



SCHOOL BOARD OF BREVARD COUNTY, FLORIDA
School Board Policy Executive Summary
 Form D

Policy Number:	3215
Title of Policy:	Tobacco Free Environment
Cabinet Member:	Christine Moore, Assistant Superintendent, Student Services
Purpose of Revisions:	The purpose of the proposed revisions to the policy is to ensure compliance with all applicable federal and state laws, Florida State Board of Education Rules, Board policies, administrative rules, procedures, and guidelines. In addition, the proposed revisions promote transparency and accountability.
Tentative Schedule:	<ul style="list-style-type: none"> • Cabinet – 4/5/2021 • Work Session – 4/27/2021 • Rule Development Workshop – 5/11/2021 • School Board Meeting Information – 5/11/2021 • School Board Meeting Approval – 5/25/2021 • Effective Date – upon approval
Summary of Proposed Policy Revisions:	<ul style="list-style-type: none"> • This policy is being revised to clarify the procedures regarding Tobacco Free Environment and other changes in compliance with applicable Florida law. • Particular areas of revision include the following: updating the title, adding definitions, clarifying the responsibilities of administrators, and disciplinary actions for both student and employee violations. • These proposed revisions encompass the suggested language from the Centers for Disease Control and Prevention (CDC). • These proposed revisions encompass the suggested language from NEOLA.
Specific Authority:	§§381.84, 386.202, 386.204, 386.209, 386.212, F.S.; §§20 U.S.C 6081 et seq., 20 U.S.C. 7182
Next Steps:	<ul style="list-style-type: none"> • Revisions to internal procedures • Training for BPS employees regarding revisions to policy and revised procedures

**Current
Version**



Book	Policy Manual
Section	3000 Staff
Title	TOBACCO USE
Code	po3215
Status	Active
Adopted	May 1, 2004
Last Revised	October 28, 2014

3215 - TOBACCO USE

The Board recognizes that the use of tobacco products is a health, safety, and environmental hazard for students, employees, parents, visitors, and school facilities. The Board believes that the use or possession of tobacco products on school grounds, in school buildings and facilities, on school property or at school-related or school-sponsored events is detrimental to the health and safety of students, employees, and visitors. Smoking and other uses of tobacco products pose a significant contributor to overall health status, medical issues, and premature death. Thus, the purpose of this policy is to establish that the District maintains a tobacco-free environment, to provide for notification to the District employees, students and the public; and to provide an effective date of the policy.

No student, employee, volunteer, vendor, contractor, or school visitor is permitted to use or have in possession tobacco products of any kind, electronic cigarettes, or any other tobacco or smoking related product at any time in, on, or during the following:

- A. any building, facility, or vehicle owned, leased, or rented by the District;
- B. any school grounds and property, including all schools, district offices, athletic fields, practice fields, playgrounds, parking lot, administrative offices, maintenance, transportation areas, etc., owned, leased, rented, or chartered by the District; and/or;
- C. at any off-campus, district, or school-sponsored event.

Consequences for students engaging in the prohibited behavior will be provided in accordance with the school's student behavior management plan.

Consequences for employees who violate the tobacco use policy will be in accordance with personnel policies or any relevant collective bargaining agreement.

Effective Date of Policy

This policy shall take effect in full on October 2014.

Revised 12/9/03
 Technical 1/17/08
 Revised 10/28/14

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Legal

[F.S. 386.201](#)

[F.S. 386.202](#)

[F.S. 386.204](#)

[F.S. 386.209](#)

[F.S. 386.212](#)

[F.S. 1001.41](#)

[F.S. 1001.42](#)

[F.S. 1001.43](#)

[20 U.S.C. 6081 et seq.](#)

[20 U.S.C. 7182](#)

[F.S. 386.201, 386.202, 386.204, 386.209, 386.212, 1001.41, 1001.42, 1001.43](#)

Neola Template

NEOLA TEMPLATE

REVISED POLICY - VOL. 20, NO. 2 (April, 2020)

3215 - TOBACCO-FREE ENVIRONMENT

The School Board is committed to providing students, staff, and visitors with a tobacco-free environment, including on school grounds and in all facilities owned, leased, or contracted for by the Board (including, but not limited to, practice fields, playgrounds, football fields, baseball fields, softball fields, pool areas, soccer fields, tennis courts, and all open areas). The negative health effects of tobacco use for both users and nonusers, particularly in connection with second hand smoke, are well established. Further, providing a tobacco-free environment is consistent with the responsibilities of teachers and staff to be positive role models for our students.

For purposes of this policy, "use of tobacco" shall mean:

- A. to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco or tobacco substitutes, including cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, or any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes;
- B. to use vapor-generating electronic devices, e-cigarettes (including, but not limited to, "JUULs"), vaping products or supplies, including but not limited to vape pods, liquids or other vaping supplies, and/or;
- C. to use other substitute forms of cigarettes, clove cigarettes or other lighted smoking devices for burning tobacco or any other substance.

Furthermore, the Board prohibits the use of tobacco in all vehicles owned or operated by the Board, including, but not limited to, school buses, vans, trucks, station wagons, and cars.

Notification

"No Tobacco" signs will be posted throughout the District. Students will be provided notice of this policy through student handbooks, and notice that it is illegal under Federal law for any person, student or visitor, not of the age of twenty-one (21), to possess, purchase, or attempt to purchase

tobacco products on school property.

anything defined as "use of tobacco" in this policy.

Law enforcement shall be contacted if any person under the age of eighteen (18) violates this policy.

District vehicles will display the international "No Smoking" insignia.

Announcements will be made during home athletic events both before the event and during intermission, as well as at all school functions where deemed appropriate.

School programs will include a written reminder of the tobacco-free policy.

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Legal References

F.S. 381.84

F.S. 386.202

F.S. 386.204

F.S. 386.209

F.S. 386.212

20 U.S.C. 6081 et seq.

20 U.S.C. 7182

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Redline Draft

3215 – TOBACCO – USE FREE ENVIRONMENT

A. PURPOSE

1. The School Board of Brevard County, Florida (~~“Board” or “District”~~) recognizes that the use of commercial and/or other tobacco products, including electronic nicotine delivery systems/devices, is a health, safety, and environmental hazard for students, employees, parent/legal guardians, visitors, and school facilities. The board is acutely aware of the serious health risks associated with the use of commercial tobacco products, including electronic nicotine delivery systems/devices, to users and non-users. -The Board believes that the use, possession of, or promotion or possession of commercial tobacco products, including electronic nicotine delivery systems/devices, on school grounds, in school buildings and facilities, on school property or at school-related or school-sponsored events is detrimental to the health and safety of students, employees, and visitors, and in all facilities owned, leased, or contracted for by the Board (including, but not limited to, practice fields, playgrounds, football fields, baseball fields, softball fields, pool areas, soccer fields, tennis courts, and all open areas) is detrimental to the health and safety of students, employees, and visitors.
- 1.2. The negative health effects of tobacco use for both users and nonusers, particularly in connection with secondhand smoke, are well established. Further, providing a tobacco-free environment is consistent with the responsibilities of teachers and employees to be positive role models for our students.
- 2.3. The Board also believes accepting gifts or materials from the tobacco industry will send an inconsistent message to students, staff employees, and visitors.
- 3.4. As tobacco products contain nicotine and other ingredients to increase their appeal, and as electronic smoking devices may contain nicotine or other natural synthetic addictive substances, procedures to address student violations of this policy will be applied in a direct and consistent manner, emphasizing the equitable and non-discriminatory use of supportive disciplinary practices that focus on recovery and reduction of tobacco product addiction and dependence. and prohibits exclusionary practices for students who violate the this policy, such as suspension and expulsion or the withholding of extracurricular activities.
- 4.5. The chemical composition of electronic smoking devices may be unknown without laboratory testing, thus all violations involving electronic smoking devices will be addressed by this policy unless other objective evidence (e.g., other drug paraphernalia is present or packaging includes images or language indicating the presence of THC) supports laboratory testing and the results from such laboratory testing indicate the violation should be addressed by district policies on the use of other drugs.
- 5.6. Smoking and other uses of tobacco products pose a significant contributor to overall health status, medical issues, and premature death of known users of tobacco products. Thus, the purpose of this policy is to establish that the Board and the District maintains a tobacco-free environment and, to provide for notification to the District employees, students, and the public; and to provide an effective date of the policy.

B. APPLICABILITY OF POLICY

This policy applies to students, employees, volunteers, parent/legal guardians, spectators, and visitors while on District-owned property or District or school sponsored events or activities. Furthermore, the Board prohibits the use of tobacco in all vehicles owned or operated by the Board, including, but not limited to, school buses, vans, trucks, station wagons, golf carts, and cars.

A.C. DEFINITIONS

For the purposes of this policy, the following definitions shall apply:

1. ~~“At any time” means during normal school and non-school hours: 24 hours a day, seven days a week, 365 days a year.~~
1. _____
2. ~~“Electronic smoking device” means vapor-generating electronic devices, e-cigarettes (including, but not limited to, “JUULs”), vaping products or supplies, including but not limited to vape pods, liquids or other vaping supplies. any product containing or delivering nicotine, or any other substance, whether natural or synthetic, intended for human consumption through the inhalation of aerosol or vapor from the product. “Electronic smoking device” includes, but is not limited to, devices manufactured, marketed, or sold as e-cigarettes, e-cigars, e-pipes, vape pens, mods, tank systems, Juul, Suorin, or under any other product name or descriptor. “Electronic smoking device” includes any component part of a product, whether or not marketed or sold separately, including but not limited to e-liquids, e-juice, cartridges, or pods.~~
3. ~~“Imitation tobacco product” means any edible non-tobacco product designed to resemble a tobacco product, or any non-edible non-tobacco product designed to resemble a tobacco product and intended to be used by children as a toy. “Imitation tobacco product” includes, but is not limited to, candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff s, and shredded beef jerky in containers resembling snuff tins. “Electronic cigarette” (e-cigarette) means any oral device that provides a vapor of liquid nicotine, lobelia, and/or other substance, and the use or inhalation of which simulates smoking. The term shall include any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarette, e-cigars, e-pipes, or under any other product name or descriptor.~~
4. ~~“Use of Tobacco” for the purpose of this policy is defined to include chewing or maintaining any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all use of tobacco or tobacco substitutes, including cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, or any other matter or substances that contain tobacco, in addition to papers used to roll cigarette tobacco/nicotine and are intended or expected for human use or consumption, including, but not limited to, any lighted or unlighted cigarette, cigar, pipe, bidi cigarette, clove cigarette, and any other smoking product, and spit tobacco, also known as smokeless, dip, chew and snuff, in any form (i.e. lozenges, strips, pouches, etc.) or any other items containing or reasonable resembling tobacco or tobacco products.~~
5. ~~“Off-campus” or “school-sponsored events” is defined as any event sponsored by the school or school district that is not on school property, including, but not limited to, sporting events, day camps, field trips, seminars, dances, or theatrical productions.~~

D. POLICY STATEMENT

1. No student, ~~employee, volunteer, vendor, contractor, or school visitor~~ is permitted to use or have in possession ~~and no employee, volunteer, vendor, contractor, or school visitor is permitted to use~~ tobacco products of any kind, electronic cigarettes, or any other tobacco or smoking related product at any time in, on, or during the following:
 - 4.a. any building, facility, or vehicle owned, leased, or rented by ~~the the~~ District;

~~2-b.~~ any school grounds and property, including all schools, district offices, athletic fields, practice fields, playgrounds, parking lot, administrative offices, maintenance, transportation areas, etc., owned, leased, rented, or chartered by the District; and/or;

~~c.~~ at any off-campus, district, or school-sponsored event.

~~the Boardthe Districtthe District (cannot get this to delete)~~

~~Instruction to discourage the use of tobacco products shall be included in the education provided for all students. The curriculum for this instruction will not be paid for or developed by the tobacco industry or its subsidiaries.~~

E. EXCEPTION

- ~~1. (B)~~ It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in an instructional or work-related activity in ~~[district/school name]~~ school buildings if the activity is conducted by ~~a staff member~~ an employee or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.
- ~~2. (C)~~ It is allowable for ~~staff~~ employees or adult visitors to possess or use a product that has been approved by the FDA for sale as a tobacco cessation or dependence product and is being marketed and sold solely for such an approved purpose.

F. NOTIFICATION OF POLICY AND IMPLEMENTATION

~~"No Tobacco" signs will be posted throughout the District. Students will be provided notice of this policy through the Code of Student Conduct, and notice that it is illegal under Federal law for any person, student, or visitor, not of the age of twenty-one (21), to possess, purchase, or attempt to purchase on school property tobacco products and/or anything defined as "use of tobacco" in this policy.~~

~~Law enforcement shall be contacted if any person under the age of eighteen (18) violates this policy.~~

~~Announcements will be made during home athletic events, as well as at all school functions where deemed appropriate.~~

~~School programs will include a written reminder of the tobacco-free environment policy. Appropriate signage will be posted in a manner and location on all District property that adequately notifies students, employees, parent/legal guardians, visitors, and the public of this policy.~~

G. TOBACCO PROMOTION PROHIBITED

- ~~1. Tobacco advertising and promotion is prohibited on school grounds, in all school-sponsored publications, on District vehicles and buses, and at all school-sponsored events. Tobacco promotional items that promote the use of tobacco products, including but not limited to, clothing, bags, lighters, and other tobacco articles are not permitted on school grounds, in school-sponsored publications, in school vehicles or at school-sponsored events.~~
- ~~2. It shall be a violation of this policy for the Board to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products shop. This includes,~~

but is not limited to, donations, monies for sponsorship, advertising, alleged educational materials, promotions, loans, scholarships, or support for equipment, uniforms, and sports and/or training facilities. It shall also be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

H. EDUCATIONAL AND CESSATION PROGRAMS

1. **Prevention Education for Students.** The ~~principal or designee administration~~ will consult with Student Services, Leading and Learning, and other appropriate health organizations to identify and provide programs or opportunities for students to gain a greater understanding of the health hazards of tobacco use and the impact of tobacco use as it relates to providing a safe, orderly, clean, and inviting school environment. The ~~principal or designee administration~~ will ensure that students in grades K-12 receive tobacco prevention education using sequential, age appropriate, current, accurate, evidenced--based curricula and a skills-based approach (involving students in active "hands on" learning experiences), at least once (1) per year. The curricula for this instruction will not be paid for or developed by the tobacco industry or its subsidiaries.
2. **Cessation Support Programs.** The ~~principal or designee administration~~ will consult with the District Employee Wellness and Student Services ~~Office~~, the Brevard County Health Department, the American Cancer Society, the American Lung Association, and other appropriate health organizations to provide employees and students with information and access to support systems, tobacco use cessation programs, and services to encourage them to abstain from the use of tobacco products.

I. RESPONSIBILITY OF ADMINISTRATORS

It is the responsibility of District and School Administrators to:

1. Communicate this policy ~~y verbally~~ to students, employees, family members, volunteers, and visitors, at school events, through signage, and Code of Student Conduct. ~~and school handbooks.~~
2. Treat violators who are students or employees with disciplinary actions consistent with Board Policies.
3. Ensure that family members, volunteers, or visitors who violate this policy discontinue using the tobacco product or electronic cigarette or leave the premises.- Law enforcement officers may be contacted to escort the violator off the premises or cite the violator for trespassing if the person refuses to leave the school property.
4. Include the prohibition as provided in this policy in contracts with outside groups who use the school buildings and other facilities.

J. DISCIPLINARY ACTIONS FOR STUDENTS OR EMPLOYEES ~~VIOLATORS~~

1. **Students.**

- a. Consequences for students engaging in the prohibited behavior will be provided in accordance with the Student Code of Student Conduct school's student behavior management plan. ~~In accordance with the School District's Discipline plan, the Administration will offer violators an Alternative to Suspension (ATS) Program. The ATS program will provide accurate, up-to-date information on the many consequences of tobacco use, offer techniques that students can use to stop tobacco use at school, and provide referrals to local youth tobacco cessation programs. Parents/legal guardians will be notified of all violations and actions taken by the School.~~

b. ~~Students who violate this policy may will~~ be referred to the ~~guidance school~~ counselor, a school nurse, or other health or counseling services for health information, counseling and referral for additional services or programs.

c. Administration may offer violators an Alternative to Suspension (ATS) to include, but not limited to corrective strategies, such as referrals to local youth tobacco cessation programs and/or other services.

~~— Student violators may be Suspendedsion will only be used after a student has two or more prior violations in accordance with the Student Code of Conduct or if they refused to participate in an Alternative to Suspension (ATS) Program.~~

~~— Suggested from state:~~

d. ~~Enforcement for Students: Consequences for students engaging in the prohibited behavior will be provided in accordance with the Student Code of Conduct. Students who violate the school districts tobacco use policy will be referred to the guidance counselor, a school nurse, or other health or counseling services for all offenses for health information, counseling and referral. Parents/Legal Guardians will be notified of all violations and actions taken by the school.~~

2. Employees.

~~Consequences for employees who violate the tobacco use~~ this policy will be in accordance with the District's ~~staffemployee~~ personnel policies or any applicable relevant collective bargaining agreement.

LK. PROGRAM EVALUATION

~~The tobacco free~~ This policy shall be assessed by the school district or its designee evaluator at regular intervals, at least once every three (3) years, (1) to determine whether policies, policy enforcement, communication, education, ~~staffemployee~~ training, and cessation programs are effective. Policies and programs shall be updated and revised accordingly.

~~1. Employees. Consequences for employees who violate the tobacco use policy will be in accordance with personnel policies or any relevant collective bargaining agreement.~~

Effective Date of Policy

~~This policy shall take effect in full on October 2014.~~

~~Revised 12/9/03
Technical 1/17/08
Revised 10/28/14
Revised _____~~

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Legal
F.S. 386.201
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F.S. 1001.41

F.S. 1001.42

F.S. 1001.43

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20 U.S.C. 7182

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**Clean
Version**

3215 – TOBACCO-FREE ENVIRONMENT

A. PURPOSE

1. The School Board of Brevard County, Florida recognizes that the use of commercial and/or other tobacco products, including electronic nicotine delivery systems/devices, is a health, safety, and environmental hazard for students, employees, parent/legal guardians, visitors, and school facilities. The board is acutely aware of the serious health risks associated with the use of tobacco products, including electronic nicotine delivery systems/devices, to users and non-users. The Board believes that the use, possession of, or promotion of commercial tobacco products, including electronic nicotine delivery systems/devices, on school grounds, and in all facilities owned, leased, or contracted for by the Board (including, but not limited to, practice fields, playgrounds, football fields, baseball fields, softball fields, pool areas, soccer fields, tennis courts, and all open areas) is detrimental to the health and safety of students, employees, and visitors.
2. The negative health effects of tobacco use for both users and nonusers, particularly in connection with secondhand smoke, are well established. Further, providing a tobacco-free environment is consistent with the responsibilities of teachers and employees to be positive role models for our students.
3. The Board also believes accepting gifts or materials from the tobacco industry will send an inconsistent message to students, employees, and visitors.
4. As tobacco products contain nicotine and other ingredients to increase their appeal, and as electronic smoking devices may contain nicotine or other natural synthetic addictive substances, procedures to address student violations of this policy will be applied in a direct and consistent manner, emphasizing the equitable and non-discriminatory use of supportive disciplinary practices that focus on recovery and reduction of tobacco product addiction and dependence.
5. The chemical composition of electronic smoking devices may be unknown without laboratory testing, thus all violations involving electronic smoking devices will be addressed by this policy unless other objective evidence (e.g., other drug paraphernalia is present or packaging includes images or language indicating the presence of THC) supports laboratory testing and the results from such laboratory testing indicate the violation should be addressed by district policies on the use of other drugs.
6. Smoking and other uses of tobacco products pose a significant contributor to overall health, medical issues, and death of known users of tobacco products. Thus, the purpose of this policy is to establish that the Board and the District maintains a tobacco-free environment and to provide for notification to the District employees, students, and the public.

B. APPLICABILITY OF POLICY

This policy applies to students, employees, volunteers, parent/legal guardians, spectators, and visitors while on District-owned property or District or school sponsored events or activities. Furthermore, the Board prohibits the use of tobacco in all vehicles owned or operated by the Board, including, but not limited to, school buses, vans, trucks, station wagons, golf carts, and cars.

C. DEFINITIONS

For the purposes of this policy, the following definitions shall apply:

1. *“At any time”* means during normal school and non-school hours: 24 hours a day, seven days a week, 365 days a year.
2. *“Electronic smoking device”* means vapor-generating electronic devices, e-cigarettes (including, but not limited to, “JUULs”), vaping products or supplies, including but not limited to vape pods, liquids or other vaping supplies.
3. *“Imitation tobacco product”* means any edible non-tobacco product designed to resemble a tobacco product, or any non-edible non-tobacco product designed to resemble a tobacco product and intended to be used by children as a toy. “Imitation tobacco product” includes, but is not limited to, candy or chocolate cigarettes, bubble gum cigars, shredded bubble gum resembling chewing tobacco, pouches containing flavored substances packaged similar to snuff, and shredded beef jerky in containers resembling snuff tins.
4. *“Use of Tobacco”* for the purpose of this policy is defined to include chewing or maintaining any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all use of tobacco or tobacco substitutes, including cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, or any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes.
5. *“Off-campus”* or *“school-sponsored events”* is defined as any event sponsored by the school or school district that is not on school property, including, but not limited to, sporting events, day camps, field trips, seminars, dances, or theatrical productions.

D. POLICY STATEMENT

1. No student, is permitted to use or have in possession and no employee, volunteer, vendor, contractor, or school visitor is permitted to use tobacco products of any kind, electronic cigarettes, or any other tobacco or smoking related product at any time in, on, or during the following:
 - a. any building, facility, or vehicle owned, leased, or rented by the District;
 - b. any school grounds and property, including all schools, district offices, athletic fields, practice fields, playgrounds, parking lot, administrative offices, maintenance, transportation areas, etc., owned, leased, rented, or chartered by the District; and/or
 - c. at any off-campus, district, or school-sponsored event.

E. EXCEPTION

1. It shall not be a violation of this policy for tobacco products, tobacco-related devices, imitation tobacco products, or lighters to be included in an instructional or work-related activity school buildings if the activity is conducted by an employee or an approved visitor and the activity does not include smoking, chewing, or otherwise ingesting the product.
2. It is allowable for employees or adult visitors to possess or use a product that has been approved by the FDA for sale as a tobacco cessation or dependence product and is being marketed and sold solely for such an approved purpose.

F. NOTIFICATION OF POLICY AND IMPLEMENTATION

“No Tobacco” signs will be posted throughout the District. Students will be provided notice of this policy through the Code of Student Conduct, and notice that it is illegal under Federal law for any person, student, or visitor, not of the age of twenty-one (21), to possess, purchase, or attempt to purchase on school property tobacco products and/or anything defined as “use of tobacco” in this policy.

Law enforcement shall be contacted if any person under the age of eighteen (18) violates this policy.

Announcements will be made during home athletic events, as well as at all school functions where deemed appropriate.

School programs will include a written reminder of the tobacco-free environment policy.

G. TOBACCO PROMOTION PROHIBITED

1. Tobacco advertising and promotion is prohibited on school grounds, in all school-sponsored publications, on District vehicles and buses, and at all school-sponsored events. Tobacco promotional items that promote the use of tobacco products, including but not limited to, clothing, bags, lighters, and other tobacco articles are not permitted on school grounds, in school-sponsored publications, in school vehicles or at school-sponsored events.
2. It shall be a violation of this policy for the Board to solicit or accept any contributions, gifts, money, curricula, or materials from the tobacco industry or from any tobacco products shop. This includes, but is not limited to, donations, monies for sponsorship, advertising, alleged educational materials, promotions, loans, scholarships, or support for equipment, uniforms, and sports and/or training facilities. It shall also be a violation of this policy to participate in any type of service funded by the tobacco industry while in the scope of employment for the District.

H. EDUCATIONAL AND CESSATION PROGRAMS

1. **Prevention Education for Students.** The principal or designee will consult with Student Services, Leading and Learning, and other appropriate health organizations to identify and provide programs or opportunities for students to gain a greater understanding of the health hazards of tobacco use and the impact of tobacco use as it relates to providing a safe, orderly, clean, and inviting school environment. The principal or designee will ensure that students in grades K-12 receive tobacco prevention education using sequential, age appropriate, current, accurate, evidenced-based curricula and a skills-based approach (involving students in active "hands on" learning experiences), at least once (1) per year. The curricula for this instruction will not be paid for or developed by the tobacco industry or its subsidiaries.
2. **Cessation Support Programs.** The principal or designee will consult with the District Employee Wellness and Student Services, the Brevard County Health Department, the American Cancer Society, the American Lung Association, and other appropriate health organizations to provide employees and students with information and access to support systems, tobacco use cessation programs, and services to encourage them to abstain from the use of tobacco products.

I. RESPONSIBILITY OF ADMINISTRATORS

It is the responsibility of District and School Administrators to:

1. Communicate this policy to students, employees, family members, volunteers, and visitors, at school events, through signage, and Code of Student Conduct.
2. Treat violators who are students or employees with disciplinary actions consistent with Board Policies.
3. Ensure that family members, volunteers, or visitors who violate this policy discontinue using the tobacco product or electronic cigarette or leave the premises. Law enforcement officers may be contacted to escort the violator off the premises or cite the violator for trespassing if the person refuses to leave the school property.

4. Include the prohibition as provided in this policy in contracts with outside groups who use the school buildings and other facilities.

J. DISCIPLINARY ACTIONS FOR STUDENTS OR EMPLOYEES

1. **Students.**

- a. Consequences for students engaging in the prohibited behavior will be provided in accordance with the Code of Student Conduct.
- b. Students who violate this policy may be referred to the school counselor, a school nurse, or other health or counseling services for health information, counseling and referral for additional services or programs.
- c. Administration may offer violators an Alternative to Suspension (ATS) to include, but not limited to corrective strategies, such as referrals to local youth tobacco cessation programs and/or other services.
- d. Parents/Legal Guardians will be notified of all violations and actions taken by the school.

2. **Employees.**

Consequences for employees who violate this policy will be in accordance with the District's employee policies or any applicable collective bargaining agreement.

K. PROGRAM EVALUATION

This policy shall be assessed by the school district or its designee evaluator at regular intervals, at least once every three (3) years, to determine whether policies, policy enforcement, communication, education, employee training, and cessation programs are effective. Policies and programs shall be updated and revised accordingly.

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