



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD
Educational Services Facility
5:30 p.m.

February 21, 2023 School Board Meeting

Date: Feb 21 2023 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Matt Susin called the meeting to order at 5:30 p.m.

A. Roll Call

2. Roll Call

Board Members Present: Megan Wright, Katye Campbell, Jennifer Jenkins, Gene Trent and Matt Susin.

A. Moment of Silence

3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Susin led the pledge of allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board Members and Dr. Schiller recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Schiller read into record the changes made to the agenda since it was released to the public:

Revisions

- A7. Administrative Staff Recommendations
- D8. Superintendent Report – FY24 Budget Process, Timelines and Information (Part II)
- D9. Career and Technical Education Update
- F12. Student Expulsion(s)
- I35. Board Policy 7440.03 Use of Small Unmanned Aircraft Systems in School Settings.

Motion

Adopt the February 21, 2023 School Board meeting agenda and its revisions.

Vote Results (Approved)

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

A. Ancillary Item

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

The following individuals were recognized who was at the meeting:

- Stacy Cirino - Reclassed from the position of Title I Teacher at Jupiter Elementary School to the position of Assistant Principal at Holland Elementary School, effective February 22, 2023.
- Elaine Sauerman - Reclassed from the position of Literacy Coach at Stone Magnet Middle School to the position of Assistant Principal at Fairglen Elementary School effective February 22, 2023.

Motion

Approve the listed administrative staff recommendations:

Accept the retirement of Jill E. Keane from the position of Principal at Cape View Elementary School, effective June 30, 2023.

Accept the retirement of Joy Salamone from the position of Principal at Harbor City Elementary School, effective June 30, 2023.

The reclassification/transfer of Stacy A. Cirino from the position of Title I Teacher at Jupiter Elementary School to the position of Assistant Principal (10 month) at Holland Elementary School, on annual contract, effective February 22, 2023. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Elaine G. Sauerman from the position of Literacy Coach at Stone Magnet Middle School to the position of Assistant Principal (10 month) at Fairglen Elementary School, on annual contract, effective February 22, 2023. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin	- Aye
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

B. Recognition of Visitors/Guests/Staff

C. Resolutions/Proclamations

D. Presentations

D. Superintendent

[8. Superintendent Report - FY24 Budget Process, Timeline and Information \(Part II\)](#)

Cindy Lesinski, CFO, provided the Board and audience with Part II of a high level overview of the FY24 process, timelines and information.

D. Secondary Office of Leading and Learning

[9. Career and Technical Education update](#)

Rachel Rutledge, Director of Career and Technical Education, provided the Board and audience with a CTE update. The Board expressed appreciation to Ms. Rutledge.

Discussion ensued among the Board including questions which were answered by Ms. Rutledge.

E. Public Comment (Agenda Items)

10. Public Comment (Agenda Items)

Chairman Susin invited speakers to the podium. 14 speakers signed up to address the Board.

Chairman Susin called for a break at 7:58 a.m. The meeting resumed at 8:08 p.m.

Motion

Motion to move the Public Comments (Non-Agenda Items) speakers to the Public Comments (Agenda Items) portion of the agenda, giving each speaker 3 minutes and the ability to address the Board by name.

Vote Results (Approved)

Motion: Megan Wright

Second: Gene Trent

Matthew Susin	- Aye
Katye Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

F. Consent

F. Board Office

11. Meeting Minutes

12. Student Expulsion(s)

F. Financial Services

13. Property Disposal

F. Budgeting, Cost Accounting & FTE

14. General Fund Budget Amendment #3 November 2022 and General Fund Budget Amendment #4 December 2022

F. Human Resources

15. Instructional Staff Recommendations

16. Support Staff Recommendations

17. Job Description: Staff Attorney

18. Job Description: HRIS Analyst

F. Secondary Office of Leading and Learning

19. Field Trip - Titusville High School's Band/Music Students to Nashville and Gatlinburg, Tennessee

F. Head Start Program

[20. Head Start No-Cost Budget Extension – Grant #04HE000527 – Intent to Submit](#)

F. Elementary Office of Leading and Learning

[21. Renewal Charter Contract - Odyssey Preparatory Academy](#)

F. Project Management

[22. Mims Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[23. Oak Park Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[24. Melbourne High School - Construction Management Services](#)

[25. Titusville High School - Additional Design Services - SALES SURTAX](#)

[26. West Melbourne Elementary School for Science - Design Services \(RFQ 23-354-Q-HD\)](#)

[27. U.S. Department of Energy - Energy Class Prize Submission](#)

[28. Award of Bid for Additional Mowing Services](#)

F. Approval of Consent

[29. Approval of Consent](#)

Motion

Approve the February 21, 2023 School Board Meeting Consent Agenda items with the exception of those items pulled for discussion, if applicable.

Vote Results (Approved)

Motion: Katie Campbell
 Second: Megan Wright

Matthew Susin	- Aye
Katie Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Aye
Megan Wright	- Aye

Items Pulled for Discussion

G. Public Hearing

H. Action

H. Procurement and Distribution Services

[30. Department/School Initiated Agreements](#)

Motion

Approve the Agreements below:

a) 23-425-A-WH - Educational Partners International (EPI) - Human Resources - \$Variable

Approve the Bids Waived below:

b) 23-559-BW-WH - Raptor Technologies, LLC - Operations - \$55,625.00 - Operating Other

Vote Results (Approved)

Motion: Katy Campbell

Second: JenniferD Jenkins

Matthew Susin - Aye

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

[31. Procurement Solicitations](#)

Ms. Wright stated that this procurement solicitation looks like it is for videoing at middle schools and we could task our students in video production to do some of this work rather than the district hire an outside company. She feels students would have pride in ownership and it could be a fun competition. Ms. Wright stated that she will not be approving this item.

Mr. Bruhn provided the Board with an overview. He stated that the program would be paid for with ARP funds which were earmarked for this type of enrollment project that will highlight all of our 11 traditional middle schools, the programs, the staff, their options/opportunities. Mr. Bruhn stated that GCR has been doing these the last 2 years, utilizing their own department funds, to highlight our teachers and schools. Mr. Bruhn stated that it is an enrollment plan to make sure students come to our schools versus other options.

Ms. Campbell stated that this a local company who does excellent work and are involved with our Junior Achievement program within our schools. She stated that she loves the idea of using our students on projects to highlight them, but the ARP funds were given with specific parameters.

Ms. Jenkins expressed how much she appreciates this as there was recent discussion around how fantastic the previous videos were that highlighted the high schools. She asked that those videos get pushed out again and said that it is exciting that we will have similar videos for all the additional schools to help capture the families as they are making their decisions on enrollment.

Mr. Trent stated he felt it was a wise use of the funds and a great time to get the message out to families.

Mr. Susin asked if there was anyone on staff who could make the videos. Mr. Bruhn confirmed that we do have staff that could make the videos. Mr. Susin then referenced the cost of \$6,000 per video and expressed his concerns. He stated that we have one of the largest home school education population and the district may be able to find better ways to attract students.

Ms. Wright asked what else the funds could be used for if not for the videos. Mr. Bruhn stated that it is earmarked for enrollment and retention of students which could be used for a variety of things. He stated that we should take this opportunity to be as competitive as charter, home and private schools with an equal chance to tell our story and these videos are a great way to do it.

Ms. Wright stated that she has nothing against the video or the company, but thought it would be cool to have our students do them so they have the ability to show their pride within their own school as who is better to tell the amazing things within our schools, than the students.

Ms. Campbell stated that it doesn't need to be either or, but can be both. She shared these funds are ending and if we want to do more in the future, ARP funding will not be available. Ms. Campbell explained that if we get one student back it more than covers the cost of a video. She stated that this is a good use of funds that were earmarked for this purpose.

Mr. Susin asked how the video is attracting people. Mr. Bruhn explained the template that was followed previously and would be reused again this year. Mr. Bruhn also provided the costs per years as compared to this contract. Mr. Susin stated that he agrees with the quality of work from this company but feels we can use the funds in different ways.

Ms. Jenkins stated that she respects Mr. Bruhn's expertise, professionalism and everything done since the day he came into BPS to turn the ship around in the communications department and shine a light on the positive things within BPS. She stated that home school has not significantly increased, as previously stated, the number increased due to how it is reported to the state. Ms. Jenkins stated the point of these videos is not only to get students back but to keep students where they are. She further explained how the previous videos were used and partnerships with organizations who are also looking to attract families.

Mr. Trent stated that he is in between. He understands there is a need for the videos as we need to highlight the good things happening in our schools.

Mr. Susin stated that the home school numbers in our county were one of the highest increase/percentage in the state of Florida.

Motion

Approve the Request for Proposal (RFP) below:

a) RFP 23-280-P-WH - Video Production Services - Government & Community Relations - \$Variable

Vote Results (Approved)

Motion: Katy Campbell

Second: Megan Wright

Matthew Susin - Nay

Katy Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Nay

I. Information

I. Board

[32. Board Policy 0169.1 Participation at Board Meetings](#)

[33. Board Policy 9130 Public Complaints](#)

I. Human Resources

[34. Board Policy 3120.11 Preference for Veterans in Employment](#)

[35. Board Policy 7440.03 Use of Small Unmanned Aircraft Systems in School Settings](#)

I. Elementary Office of Leading and Learning

[36. Board Policy 9800 - Charter Schools](#)

[37. Board Policy 5121 Controlled Open Enrollment](#)

I. Project Management

[38. Hoover Middle School - Interlocal Agreement Regarding Joint Use of Facilities](#)

Ms. Jenkins thanks BPS and County staff, as well as Commission Tobia, as this is a unique opportunity for Hoover Middle School as well as partnering with the County for a joint use facility.

J. Staff Reports

K. Board Member Reports/Discussion Points

[39. Board Member Reports/Discussion Points](#)

The Board addressed the Student Conduct / Safety & Security topic which was moved to the Board Meeting from the earlier Work Session. Dr. Schiller began the conversation with discussion and explained that policies 5611, 5600, 5500, and 5610 were brought to and reviewed by the Superintendent's Discipline Steering Committee and no recommendations for edits were submitted. He asked if there were any Board suggestions for changes to these policies or if they would like them brought forward at a later date. Dr. Schiller also identified policy 5136 and the changes made as a result of Board's direction and those suggested by the Steering Committee.

Chairman Susin began with policy 5136. Dr. Webley identified the changes made within the policy, per section, and allowed opportunity for Board discussion/direction for each:

- Bullet 1: No additional recommendations were made by the Board.
- Bullet 5: The majority of the Board were in support of not removing in between classrooms.
- Bullet 6: No additional recommendations were made by the Board.
- Bullet 7: No additional recommendations were made by the Board.
- Bullet 9: No additional recommendations were made by the Board.
- Bullet 10: No additional recommendations were made by the Board.
- Bullet 14: No additional recommendations were made by the Board.
- Bullet 15: No additional recommendations were made by the Board.

Chairman Susin then addressed policy 5611. Dr. Schiller reiterated that he did not receive any edits for this policy from the Steering Committee. Discussion ensued among the Board pertaining to this policy to include potential suggestions for changes. This policy will be brought forward for updates on a rule development approval track.

Chairman Susin then addressed policy 5600. Discussion ensued among the Board pertaining to this policy to include potential suggestions for changes. This policy will be brought forward for updates on a rule development approval track.

Chairman Susin then addressed policy 5500. Discussion ensued among the Board pertaining to this policy. No recommendations were suggested for this policy.

Chairman Susin then addressed policy 5610. Discussion ensued among the Board pertaining to this policy to include potential suggestions for changes. This policy will be brought forward for updates on a rule development approval track. Mr. Susin stated that the issue around making some of the suggested changes pertaining to ALC's is we won't have our official budget until the end of May. Dr. Schiller explained that staff are currently doing an intensive study looking into a number of areas addressed and recognize the issues. Dr. Schiller suggested that as the budget is put together, the Board has to establish its priorities because ultimately it is the Board's budget. He feels it would be wise to have a session to hone in on the Board's priorities and multiple year sequence planning, which would also benefit the future Superintendent.

L. Superintendent's Report

[40. Superintendent's Report](#)

M. Public Comments (Non-Agenda Topics)

[41. Public Comments \(Non-Agenda Topics\)](#)

N. Adjournment

[42. Adjournment](#)

The meeting adjourned at 9:20 p.m.

Chairman: _____

Secretary: _____

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in Board Policy 0169.1. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTES:

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.