



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility - Board Room
10:30 a.m. or immediately following the adjournment of the Board Meeting

June 27, 2023 Work Session

Date: Jun 27 2023 (10:30 a.m.)

Opening Exercises

[1. Opening Exercises](#)

Chairman Matt Susin called the meeting to order at 1:19 p.m.

Roll Call

[2. Roll Call](#)

Members Present: Katye Campbell, Jennifer Jenkins, Matt Susin, Gene Trent and Megan Wright.

Pledge of Allegiance

[3. Pledge of Allegiance](#)

Chairman Matt Susin led the pledge of allegiance.

Order of Business

Topics

[4. Board Policy 8600 Transportation](#)

[po8600 with Cover Pages For Upload.pdf](#)

Board Members reviewed the recommended changes made by Mr. Wilson and Dr. Miller of Board Policy 8600 Transportation to confirm changes to be made before it is brought before the Board for public hearing/rule development on July 11, 2023. Discussion ensued among the Board, and they agreed with the recommended changes.

[5. Budget Presentation - Elementary Leading & Learning](#)

[ELL Packet 6.20.23\(2\).pdf](#)

[921 6.30.23\(1\).pdf](#)

[Elementary Budget .pdf](#)

Ms. Cline, Assistant Superintendent of Elementary Leading & Learning, provided the Board with her department's budget, to include the following:

- Organizational Structure & FY2024 Budget Matrix for Departments 9201, 9250, 9210, 9810, 9219, 9212, and 9215
- Summer Work
- Copy Machines
- In-County travel - school visits
- Recommended expansion of dept 9250
- Shredding of testing materials
- State required meetings and committees
- Professional Learning
- Teacher Work
- Early childhood equipment
- Kindergarten readiness
- Recommended making Content Specialists 11 month contract
- Recommended making Elementary AP's 11 month contract
- Memberships fees
- Cognia - accreditation

Budget items to consider 24/25 school year:

- i-Ready
- RAISE Coordinator
- PENDA Science
- Math Coaches

The Board requested the total cost of the items mentioned above for 24/25 school year.

The Board was provided with an opportunity throughout the presentation and at the conclusion to address questions. The Board expressed appreciation to Ms. Cline and her team.

[6. Budget Presentation - Student Services](#)

[📎 Student Services Budget Board Presentation.pdf](#)

Ms. Dampier, Assistant Superintendent of Student Services, provided the Board with her department's budget, to include the following:

- Organizational Structure & FY2024 Budget Matrix for Departments 9260, 9290, 9285, 9815, 1021, 9280, 9816, 1073, 9221, 0089, 1014, 1017, 1017, 1025, 1027, 1028, 9297, 7100 and 9295.
- In-county travel - school visits
- Supplies and printing costs
- Equipment for office staff
- ATIXA Membership
- TNG Consulting
- Administrative Support
- Professional Learning
- Tech support
- Hospital/Homebound special project
- Conference dues/fees
- Other certified - extra duty summer
- Edgenuity - District-wide instructional services
- Materials/tools for comprehensive evaluations
- School health

The Board made the following recommendations/requests:

- Increase the amount of Behavior Techs
- Proactive approach and focus of suicide prevention
- Detailed data into Medicaid billing
- Review the effectiveness of Sources of Strength Program
- Review mental health services

The Board was provided with an opportunity throughout the presentation and at the conclusion to address questions. The Board expressed appreciation to Ms. Dampier and her team.

[7. Discipline Update](#)

📎 [Discipline Update Board Presentation 6.27.23.pdf](#)

Ms. Dampier, Assistant Superintendent of Student Services, and her team provided the Board with her department's discipline update, which included the following:

- Overview of Feedback Sessions with multiple departments
- Current levels - corrective actions
- Steering Committee - Incidents
- Steering Committee - Corrective Action
- Update from Safe Schools - New SESIR - Simple Battery
- Updated levels of physical aggression
- Updated levels for repeated incidents
- Technical Updates
- Discipline Advisory Committee
- Outlined offenses and corrective interventions for frequent incidents

The Board made the following recommendations based from the Steering Committee recommendations :

- Offer a uniform standard of in-school suspension for elopement
- Repeated level 1-3 offenses may be advanced to the next level with out the approval Secondary Leading & Learning - APPROVED
- Move leaving school campus without permission from level 1 to 2 - APPROVED
- Move out of assigned area from level 1 to 2 - APPROVED
- Entering bathroom or dressing area designated for the sex other than your biological birth gender - APPROVED
- Move physical aggression, one-sided (PK-2) from level 1 to 2
- Physical aggression, one-sided (3-6) leave at a level 3
- Physical aggression, one-sided (Secondary) leave at a level 3
- Allow the principal to move up a level (1-3) for repeated incidents - APPROVED
- Remove out-of-school suspension from level 4 - REJECTED
- Remove in-school suspension from level 4 - REJECTED
- Move out of assigned area/elopement (Elementary from level 1 to 3) - REJECTED - separate and define out of assigned area vs elopement
- Add functional behavior assessment (FBA) update or Behavior Intervention Plan (BIP) as corrective action for level 1 - APPROVED
- Move electronic/telecommunications device misuse (minor)(Elementary) from level 1 to 2 - REJECTED
 - keep incident level as level 1 with tiers
- Move electronic/telecommunications device misuse (minor)(Secondary) from level 1 to 2 - REJECTED
 - keep incident level as level 1 with tiers
- Create electronic/telecommunications device misuse (major)(Secondary) for level 3 - REJECTED - keep incident level as level 1 with tiers
- Remove financial restitution - REJECTED - keep as option
- Add lunch detention to level 1 and 2 - APPROVED
- Add failure to serve lunch detention, level 1 - APPROVED
- Students will no longer be able to attend the ALC prior to hearing - APPROVED
- Physical aggression one sided vs. simple battery - APPROVED
- Revise referral to include previous administrative actions - APPROVED
- If parent contact is logged on referral automatically write onto student documentation/contact log - APPROVED
- Formatting changes to discipline manual - APPROVED
- Developed charter for discipline advisory committee outlining governance - APPROVED
- Adopt outline offenses and corrective interventions for frequent incidents ** Cell phone, bullying, vaping

nicotine/tobacco, dress code

Chairman Susin recessed the meeting at 3:42 p.m.

The meeting resumed at 3:54 p.m.

The Board made the following recommendations concerning discipline:

- Input and store discipline data in one central location
- Create a process that enables data to be verified and authenticated for accuracy/completeness
- Train staff and administrators of their rights to trespass (Inform transportation, School Site Administrators, District Security, Law Enforcement)
- Research each schools need/desire for ISS and create solutions to make available
- Offer training for staff prior to beginning of school
- Create a plan of action for staff to be prepared for beginning of school
- Create a process that assists identifying ESE students sooner in the elementary level
- Look into Orange county ESE identification process for possible solutions of our process

The Board was provided an opportunity throughout the presentation and at the conclusion to address questions. The Board expressed appreciation to Ms. Dampier and her team.

8. Organizational Structure

📎 [ORG CHART 23-24.pptx](#)

Dr. Rendell presented to the Board the Organizational Structure Proposal which included:

- Information sources
- Identified weaknesses
- Recommended solutions
- Cabinet level changes
- Director level changes
- Visual presentations

Discussion ensued among the Board, including questions answered by Dr. Rendell. The Board expressed their appreciation of Dr. Rendell and the efforts of this restructure moving forward.

9. 5000 Policy Review

The 5000 policies will be addressed at a later time.

Closing Remarks

10. Closing Remarks

Adjournment

11. Adjournment

Chairman Matt Susin adjourned the meeting at 4:57 p.m.

Chairman: _____

Secretary: _____

NOTES:

- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.