



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility
1:00 p.m.

May 30, 2023 Work Session

Date: May 30 2023 (1:00 p.m.)

Opening Exercises

1. Opening Exercises

Chairman Matt Susin called the meeting to order at 12:59 p.m.

Roll Call

2. Roll Call

Members Present: Katye Campbell, Jennifer Jenkins, Matt Susin, Gene Trent and Megan Wright.

Pledge of Allegiance

3. Pledge of Allegiance

Chairman Susin led the pledge of allegiance.

Order of Business

Rule Development / Public Hearing

4. Board Policy 5511 Dressing and Grooming

📎 1 - po5511 with Coverpages for Upload Rev5.3.23TW RS rev 5.16.23 CR.pdf

No individuals were present to address this policy. No additional changes were recommended by the Board.

Topics

5. Social Media Litigation

📎 Social Media_School Districts Presentation_DRAFT v4.pdf

Jon Kieffer with Wagstaff and Cartmell and Steven Maher with The Maher Law Firm provided the Board with an update on the Juul Labs Litigation and information pertaining to a Social Media Litigation for the Board's consideration that could provide funding to address issues for its students. Discussion ensued among the Board, including questions which were answered by the legal team.

The Board was in support of joining this case.

The legal team will prepare a letter of engagement which will be brought before the Board at a later date for approval.

6. Human Trafficking Discussion

Members of Life Recaptured provided the Board with information pertaining to the supports their organization provides to victims of human trafficking within Brevard County and the community partners they are currently working with. They explained that their intent is to build their foundation with community partners to help advocate for this cause and sought Brevard Public Schools' support. Discussion ensued among the Board pertaining to this topic.

The Board was in support of joining the to cause of educating. Deliverables identified included to have Life Recaptured:

- Attend a future BPS Summit with City Officials
- Work with Leading & Learning to Educate Students and Staff / Review Curriculum

7. Head Start Presentation

📎 [Board Presentation 5 30 23.pdf](#)

Wendy Smith, Director of Head Start, provided the Board with an update, to include the following:

- Head Start Overview
- Program Goals
- Education
- Oral Health Initiative
- Continuation Application
- National Head Start Association Annual Conference
- Board Governance Training

The Board was requested to complete the Board Governance training by June 30.

Discussion ensued among the Board, including questions answered by Ms. Smith. The Board expressed appreciation.

8. Budget Presentation - Secondary Leading & Learning

📎 [Secondary Leading and Learning Budget Presentation.pdf](#)

📎 [FY 2023 Actual Expenditures over 500 - Secondary Leading & Learning.xlsx](#)

Chairman Susin called for a recess at 2:36 p.m.

The meeting resumed at 2:46 p.m..

Dr. Stephanie Soliven, Assistant Superintendent of Secondary Leading & Learning, provided the Board with her department's budget, to include the following:

- Organizational Structure & FY2024 Budget Matrix for Departments 9203, 9230, 9231, and 9270
- Cost Center 9810 School and Program Distribution and Budget Matrix for: Supporting Data and Library/Media Software Needs for SchoolsAcademic Support Funds – Distributed to School K-8 based on Level 1 and 2 ReadersProfessional Development by Teachers for Teachers – Reading, ELA, World LanguageProfessional Development by Teachers for Teachers – Math, English, Science, Social StudiesPost-Secondary Remediation – Distributed to High Schools based on Level 1 and 2 ReadersAVID- Program Fees and Tutoring CostsCareer Research and Decision-Making Curriculum WritingCareer and Technical Education – Equipment and Supply ReplacementScience Materials – Distributed to Schools K-12Music Programs – Distributed to Schools K-12Secondary Band – Distributed to SchoolsSecondary Chorus – Distributed to SchoolsModel Student SenateAdvanced Placement – Funded through Bonus FTECareer and Technical Student Organizations – Teacher SupportItinerant Strings Teachers K-12Art Programs Distributed to Schools – K12Academic Tournament CostsDistrict CTE Student InternsCTE Supplies Distributed to SchoolsPhysical Education – K-12
- Challenges

The Board was provided an opportunity throughout the presentation and at the conclusion to address questions. The Board expressed appreciation to Dr Soliven and her team.

[9. Budget Presentation - District Operations](#)

🔗 [Operations Budget Review FINAL.pdf](#)

🔗 [Operations Proposed Budgets by Department.pdf](#)

Rachad Wilson, Chief Operating Officer, provided the Board with his department's budget, to include the following:

- Their Why
- Budget Overview by Cost Center for FY 2024
- 9600 Chief Operating Officer Summary
- 9600 Chief Operating Officer Budget Increases
- 9640 Transportation Summary
- 9640 Transportation Budget Increases
- 9640 Transportation Requested Initiatives
- 9670 - District/School Security Summary
- 9670 District Security Budget Increases
- 9670 District Security Requested Initiatives
- 9680/9865 Procurement, Distribution and Mail Summary
- 9680/9865 Major Aspects
- FNS 2022-23 Projected Results
- FY23 FNS Revenue Sources Projected
- FNS Eight (8) Food Programs
- Re-Investment in Cafeterias by FNS
- FNS Indirect Costs
- FNS Goals for 2023-24

At the conclusion of the presentation the Board was provided an opportunity to address questions. The Board expressed appreciation to Mr. Wilson and his team.

[10. Discipline Audit Update and Related Topics](#)

🔗 [Policy 5771 - Search and Seizure.pdf](#)

🔗 [230530 Discipline Update.pdf](#)

Sue Hann, Acting Superintendent, provided the Board with an update on the discipline audit and other topics, to include:

- Approach to Discipline
- Strong Foundation
- Engaged Stakeholders
- Discipline Audit as “Guidance Document”
- Data system (Student Information System)
- Internal Stakeholders
- Staff Work in Progress
- Link with Budget Process
- Board Policy Alignment
- Discipline Audit Response – Work in Progress
- Resource Deployment Puzzle
- Next Steps

Ms. Campbell stated that the Board needs to provide clarification to staff pertaining to Board Policy 5771 Search & Seizure as there have been some questions. She explained that drugs, specifically THC, has become such a big issue in our schools which isn't going away any time soon and the initiative to legalize recreational use of marijuana will likely be on the 2024 ballot which will only make it worse. Ms. Campbell stated that students are starting to refuse to be searched and according to the policy we ask them to submit to a search, but if the student refuses, they are guilty of what was suspected to be in their possession. She explained that the legal office provided their recommendations which may result in more students going to the ALC or diversion program, but students always have the opportunity to submit to the seizure, which is their opportunity to prove their innocence.

Discussion ensued among the Board pertaining to the topic. The Board was in support of the legal office's recommendation which reinforces our current policy and allows our deans and schools to discipline in the appropriate way.

Mr. Susin stated that another component is to inform our parents that we are going to do this. He explained that the time period of when schools are connecting with the parents for uncooperative students should only be a 30 minute period, so if the school is unable to contact the parent they can proceed to implement the charge.

Ms. Wright stated clear communication requesting the parents help due to the increased occurrences should be included.

Ms. Campbell stated that this is the reactive side of things, but the proactive side would be to push through communication to students about the dangers of THC.

Mr. Susin stated that there is a lot going on with the ALC's / discipline committee and asked if it is possible for staff to come back on June 13 for an update on how everything will be implemented as he would like to see it all in place before the start of school. Ms. Hann explained that staff agrees to have all in place before the start of school, but is not sure if they will be prepared with a comprehensive report by June 13. She stated that some topics will be addressed on June 13 and additional updates will be provided to the Board throughout the summer months.

[11. Gardendale Separate Day School Update](#)

[📎 230530 Gardendale Update.pdf](#)

Sue Hann, Acting Superintendent, provided the Board with an update on Gardendale Separate Day School, to include:

- Challenges
- Today's Snapshot (Now/Soon)
- Resources
- The Future

Ms. Jenkins expressed her concern of not allocating enough time for this conversation. She stated it is an absolute priority to significantly increase the supplements for staff members who are making the decision to work with our most vulnerable students because it is unconceivable that we have the amount of vacancies in a school where our kids need their staff the most. Ms. Jenkins stated that the district has deficits on the way we are servicing our ESE students district-wide, she explained that as we are having these conversations about Gardendale the Board needs to discuss all schools. Ms. Jenkins stated that this should be a priority of the Boards and a significant amount of time should be dedicated to address the issue.

Ms. Campbell stated that staff are not waiting on the Board and have already been working, and will continue to work, to address the concerns. She explained that this is priority #1 and asked staff to bring forward what they need for Board approval.

Ms. Wright agreed that there is not an adequate amount of time allocated to address the topic and suggested a special workshop dedicated specifically for Gardendale and ALC's so the Board can talk about it in depth. Ms. Campbell stated that leadership should be in place before scheduling.

Ms. Wright stated that she visited Gardendale and explained that there are drastic needs at the school. She 100% supports giving staff whatever is needed to make the school succeed. Ms. Wright explained that we are busing students from Scottsmore & Grant to the same school in Merritt Island, which doesn't make sense.

Mr. Trent stated that there needs to be a long-term discussion because if we are going to have these students for a long period of time we really need to explore major investments. He suggested going to Orange County or down South to look at their facility who he has heard take care of their kids in a great way that we are not. Mr. Trent stated that at the same time we need to discuss what is needed now. He asked staff to bring forward needs and explained that if it is available, the Board wants to provide what needs to be given. Mr. Trent explained that the conversation on pay needs to take place quickly as they absolutely deserve it and maybe the incentive will keep some around. He also agreed that once leadership is in place, the Board needs to spend hours to address.

Mr. Susin explained that he visited Gardendale and met with staff. He shared some of the suggestions staff provided, which included:

- More Mental Health Counselors
- Bonus on Signing / Retention - Not the Next Year, but Soon
- More Instructional Assistants, Trauma Therapists, SRO's, Part-Time Occupational Therapists, RBT's, BCBA's, Testing Coordinators and Custodians
- More IEP Recording Support
- Another TOA or Dean
- Training: Trauma Informed Care, Crisis Deescalation, ESE, Autism Programs, Pre-K, Individual Mental Health Sessions, ABA, and Intervention
- Facility Needs: Divided Rooms by Grades or Close, Divided Outdoor Fences, Playground Equipment, Sensory Rooms, Water Fountains, Larger Rooms, More Storage Space, More Technology, No Trespassing Signs on Property, Earlier Start Time, Library Services, Basketball Net Repair
- Cafeteria Portions
- Hot Breakfast
- Decrease in Transportation Length
- Deliver Students at Different Times
- Multiple Sites

- Consequences for Repeat Discipline Offenders
 - Restorative Programs: Art Classes, Drone Programs
- Mr. Susin honored Ms. Jenkins for asking all Board Members to visit the school.

12. Special Assignment Stipend

This topic will be addressed during the evening's Board Meeting.

13. Activity Wheel Media Assistants

☞ [Scholastic Research Supporting School Libraries.pdf](#)

☞ [AASL Research Supporting Libraries.pdf](#)

This topic will be addressed during the evening's Board Meeting.

Closing Remarks

14. Closing Remarks

Adjournment

15. Adjournment

Chairman Susin adjourned the meeting at 5:10 p.m.

Chairman: _____

Secretary: _____

NOTES:

- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.