

**SCHOOL BOARD OF BREVARD COUNTY, FLORIDA**

**BOARD AGENDA ITEM – July 28, 2022**

**DEPARTMENT/SCHOOL INITIATED AGREEMENT**

**21-717-A-KR –**

**Vision Plan Services - Amendment**

<input type="checkbox"/> (BW) Bids Waived	<input checked="" type="checkbox"/> (A) Agreement
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**REQUESTOR:** Employee Benefits & Risk Management      **Legal Review Required:**  Yes    No  
**Standard Template Used with No Changes:**  Yes    No  
**Standard Template Type:** N/A

VENDOR NAME	AMOUNT AWARDED	REQUIRED PRODUCTS/SERVICES
Humana Insurance Company	Variable	Vision Plan Services

<input type="checkbox"/> <b>Contract Renewal</b>	<b>New Contract Amount</b>	Variable
<input type="checkbox"/> <b>Recurring Contract</b>	<b>Previous Contract Amount</b>	Variable
<input checked="" type="checkbox"/> <b>Amendment</b>	<b>Variance</b>	N/A

**PRICE INCREASE / DECREASE EXPLANATION:** N/A

**DISCUSSION:**

The Board approved the award of the above-mentioned agreement to Humana Insurance Company on July 29, 2021.

In commemoration of the district’s recruitment and retention plan: The amendment will revise the benefit waiting period to after 15 days of continuous employment.

A vendor provided amendment/addendum will be used and approved by Legal Services.

**CONTRACT TERM:**

The contract term commenced January 1, 2022 and will continue through December 31, 2024 with one optional two year renewal period.

**RECOMMENDATION:**

It is the recommendation of Beth Thedy, Ed.D., Deputy Superintendent/Chief Human Resources Officer and Antonia Scipio, Director of Employee Benefits and Risk Management to approve the amendment with Humana Insurance Company.

**AUTHORITY FOR ACTION:**

Florida Administrative Code 6A-1.012 (15)