

HYA Fee Proposal Form

Consultant Fees

<u>Superintendents Search Consulting Services</u>	
Comprehensive all-inclusive Search Services	\$39,700.
Associate/Consultant travel related services -This a maximum estimate borrowing unforeseen or extraordinary circumstances. Any travel cost to exceed this number would be subject to prior board approval.	\$3,500. (max)*
Survey of Stakeholder perceptions of the district and its services to students and to prioritize required leadership profile characteristics via Google Form.	OR
Recommended optional alternative HYA research-based community survey.	\$2,000 *
Three optional advertising packages ranging from \$2,150 to \$6,650. Package 2 (\$3,400) and ALAS/NASBE (\$520) for a total of \$3,920 is a package chosen by many districts for regional exposure. Package 3 (\$6,650 and ALAS/NASBE (\$520) for a total of \$7,170 for wider and sustained marketing is the recommended option for a national search .	\$7,170. *
Executive Due Diligence Service, that ranges from basic (\$1,100) to comprehensive (\$1,950) is offered. The comprehensive service is recommended .	\$1,950. *
Candidate travel reimbursement to be determined by the Board prior to the time of the interviews subject to Board policies applicable statues.	
Total including travel and all recommended options (*):	<u>\$ 54,320. *</u>

***Includes these recommended options and estimated maximum expenses.**

****Fastrack Option: \$7500 for additional staffing and \$1000 anticipated additional expenses.**

Print Name: William H. Adams, Ed.D.

Title: Vice President

Date: December 8, 2022