

James J. Herrholtz

Professional Experience

2019-Present Clay County Schools

Current Assistant Principal for Keystone Heights Elementary
Dean of Clay High School
Teacher Green Cove Junior High School

2013-2019- Deputy Superintendent Mahoning County ESC

- Oversee daily operations at ESC that has 700 employees
- Led the construction of the new 32,000 square foot office space with a budget of 8.7 million
- Created a Council of Governments (MVRCOG) to increase revenue to the ESC
- Direct responsibility of sponsorship of three community schools
- Direct responsibility of the association of teachers and ESC employees
- Conducted negotiations and worked through association issues
- Member of the health insurance executive committee
- Created and Implemented the “YES” idea as an organization
- Created and implemented a community engagement department
- Directly leading our strategic planning initiative with Capital Partners of Columbus

2011-2013 Associate Superintendent -- Ohio Department of Education -- Division of Learning

- Directed the offices of Professional Conduct, Exceptional Children, Teacher Licensure, Ohio Teacher and Principal Evaluations, Teaching Profession, Early Learning, Educator Equity and Talent, Curriculum, Assessment, PARCC implementation, and instructional technology.
- Active Nationally with PARCC’s development of new assessments
- Responsible for Ohio’s Common Core State Standards/Ohio New Learning Standards
- Created and authored the statewide framework for teacher evaluation (OTES Model)
- Created and assisted in the development of Etpes software program
- Created the statewide professional development “connecting the dots.”
- Co-chair of Complete College Ohio Task Force
- Coordinate all statewide professional development around OTES, OPES, Common Core,
- Coordinate the Higher Education and High School Alignment initiative
- Coordinating the development of the new early learning assessment
- Oversea “mini-Race to the Top” 70 million grant for early learning
- Race to the Top Assurance Area D and C lead
- Responsible for a little under 1500 employees
- Member of Senior Leadership at Ohio Department of Education

2009-2011 Auglaize County Educational Service Center Superintendent

- Revamped and reorganized excess cost billing statements and procedures
- Revamped and created new inter-district contracts for locals and redesigned the city/county agreements for city school districts
- Created separate company within ACESC for Speech, Occupational Therapy and Physical Therapy making them a 501c3 to access federal grant monies
- Cut cost in the next fiscal year totaling \$245,000
- Executive committee member of the Healthcare Consortium
- Created Project Independence for students with autism from the ages of 14-22
- Partnered with a local caterer to work with our ESC and Private Businesses that rent our facilities.

2008-2009 Richmond Heights Local School District Superintendent

- Successfully implemented healthcare savings of \$405,000 by redesigning teacher healthcare plans
- *Passed a new operating levy after 7 failed attempts*
- Developing a new partnership with the Cleveland Clinic and Lakeland Community College exposing students to new careers in healthcare
- Developed a cost reduction plan saving the district \$235,000 annually
- Reorganized teacher day to include common planning time and collaboration embedded into current schedule
- Restored confidence and trust with between the teachers union and the administration following a protracted strike in 2007

2003-2008 Madison Local School District Superintendent

- Implemented a contractual obligation for 50 minutes of teacher collaboration outside the school day
- Implemented progressive curricular changes, i.e. Russian, Organic Chemistry, 7th grade Algebra, 8th grade Spanish, Dual-Credit Programs, Project Lead the Way, I.T. associate degree programs, additional AP programs
- Utilized House Bill 66 to outsource bus operations saving the district 1.5 million.
- Implemented a web-based central information cite for Board Members
- Implemented a blog for teachers, administrators, and Board Members

2001-2003 Hubbard Exempted Village School District Superintendent

- Organized and ran two successful levy campaigns
- Received Baldrige Implementation Grant
- Negotiated two contract cycles

1999-2001 Northwood Local Schools High School Principal

1991- 1999 Madison Local Schools Madison, Ohio

Madison High School Teacher/Social Studies/Assistant Principal

- Varsity Football Coach 1991-1995, Head Middle School Football Coach 1995-1997, Head Middle School Wrestling Coach 1993-1995.

**Recent Consulting /
University Teaching**

- 2010 Conducted Professional Development on Adaptive Schools
- 2010 Led and organized community engagement for St. Marys City Schools
- 2010 Led and created discussion board for college credit for county superintendents using Moodle
- 2010 Graduate School Adjunct Professor for BGSU/Ashland University
Teach -- School Finance, Human Resources, and Beginning Principals Courses
- 2011 Several KEYNOTE speaking engagements nationally and state-wide
- 2014 Presented at the Model Schools Conference
- 2015 Presented at the AASA Conference
- 2016 Presented at the AESA national Conference
- 2017 Presented at the annual International Summit on Teaching
- 2019-Present Professor of Education for WGU supervising new teachers in Ohio

Education

2010-Present Youngstown State University
Coursework completed for Doctorate; writing dissertation

1997-1998 Ashland University

Superintendent License

1995-1996 Youngstown State University
Masters of Science in Education -- Curriculum and Instruction

1987-1990 Youngstown State University
Bachelor of Science Education -- Political Science

References

Mr. Michael Sawyers
Former interim State Superintendent
Currently at New Albany Local School District
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