



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility
1:00 p.m.

February 21, 2023 Board Work Session

Date: Feb 21 2023 (1:00 p.m.)

Opening Exercises

[1. Opening Exercises](#)

Chairman Matt Susin called the meeting to order at 1:00 p.m.

Roll Call

[2. Roll Call](#)

Members Present: Katye Campbell, Jennifer Jenkins, Matt Susin, Gene Trent and Megan Wright.

Pledge of Allegiance

[3. Pledge of Allegiance](#)

Chairman Susin led the pledge of allegiance.

Order of Business

Rule Development / Public Hearing

[4. Board Policy 0169.1 Participation at Board Meetings](#)

No individuals were present to address this item during the public hearing.

Ms. Wright stated that constituents have asked that BPS duplicate the county commission process for public comments where individuals can speak to more than one topic. Discussion ensued pertaining to considering this addition at a later date for inclusion in the policy.

[5. Board Policy 9800 - Charter Schools](#)

No individuals were present to address this item during the public hearing.

Ms. Campbell asked for clarification that all changes are based in statute. Mr. Gibbs confirmed that was correct. There was no other discussion for this topic.

[6. Board Policy 3120.11 Preference for Veterans in Employment](#)

No individuals were present to address this item during the public hearing. There was no additional discussion for this topic.

[7. Board Policy 5121 Controlled Open Enrollment](#)

No individuals were present to address the item during the public hearing. Chairman Susin asked for clarification from Ms. Cline pertaining teacher accommodations. There was no additional discussion for this topic.

8. Board Policy 7440.03 Use of Small Unmanned Aircraft Systems in School Settings

No individuals were present to address this item during the public hearing. There was no additional discussion for this topic.

9. Board Policy 9130 Public Complaints

No individuals were present to address this item during the public hearing. There was no additional discussion for this topic.

Topics

10. Superintendent Search Discussion and Direction

Andrea Messina from the Florida School Board's Association (FSBA) discussed the community forum and focus group summaries, student forum summary, and community survey results.

Ms. Messina stated that the information received assisted in FSBA's development of the DRAFT qualities. She reviewed the qualities with the Board and provided an opportunity for feedback/revisions. Mr. Susin asked that #14 incorporate CTE pipeline for student placement within the organizations. There were no additional recommendations by the Board pertaining to the qualities.

Ms. Messina then discussed the DRAFT qualifications and provided the Board an opportunity for feedback/revisions. Ms. Campbell stated that the Board would need to update our current job description to incorporate the changes. Discussion ensued pertaining to this topic. The majority of the Board agreed to eliminate the experience in a school district with more than 20,000 students. Ms. Jenkins expressed her concern with removing this from the qualifications. Dr. Schiller provided his suggestions for inclusion. The Board provided FSBA with additional minor modifications to the experience.

Ms. Messina began conversation pertaining to compensation and shared a salary chart with the Board. She then provided the Board with FSBA's range recommendation. Discussion ensued pertaining to the topic. The Board agreed to set the base salary range to \$225,000 - \$300,000, plus incentives, with up to a three year contract.

Ms. Messina discussed the advertisement venues and provided the Board opportunity for feedback. The Board approved the advertisement venues as presented.

Ms. Messina ended the conversation to include next steps.

Chairman Susin called for a break at 2:48 p.m. The meeting resumed at 2:56 p.m.

11. Transportation Plan

Mr. Rachad Wilson, Chief Operating Officer, provided the Board with a presentation which summarized the work done by the Superintendent and staff to address the transportation concerns identified by the Board. Discussion ensued among the Board to include questions answered by staff.

Dr. Schiller asked the Board to wait on any direction until he comes back to the Board at the next meeting with a sustainable/comprehensive solution versus a one-time quick fix.

The Board provided suggestions to consider moving forward.

Dr. Miller, Director of Transportation, was directed to draft communication to be sent to parents and work with law enforcement pertaining to individuals boarding a bus.

Mr. Wilson was directed to survey transportation employees to see if they would like an incentive based stipend, or flat stipend, utilizing non-recurring dollars.

12. Parental Involvement at Schools

Chairman Susin added this item for discussion and to get Board consensus on having staff bring back a plan to address any barriers pertaining to parents volunteering in schools. The Board supported to have staff bring forward a plan at a future meeting.

13. COVID Policies

Chairman Susin added this item for discussion and to get Board consensus on having Dr. Schiller and staff identify any COVID related items for Board approval and/or discontinuation. The Board supported to have staff bring forward items identified to a future meeting.

14. ESF Sub/Volunteer at Schools

Chairman Susin added this item for discussion and to get Board consensus on having staff bring back a plan to allow ESF employees an opportunity to volunteer in schools once, or possibly, twice a year. Discussion ensued pertaining to this topic. The Board supported providing this opportunity to staff.

The Board provided Dr. Schiller direction to utilize his expertise and look at the district's organizational structure for his recommendations on how the district can operate more effective and efficiently.

Dr. Schiller asked for Board for direction pertaining to the evaluation/reappointment process. The Board supported having Dr. Schiller move forward with evaluating staff and providing his reappointment recommendations to the Board in order to adhere with the current timeline/deadlines aligned to state statute.

15. Student Conduct / Safety & Security

This item was moved to be addressed during the Board Meeting.

16. 0000 Policy Review / Other Related Policies

Chairman Susin stated that Mr. Gibbs will be reviewing Neola templates and statutes and will email the Board all templates for review. He asked that this item be moved to March 7th for discussion once this information is received/reviewed.

Closing Remarks

17. Closing Remarks

Adjournment

18. Adjournment

Chairman Susin adjourned the meeting at 4:35 p.m.

Chairman: _____

Secretary: _____

NOTES:

- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.