



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility - Board Room
10:30 a.m. or immediately following the adjournment of the Board Meeting

June 13, 2023 Work Session

Date: Jun 13 2023 (10:30 a.m.)

Opening Exercises

[1. Opening Exercises](#)

Chairman Matt Susin called the meeting to order at 11:08 a.m.

Roll Call

[2. Roll Call](#)

Members Present: Katye Campbell, Jennifer Jenkins, Matt Susin, Gene Trent and Megan Wright.

Pledge of Allegiance

[3. Pledge of Allegiance](#)

Chairman Susin led the pledge of allegiance.

Order of Business

Topics

[4. Budget Presentation - Human Resources](#)

Ryan Dufrain, Assistant Superintendent of Human Resources, provided the Board with his department's budget presentation. The information provided included:

- Department Overview
- Services Provided
- Budget Overview
- What's Next

Discussion ensued among the Board, including questions answered by staff. In addition, the Board provided feedback pertaining to concerns and/or support for the direction to include:

- Retention
- Advertisement of job sharing and employee tuition reimbursement program
- Convey the story of BPS and highlighting unique features of the Space Coast
- Data presentation of substitute fill rates
- Recruitment of out-of-state teachers

[5. Educational Plant Survey](#)

Karen Black, Manager-Facilities Planning & Intergovernmental Coordination, provided the Board with her department's Educational Plant Survey presentation. The information provided included:

- An inventory of existing facilities
- Recommendations for existing and new facilities which will be State funded (based on facility assessments)
- Projected COFTE (Capital Outlay Full-time Equivalent) student enrollment prepared by FDOE
- Pre-approved CTE/Adult Education Program Facility needs for five years (DVE 768-approved April 17, 2023)

The Board expressed appreciation of Ms. Black's insight and attention to detail.

6. Alternative Learning Center - Drug Diversion Program

Misty Bland, Director of Alternative Site, Programs and Discipline, presented the Alternative Learning Center - Drug Diversion Program to the Board which included:

- 2022-2023 discipline data
- Comparison of other counties drug diversion programs
- Proposed program details - "Better Without It"
- Student outreach ideas

Discussion ensued among the Board, including questions answered by staff and guests of the proposed program "Better Without It". In addition, the Board provided feedback pertaining to concerns and/or support for the program to include:

- Prevention campaign
- Discipline consistency
- Solutions for repeated offenders

The Board expressed their appreciation of Ms. Bland and the guests of the program "Better Without It".

7. Gardendale Update

Pamela Dampier, Assistant Superintendent of Student Services, presented the Gardendale update to the Board which included:

- Purpose
- Assesment of needs: Classroom spacesPlayground Technology
upgradeTransportationPersonnelPositive behavioral interventions
- Next steps Program model of supportUse of program supportDistrict provides coaching/mentoring

Discussion ensued among the Board, including questions answered by staff. In addition, the Board provided feedback pertaining to concerns and/or support for the program to include:

- Appropriate class size
- Look into model schools
- Updated job descriptions

The Board expressed their appreciation of Ms. Dampier and her attention to this important matter.

Closing Remarks

8. Closing Remarks

Adjournment

9. Adjournment

Chairman Susin adjourned the meeting at 1:48 p.m.

Chairman: _____

Secretary: _____

NOTES:

- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.