occurrence of violations and promoting responsible citizenship.
- Led a traditionally unsuccessful team during the 1999 – 2000 seasons to a 4-6 record, with 2 losses occurring in overtime. Signed nine student-athletes to colleges and universities on scholarships.

EDUCATION & CERTIFICATIONS

NOVA SOUTHEASTERN UNIVERSITY, Miami, FL

Specialist in Administration with Concentration in Special Education, 2008

Master in Special Education Varying Exceptionalities, 2000

EAST TENNESSEE STATE UNIVERSITY, Johnson City, TN

Bachelor of Arts in Criminal Justice / Sociology (Dual Major), 1996

UNIVERSITY OF GEORGIA, Athens, GA 91-93

Freshman and Sophomore Level Courses pursuing degree in Education Psychology

CERTIFICATIONS

Teacher Keys / TKES Credentialed – February 2015

Professional Certificate (Georgia), 2007 to 2026

Professional Certificate (Florida), 2006 to 2027

Professional Certificate (Mississippi) 2014 to 2022

GACE Special Education Tests (083,084,087,088) 2011

Stetson Training (Collaborative & Co Teaching Cooperation), 2010

GACE Administration I & II Certification Exam, 2008

T.E.A.M. Certified (Restrain Students), 2002

P.C.M. Certified (Restrain Special Education Students), 2002

Subject Area Exam (Varying Exceptionalities), 2001

C.L.A.S.T. – College Level Academic Skills Test, 2001

National Professional Teacher Certification Exam, 2000

PRESENTATIONS AND PUBLICATIONS

Keynote Speaker: ***You Don't Know What You Can Do Unless You Try***
Parent Mentor Association Convention, Athens, GA, September 2013

Authored ***What Makes Me So Special?***, Special Education Journal, August 2002

Authored ***Sports: The Positive Effect It Has On Our Children***, Sports Illustrated Everything Kids, Spring 2000

ATHLETIC AWARDS AND ACCOMPLISHMENTS

2 Time Teacher of the year – 2004-2005 and 2010-2011 School years
Consensus All-American Football Player
All-American Wrestler
Two Time Georgia State Champion Wrestler

ATHLETIC AWARDS AND ACCOMPLISHMENTS CONT'

High School Jersey Retired
High School Wrestling Singlet Retired
North Cobb High School Athletic Hall of Fame Inductee
Full Athletic Scholarship to UGA (1991 – 1994) - Full Athletic Scholarship to ETSU (1994-1996)