

Brevard: Hate Related Offense

Hate Related Offense – DRAFT Created on 10/4/23 at First District Discipline Workgroup Session

An offense committed against someone that is motivated all or in part by hostility to the victims real or perceived race, religion, color, sexual orientation, ethnicity ancestry, nation origin, political beliefs, status, age, social and family background, linguistic preference, or mental/physical disabilities.

This include but not limited to gender, gender identity, gender expression, race color, dehumanization, religion, ethnicity, national origin, political beliefs, marital status, age, sexual orientation, social and family background, language, pregnancy, cultural customs or linguistic preference, or mental/physical disability, or minority groups.

Hate Related Offense – DRAFT Created on 11/2/23 at Second District Discipline Workgroup Session. This Definition was Created with Policy 2260 in Mind.

An offense committed all or in part by hostility to the individual(s) real (or perceived) race, religion, color, sexual orientation, ethnicity, ancestry, nation origin, political beliefs, marital status, pregnancy, age, social and family background, linguistic preference, or disability.

BPS Policy 2260

Any form of discrimination or harassment can be devastating to an individual's academic progress, social relationships, and/or personal sense of self-worth. As such, the Board will not discriminate nor tolerate harassment in its educational programs or activities on the basis of race (including anti-Semitism [as defined in Bylaw 0100]), ethnicity, color, national origin, sex (including sexual orientation, gender status, or gender identity), disability (including HIV, AIDS, or sickle cell trait), pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information, which are classes protected by State and/or Federal law (collectively, "protected classes").

Feedback/Questions Provided by Members of the District Discipline Workgroup for Revisions to Draft Hate Related Offense

- Linguistic preferences need to be spelled out: Racism language.
- Add “dehumanization,” “gender,” “sex.”
- We need an example of that this would look live vs bullying.
- How do we police speech?
- We should look at the policy first, then craft the definition.
- How do we measure intent (based on perception)
- Does this violate FL state statute?
- More clarity “The What” define the offense.
- Cultural customs (Native Americans); “Exceptionalities v. Disabilities” one or both
- “Perception” should be from the perspective of the target of the offensive.

Office of Safe Schools Definition

All SESIR incidents motivated all or in part by hostility to the victim's real or perceived race, religion, color, sexual orientation, ethnicity, ancestry, national origin, political beliefs, marital status, age, social and family background, linguistic preference or mental/physical disability are required to be reported as Hate Crime-related.

Recommendation to Board

Include draft language created by the District Discipline Workgroup in session 2 in the Code of Conduct.

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Coding in Focus

All discipline incidents will be documented in Focus. Each incident will be designated as hate related yes or no.