

**Brevard County**  
**Program for Add-On Endorsement in ESOL Status Report**

**Request for Action:**

The enclosed Add-On Certification Program is submitted for DOE approval from July 1, 2020 - June 30, 2025. The Brevard County School Board has approved previous ESOL plans every five years beginning in 1991 through 2020. The plan was last renewed for the period July 1, 2015 – June 30, 2020. Florida's revised *Teacher Standards for English Speakers of Other Languages (ESOL)* was approved by the State Board of Education on March 26, 2010. The district's ESOL Add-On Endorsement Program reflects these standards as indicated in Rule 6A-4.02451: *Performance Standards, Skills, and Competencies for the Endorsement in English for Speakers of Other Languages*.

Please review and approve this program for the period of July 1, 2020-June 30, 2025.

**Rationale:**

The need for ESOL training remains high in Brevard County. We have approximately 2739 English Language Learners (ELL's) currently coded in a student population of approximately 73,417, and they are scattered over 83 public and 12 charter schools and in a 72-mile-long district. Therefore, potentially all of our 5,000 plus teachers need ESOL training to some degree, and virtually all English and reading teachers need ESOL certification. As we continue the program, we will ensure that no matter which Brevard County school an ELL student enters, he/she will be served by teachers with the appropriate training.

**Instructional Design / Delivery:**

Teachers who wish to add the ESOL endorsement to their Florida Educators' Certificates must successfully complete five 60-hour courses (total 300 hours), which fulfill the content coursework for the program offered under auspices of the Brevard County Professional Learning Catalog (or completed through equivalent credit as specified in the Add-On Program):

- 1 705 005 A Domain 1-Culture (Cross Cultural Communications)
- 1 702 002 A Domain 2-Language and Literacy (Applied Linguistics)
- 1 700 005 A Domain 3-Methods of Teaching English to Speakers of Other Languages
- 1 703 002 A Domain 4-ESOL Curriculum and Materials Development
- 1 701 003 A Domain 5-Assessment (ESOL Testing and Evaluation)

Teachers may also choose to take the Subject Area Exam (SAE) in ESOL and complete two inservice courses in ESOL (120 hours) within three years after passing the SAE to qualify for the ESOL coverage. Currently, two thousand, eight hundred, fifty-one (2851) certified teachers hold either the ESOL Endorsement or the ESOL Coverage on their certificate. Two thousand, four hundred and twenty-three (2423) ESOL certified teachers have chosen the ESOL Endorsement route to certification while four hundred, twenty-

eight (428) have chosen the ESOL Coverage route to certification. These numbers include our charter schools and BPS contract schools.

### **Management:**

In consideration of the requirements in the program, the following district position is assigned management responsibilities for this ESOL Add-On Endorsement Program:

Name: Mike Alba  
Position: Director, Professional Learning and Development  
Address: Brevard County School Board, Human Resources  
2700 Judge Fran Jamieson Way  
Viera, Fl. 32940  
Telephone: 321-633-1000, ext. 11240  
FAX: 321-633-3433

This district Add-On Program was approved by the Brevard County School Board on May 26, 2020.

### **Program Evaluation:**

From summer 2015 to spring of 2020, Professional Learning and Development has offered ten to fifteen ESOL courses per semester; we average thirty ESOL courses per year with approximately 30 teacher participants in each ESOL course. Courses have been offered both at our Educational Services Facility and at selected school sites; during the school year we offer at least two courses per year in a face-to-face format with the remainder as an online course through the online Blackboard Learning System. During the summer, we have offered both daytime and night classes. From July 1, 2015 - June 30, 2016, 614 ESOL courses were completed. From July 1, 2016 - June 30, 2017, 485 ESOL courses were completed. From July 1, 2017 – June 30, 2018, 456 ESOL courses were completed. From July 1, 2018 - June 30, 2019, 442 ESOL course completions. From July 1, 2019 to current date, 268 ESOL course completions. There were 2,265 ESOL courses completed during this five-year program period. Each ESOL course is equivalent to 60 inservice credits (three semester hour course). The average cost to the district per seat in a course is \$49. Compared to the cost of state online courses and college courses this has proven to be a cost-effective certification program. All participants complete the required, anonymous evaluation at the end of each course. A sample of the participant evaluations suggest approximately 88% of the participants agreed or strongly agreed that they learned something useful and could implement the knowledge or skills in their classroom or job. Since the ESOL endorsement requires either five courses or a passing subject area exam score and two courses, this program requires long-range planning and implementation for effectiveness.

During the two-year period 1995-1996 and 1996-1997, the district required all new teachers to sign a pre-employment agreement to take appropriate ESOL training, whether

or not they were assigned an ELL. We took this action to build a strong base of ESOL-trained teachers throughout the district and in all programs. After 1997, we instituted a revised ESOL preservice agreement; new teachers now agree to begin their ESOL training when assigned an ELL. The large number of teachers who have participated in the program speaks to the accessibility of the training. The high ratings on the course evaluation speak to the effectiveness of the instructors. Overall, the continuing goal for this program is to implement ESOL training for all district teachers and provide comprehensible instruction for all our students.

**ESOL Status Report from Superintendent Designee- Mike Alba**

A letter from Mike Alba requesting approval of the Brevard County Add-On Endorsement Program for ESOL is attached.

**Copy of the Add-On Endorsement Program for ESOL:**

A copy of the Add-On Endorsement Program for ESOL is attached for your review and approval. Please notify us as soon as possible regarding the status of our program.

**Superintendent and School Board of Brevard County Approval Verification:**

A notice of approval for the Add-On Endorsement Program for ESOL is attached, signed by Dr. Mark Mullins, Superintendent and Misty Belford, School Board Chairman.