



## Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD  
Educational Services Facility  
5:30 p.m.

### July 27, 2023 Tentative Budget Hearing & School Board Meeting

**Date: Jul 27 2023**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Matt Susin called the meeting to order at 5:30 p.m.

#### **A. Roll Call**

##### 2. Roll Call

Board Members Present: Katye Campbell, Jennifer Jenkins, Matt Susin, Gene Trent and Megan Wright.

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chairman Susin led the pledge of allegiance.

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Chairman Susin introduces Sherriff Ivey. Sherriff Ivey introduced his officers and spoke on the Child Comfort Dog Program.

Board Members and Dr. Rendell recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

#### **A. Adoption of Agenda**

##### 6. Adoption of Agenda

Dr. Rendell read into record the changes made to the agenda since it was released to the public:  
Addition(s)

-F17. Approval of Convenience Fees for Online Payment System

-F22. Job Description: Director- Student, Staff and Community Engagement.

Revision(s)

-A7. Administrative Staff Recommendations

-I39. Code of Conduct

-F23. Interagency Agreement for the Purpose of Sharing Information About Juvenile Offenders

-G30. Board Policy 8600 Transportation

-I33. Professional Learning Catalog 2023 - 2024

-I37. Individuals with Disabilities Education Act (IDEA), Part B, K-12 Entitlement and

-I38. Title III Part A, English Language Acquisition, Language Enhancement, and Academic Achievement.

### **Motion**

Adopt the July 27, 2023 Board Meeting and its revisions, if applicable.

### **Vote Results ( Approved )**

Motion: Katy Campbell

Second: JenniferD Jenkins

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

## **A. Administrative Staff Recommendations**

### [7. Administrative Staff Recommendations](#)

After the Board voted to approve the administrative recommendations, Dr. Rendell recognized administrators who were in attendance.

## **Motion**

Approve the listed administrative staff recommendations:

Accept the resignation of Karyle Green from the position of Director of Professional Standards & Labor Relations, effective July 31, 2023.

Accept the resignation of Tiffany Crews from the position of Assistant Principal (10 month) at Bayside High School, effective July 31, 2023.

Accept the resignation of Kacey Calavetta from the position of Assistant Principal (10 month) at Meadowlane Primary Elementary School, effective July 31, 2023.

Accept the retirement of Christopher M. Hinkle from the position of Assistant Principal (12 month) at Eau Gallie High School, effective July 31, 2023.

The appointment of Amanda J. Kastensmidt to the position of Director of Student Services, on annual contract, effective August 3, 2023. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Ruth E. Jursa from the position of Guidance Service Professional at Cocoa High School to the position of Interim Assistant Principal (10 month) at McNair Magnet Middle School, on annual contract, effective August 2, 2023. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The appointment of Gail D. Williams to the position of Director of Professional Standards/Labor Relations, on annual contract, effective August 7, 2023. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

Accept the position change of Scott F. Corso from the position of Interim Principal, board approved on April 11, 2023, to the position of Principal at Discovery Elementary School, effective on the issuance date of his certification of July 20, 2023.

The appointment of Katrina Hudson to the position of Director of Elementary Leading and Learning, on annual contract, pending on-boarding clearance. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Jennifer M. Clarke from the position of Principal at Atlantis Elementary School to the position of Director of Elementary Leading and Learning, on annual contract, effective July 28, 2023. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification of Erica D. Back from the position of Assistant Principal (10 month) at Atlantis Elementary School to the position of Principal at Atlantis Elementary School, on annual contract, effective July 28, 2023. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification of Debora I. Lubbers from the position of Assistant Principal (12 month) at Merritt Island High School to the position of Principal at Merritt Island High School, on annual contract, effective July 28, 2023. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The appointment of Angela R. Owens to the position of Assistant Principal (12 month) at Merritt Island High School, on annual contract, effective July 28, 2023. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The transfer of John E. Rusch from the position of Assistant Principal (12 month) at Eau Gallie High School to the position of Assistant Principal (12 month) at Viera High School, on annual contract, effective July 28, 2023. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The transfer of Robert J. Farrell from the position of Assistant Principal (12 month) at Merritt Island High School to the position of Assistant Principal (12 month) at Eau Gallie High School, on annual contract, effective July 28, 2023. Annual salary based on grade 24 of the Nonbargaining Salary Administration

Program.

The appointment of Andrew S. Hoppenbrouwer to the position of Assistant Principal (12 month) at Merritt Island High School, on annual contract, pending on-boarding clearance. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification of Mackenzie D. McFall from the position of Teacher at MILA Elementary School to the position of Interim Assistant Principal (10 month) at MILA Elementary School, on annual contract, effective August 2, 2023. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

### **Vote Results ( Approved )**

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

## **A. Budget Hearing**

### **A. Presentation**

#### 8. Tentative Budget Hearing

~~[Brevard Public Hearing-2023 July 27 Final .pdf](#)~~

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Board takes a break at 6:13 pm

Board meeting resumes at 6:20 pm

Cindy Lesinski, CFO, provided the Board and audience with a presentation on the proposed 2023-2024 millage levy and budget. Discussion ensued among the Board pertaining to the information presentation, which included additional clarification for the audience and questions that were answered by Ms. Lesinski.

### **A. Public Comment**

#### 9. Public Comments

Chairman Susin invited speakers to the podium, and in accordance with Florida Law, stated the Board would hear 8 speakers in the following order: the 2023-2024 Proposed Tentative Budget 2023-2024.

### **A. Superintendent's Recommendations**

#### 10. Adopt Proposed 2023-24 Millage Rates

**Motion**

Adopt Proposed 2023-24 Millage Rates of:

Operating Fund:

Required Local Effort

3.135

Local Discretionary

0.748

Capital Outlay

1.500

Voted Millage

1.000

Total:

6.383

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

11. Adopt Tentative FY 2024 Budget

[📎 FY 2024 Proposed Budget Book FINAL.pdf](#)

**Motion**

Adopt the FY 2024 Tentative Budget in the following amounts:

Funds

FY 2024 Tentative Budget

General

799,378,536

Debt Service

37,931,802

Capital Project Funds

398,009,318

Special Revenue Fund

208,899,179

Internal Services Funds

102,476,351

Enterprise Fund

5,929,817

Total:

\$1,552,625,003

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: JenniferD Jenkins

Matthew Susin	- Aye
Katye Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

[12. Authorize the Superintendent to Take the Following Actions](#)

**Motion**

Authorize the Superintendent to take the Following Actions:

Notify both the Property Appraiser and the Tax Collector of the Proposed 2023-24 Millage and Rolled-Back Rates:

Required Local Effort	2.9808
Local Discretionary	0.6867
Capital Outlay	1.3770
Total Rolled-Back Rate:	5.0445

Notify both the Property Appraiser and the Tax Collector of the Final Public Hearing on September 7, 2023, at 5:30 pm at the Educational Services Facility in Viera.

Adjust the revenue and expenditures, if necessary, prior to the Final Public Hearing.

**Vote Results ( Approved )**

Motion: Megan Wright

Second: JenniferD Jenkins

Matthew Susin	- Aye
Katye Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

**B. Recognition of Visitors/Guests/Staff**

[13. Recognition of Visitors/Guests/Staff](#)



Board went on recess at 6:59 pm

Board meeting resumes at 7:07 pm

Board Members and Dr. Rendell recognized various visitors, staff, and guests and outlined the positive impact each have on Brevard Public Schools.

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### **C. Resolutions/Proclamations**

### **D. Presentations**

### **E. Public Comment (Agenda Items)**

#### 14. Public Comments

Chairman Susin reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

32 individuals signed up to address the Board.

### **F. Consent**

#### **F. Financial Services**

##### 15. Property Disposal

📎 [Board Report 07-27-2023.pdf](#)

📎 [Board Report Letters 7-27-2023.pdf](#)

##### 16. Approval of Convenience Fees for Online Payment System

📎 [Convenience Fees.png](#)

#### **F. Human Resources**

##### 17. Instructional Staff Recommendations

📎 [Instructional Staff 07-27-23.pdf](#)

##### 18. Support Staff Recommendations

📎 [Support Staff 07-27-23.pdf](#)

##### 19. Specialist - Safety & Security Support Personnel

📎 [Specialist School Safety 07-27-23.pdf \(Confidential\)](#)

#### **F. Labor Relations**

##### 20. Job Description: Ground Maintenance Technician

📎 [9562\\_GRND MAINT TECH\\_L5300\\_05.22.2023 edits.pdf](#)

📎 [JD Authorization Form 2024 Grounds Maintenance Technicianjkr KG.pdf](#)

📎 [9562\\_GRND MAINT TECH\\_L5300\\_05.22.2023 clean.pdf](#)

##### 21. Job Description: Director-Student, Staff and Community Engagement

📎 [JD Auth - Dir Student,Staff,Comm Eng - form 2024.pdf](#)

[☞ Director Student, Staff, and Community Engagement.pdf](#)

## F. District Operations

### [22. Interagency Agreement for the Purpose of Sharing Information About Juvenile Offenders](#)

[☞ bps\\_bcs0-100613-interagency-agreement-final-for-signatures \(1\).pdf](#)

## F. Head Start Program

### [23. Head Start Governing Board and Policy Council Reports for the Months of April and May 2023](#)

[☞ April 2023 Monthly Report.pdf](#)

[☞ May 2023 Monthly Report.pdf](#)

## F. Project Management

### [24. Educational Facilities Impact Fee Allocation - Quarter Ending June 30, 2023](#)

[☞ Impact Fee Benefit District Advisory Committee Recommendations 2023-07-10.pdf](#)

### [25. Manatee Elementary School Facility Renewal - Close Out](#)

[☞ OEF 209 Manatee Facility Renewal 2020.pdf](#)

### [26. Mila Elementary School - Construction Management Services - SALES SURTAX](#)

[☞ Mila Access Control GMP Attachments.pdf](#)

### [27. Heritage High School - Design Services - SALES SURTAX](#)

[☞ Heritage High School - Chiller Replacement - Attachment.pdf](#)

## F. Approval of Consent

### [28. Approval of Consent](#)

Board votes to approve Consent Items all except F16 which was pulled for discussion by M. Wright.

#### **Motion**

Approve the July 27, 2023 School Board Meeting Consent Agenda items with the exception of those items pulled for discussion, if applicable.

#### **Vote Results ( Approved )**

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

## Items Pulled for Discussion

## F. Financial Services

[29. Approval of the Independent Citizen Committee Members for Millage Oversight \(ICCMO\)](#)

[Independent-Citizens-Committee-for-Millage-Oversight-Charter \(002\).pdf](#)

Ms. Wright recommends to table this item until August 8th Ms. Kershaw will have more time to verify applicants background information. Ms. Campbell references the Charter Article 6 membership #2. Ms. Jenkins commented on her concerns about looking into applicants financial background.

**Motion**

Approve the Independent Citizen Committee for Millage Oversight (ICCMO) member selection.

**Vote Results ( Approved )**

Motion: Megan Wright

Second: Gene Trent

Matthew Susin - Aye

Katye Campbell - Aye

JenniferD Jenkins - Nay

Gene Trent - Aye

Megan Wright - Aye

**G. Public Hearing**

**G. District Operations**

[30. Board Policy 8600 Transportation](#)

[po8600 with Cover Pages For Upload.pdf](#)

Chairman Susin opens the floor for discussion on Board Policy 8600 Transportation. 1 parent had comments. The Board discusses the dropoff of the disabled students. Approved 5-0

## Motion

Board Policy 8600 Transportation is currently being revised and will appear before the School Board on the dates indicated below:

Cabinet &ndash; 5/22/23

Work Session &ndash; 6/27/23

Rule Development (Public Hearing) &ndash; 7/11/23

School Board Meeting Information &ndash; 7/11/23

School Board Meeting Approval &ndash; 7/27/23

Effective Date &ndash; upon approval

## Vote Results ( Approved )

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

## H. Action

### H. Procurement & Distribution Services

#### 31. Department/School initiated Agreements

🔗 [A\)23-839-A-WH - Zoom.pdf](#)

🔗 [B\)23-1015-A-WH - Finals site..pdf](#)

🔗 [C\)23-1043-A-MC SCHF dba Lifetime Counseling ..pdf](#)

## Motion

Approve the Agreements below:

- a) 23-839-A-WH - Zoom - Educational Technology - \$69,000.00 - Special Revenue - Federal
- b) 23-1015-A-WH - Finalsite - Education Technology - \$143,930.00 - Operating - Other
- c) 23-1043-A-MC Lifetime Counseling Center Mental Health Counselor & Student Services- \$91,200.00 - Operating - Other

## Vote Results ( Approved )

Motion: JenniferD Jenkins

Second: Katie Campbell

Matthew Susin	- Aye
Katie Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

## 32. Procurement Solicitations

[A\)23-811-P-MC Physical,Occ,Speech and Vision Serv..pdf](#)

Ms. Wright has some concerns about outsourcing SLP, OT services instead of hiring and raising the pay. The Board has a discussion about the pros and cons of this Procurement Solicitations item.

## **Motion**

Approve the Request For Proposal (RFP) below:

a) 23-811-P-MC Physical, Occupational, Speech and Vision Services - Student Services, ESE Program Support - \$1,000,000.00 - Operating - Other

## **Vote Results ( Approved )**

Motion: JenniferD Jenkins

Second: Katy Campbell

Matthew Susin	- Nay
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Nay

## **I. Information**

### 33. Professional Learning Catalog 2023-2024

- 🔗 [PLC 23-24.xlsx](#)
- 🔗 [2023 PD Systems Plan BREVARD REVISED FINAL 6-19-23.pdf](#)
- 🔗 [List of Added and Deleted Component for 2023 SY.xlsx](#)

### 34. Mental Health Grant Application for School Year 2023-2024

- 🔗 [7.27.2023 sb MHA\\_2023-24\\_05-Brevard.pdf](#)
- 🔗 [7.27.23 SB MHAA Planned Expenditures Report 2023-2024.pdf](#)

## **I. Secondary Office of Leading and Learning**

### 35. School Board Policy 2431 Interscholastic Athletics

- 🔗 [po2431-with-coverpages-for-upload.pdf](#)

## **I. Student Services**

### 36. Individuals with Disabilities Education Act (IDEA) Part B, Preschool Entitlement

- 🔗 [2023-24 IDEA Part B Preschool Entitlement Board Agenda Item July 27 2023.pdf](#)

### 37. Individuals with Disabilities Education Act (IDEA), Part B, K 12 Entitlement

- 🔗 [2023-24 IDEA Part B, K 12 Entitlement Board Agenda Item July 27, 2023.pdf](#)

### 38. Title III Part A, English Language Acquisition, Language Enhancement, and Academic Achievement

- 🔗 [2023-24-title-iii-part-a-english-language-acquisition-board-agenda-item-july-27-2023.pdf](#)

### 39. Code of Conduct

[2023\\_24-student-code-of-conduct-clean.pdf](#)

[2023\\_24-student-code-of-conduct-redline.pdf](#)

Ms. Campbell commented on an employee email about physical aggression in the Code of Conduct, the verbage will be corrected before the next meeting when it will be voted on.

## **I. Legal Services**

### 40. Board Policies - Bylaws 0118 through 0172

[board-bylaws-0118-0172-pdfs-for-upload-rev-71223.pdf](#)

## **J. Staff Reports**

## **K. Board Member Reports/Discussion Points**

### 41. Board Member Reports/Discussion Points

- Mr. Gibbs (General Council) read a request for an Attorney Client Session. Chairman Susin recommended the Attorney Client Session be held to discuss strategy and then file with County Clerk.
- Chairman Susin and Dr. Rendell recommended that they invite the local elected officials to come cheer on the students as they arrive for the first day of school.
- Ms. Campbell recommended an educational piece at the next Work Session on the process of Procurement Contracting from beginning to end

## **L. Superintendent's Report**

### 42. Superintendent's Report

Dr. Rendell reports that he had a meeting with Dr. John Nicklow, the President of FIT about partnering with us.

## **M. Public Comments (Non-Agenda Topics)**

## **N. Adjournment**

### 43. Adjournment

Chairman Susin adjourned the meeting at 8:47 pm

Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in Board Policy 0169.1. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTES:

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or [green.karyle@brevardschools.org](mailto:green.karyle@brevardschools.org) (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org) and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.