

School Board of Brevard County  
 2700 Judge Fran Jamieson Way  
 Viera, FL 32940  
 321-633-1000

Alternative Certification Evaluation (ACE) Plan  
 For Exceptional Student Education (ESE) Certified Teachers of Core Academic Elementary K-6 courses  
 For ACCESS course codes  
 Human Resources Department/Certification

Teacher Requirements

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Employee ID# \_\_\_\_\_

Subject Area to be evaluated: Elementary Ed. K-6      School/Dept. \_\_\_\_\_

Teacher must meet the following criteria:

1. Hold a valid Florida Temporary or Professional Certificate in another subject content area, and
2. Document 100 points appropriate to the assigned subject content area as calculated below.

Hereinafter, the "subject" is meant to capture the content covered in an Elementary K-6 certification

SUBJECT COMPETENCY CRITERIA	COMPETENCY CRITERIA DESCRIPTIONS	POINTS AWARDED
<b>Prior experience in the subject</b>	Successful teaching experience in a General Ed or ESE subject within the last 5 years. Teaching experience must have been earned as a full-time teacher.  10 points per school year 50 points maximum	
<b>Classroom Observation and performance evaluation in the subject</b>	Classroom observation and performance evaluation in the subject, conducted by the supervisor within the past year using state-approved district performance assessment system. An effective or higher evaluation equals 30 points, no points for below Effective rating.	
<b>Approved professional development in the subject</b>	Professional development training that increased the teacher's knowledge of the subject, is aligned to the state standards, and is intensive and classroom-focused (not short-term or workshops). Must have been completed within the last 5 years. Each subject competency component of 60 in-service points equals 20 points 60 points maximum	

<b>College level courses in the subject</b>	College level course(s) in the subject.  3 semester hours equals 20 points 60 points maximum	
<b>School, district, state or national level activities or service related to the teaching of the subject</b>	Appropriate professional activities related to teaching the subject, including but not limited to: Subject content standards development, selection, or evaluation committee	
	Subject content curriculum development, selection, or evaluation committee	
	Presentation at a regional, state, or national conference, seminar, workshop, or training activity related to the subject	
	And/or other activities such as: Department Chair or Team Leader in the subject Lead or Mentor Teacher for subject content area teachers Supervising Teacher for an intern in teaching the subject Recipient of school, district, state, or national teacher of the year award Presentations at the district, state, or national level on the teaching of the subject Office of a regional, state, national professional teachers of the (subject) organization Contributor to the publication of an article, materials, or a chapter, section, or book on the teaching of the subject	
	10 points for each activity 50 points maximum	
	<b>Total Points</b>	

---

 Teacher's Signature

Date

District Administrator's Signature

Date