



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Brevard Zoo Lodge - 8225 N. Wickham Rd., Melbourne, FL 32940

9:00 a.m.

January 9, 2023 Board Work Session

Date: Jan 09 2023 (9:00 a.m.)

Opening Exercises

1. Opening Exercises

Chairman Susin called the meeting to order at 9:03 a.m.

Roll Call

2. Roll Call

Members Present: Megan Wright, Gene Trent, Jennifer Jenkins, Matt Susin and Katye Campbell.

Pledge of Allegiance

3. Pledge of Allegiance

Chairman Susin led the Pledge of Allegiance.

Order of Business

4. School Board Working Guidelines, Ethics, and Direction

Chairman Susin began by providing Dr. Schiller, Interim Superintendent, an opportunity to address the Board pertaining to their direction of focus while he serves in the role. During the Board's deliberation on the direction to be provided, Ms. Jenkins expressed concerns pertaining to her personal interactions with Dr. Schiller and those brought to her attention by staff. Ms. Jenkins advised the Board to communicate themselves with staff to hear their concerns.

Upon the conclusion of their discussion, the Board provided the following as direction for Dr. Schiller:

- Provide recommendations for district interim reorganization.
- Hire staff to stabilize district on interim basis.
- Evaluate and make recommendations on the district's current staff to appointed Superintendent.
- Dominantly in-building presence, not in community. Legislator meeting requests are the exception.
- Focus on appointment of Superintendent.

Once the direction was provided, the Board proceeded to review and revise, as needed, their 2023 working guidelines and ethics commitments. The finalized document will be uploaded to the [School Board website](#).

5. Legislative Priorities

📎 [1.9.23 Board Presentation.pdf](#)

[Legislative Agenda 2023.pdf](#)

Chairman Susin introduced Russell Bruhn, Chief Strategic Communications Officer, who provided the Board a review of the communications plan, to include communication with the Board, Board Member media appearances, social media usage, earned media and Board communication preferences. Mr. Bruhn asked the Board to schedule time to meet with him to discuss their individual needs.

Mr. Bruhn then provided an overview of the district's legislative priorities in preparation for the delegation meeting. Discussion ensued pertaining to being more specific when delivering information on the Board's wage compression priority.

Chairman Susin called for a break at 11:53 a.m. The meeting resumed at 12:11 p.m.

6. Future Meeting Topic Discussion

Discussion ensued pertaining to topics for potential future Work Sessions. Topics suggested by the Board included:

- Mental Health
- Policy Review Schedule
- Communications to Families
- Budget Process / Transparency
- Discipline
- HR Protocols
- K-3 Reading Levels
- Progressive CTE Alignment Plan
- ESF Staff Substitutes in Schools
- Lobbyist Registration
- Meeting Advertisements on County Website
- Advertisement to Increase Revenue / Partnership with County
- Volunteerism / Volunteer Registration Program
- Student Attraction Plan
- Evaluation of BPS Jobs
- ROTC Review / Expansion
- Employee Awards

Chairman Susin called for a break at 2:04 p.m. The meeting resumed at 2:11 p.m.

7. FSBA Superintendent Search

FSBA [interviewed the Board](#) to best establish next steps for the Superintendent Search. A detailed timeline will be provided to the Board for review at the January 24 Work Session.

Chairman Susin called for a break at 4:23 p.m. The meeting resumed at 4:31 p.m.

Closing Remarks

8. Closing Remarks

Mr. Susin asked Mr. Gibbs, General Counsel, to explain the process that will be followed when there is a public records request on a Board Member from a fellow Board Member. Mr. Gibbs explained that:

- Outside counsel will work on all public records requests from a Board Member pertaining to another Board Member to remove district staff from the process.
- Outside counsel will contact Board Members for the personal information requested and will issue a response to the requesting Board Member.
- If the Board has no documentation to provide, they should respond with "no responsive documents"

Mr. Susin discussed the possibility of charging for the work to compile a response, similar to that followed when a request is made by the public. Mr. Gibbs was provided direction to learn if other districts' Board Members submit charges and or if it is legal.

Ms. Jenkins further explains her concerns pertaining to Dr. Schiller which she started to address at the start of the meeting during their discussion on direction. She reiterated to the Board for them to reach out personally to staff to hear their concerns.

Adjournment

9. Adjournment

Chairman Susin adjourned the meeting at 5:41 p.m.

Chairman: _____
Secretary: _____