



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD Educational Services Facility 5:30 p.m.

December 13, 2022 School Board Meeting

Date: Dec 13 2022 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Susin called the meeting to order at 5:30 p.m.

A. Roll Call

2. Roll Call

Board Members Present: Megan Wright, Katye Campbell, Jennifer Jenkins, Gene Trent and Matt Susin.

A. Moment of Silence

3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Susin led the pledge of allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board Members and Dr. Thedy recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Thedy read into record the changes made to the agenda since it was released to the public:

Additions

- -F21. Amendment to the 2022-2023 School Calendar
- -K52. Attendance Policy

Revisions

- -A7. Administrative Staff Recommendations
- -D9. Independent Citizens' Oversight Committee Annual Report to the School Board
- -F14. Annual Comprehensive Financial Report
- -H44. Appointment of Board Representatives
- -H45. Department/School Initiated Agreements

Motion

Approve the December 13, 2022 Board Meeting agenda and its revisions.

Vote Results (Approved)

Motion: Megan Wright Second: Katye Campbell

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

A. Ancillary Item

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

The following were recognized who were at the meeting:

- **-Dr. Beth Thedy** Retiring from the position of Deputy Superintendent/Chief Human Resources Officer, effective January 20th.
- **-Chris Moore** Retiring from the position of Assistant Superintendent of Student Services, effective January 31st.
- -Christy Flora Reclassed from the position of Assistant Principal at Viera High to the position of Assistant Principal at Edgewood Jr/Sr High, effective January 5th.
- -Marie Robinson Appointed to the position of Assistant Principal at Madison Middle, effective January 5th.
- **-Tiffany Harvey** Reclassed from the position of Teacher at Johnson Middle to the position of Assistant Principal at Jefferson Middle, effective January 5th.
- **-Jasmine Jackson** Appointed to the position of Assistant Principal at Madison Middle, effective January 5th.

Approve the listed administrative staff recommendations:

Accept the retirement of Elizabeth G. Thedy from the position of Deputy Superintendent/Chief Human Resources Officer in Human Resources Services, effective January 20, 2023.

Accept the retirement of Christine M. Moore from the position of Assistant Superintendent of Student Services, effective January 31, 2023.

The appointment of Marie Robinson to the position of Assistant Principal (10 month) at Madison Middle School, on annual contract, effective January 5, 2023. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Christy J. Flora from the position of Assistant Principal (10 month) at Viera High School to the position of Assistant Principal (12 month) at Edgewood Jr/Sr High School, on annual contract, effective January 5, 2023. Annual contract based on grade 24 of the Nonbargaining Salary Administration Program.

Accept the resignation of Pamela Albright from the position of Assistant Principal (10 month) at Jefferson Middle School, effective January 5, 2023.

The reclassification/transfer of Jessica Olesnevich from the position of Assistant Principal (10 month) at Sherwood Elementary School to the position of Teacher at Meadowlane Intermediate School, on annual contract, effective November 28, 2022.

The reclassification/transfer of Lisel Patrylow from the position of Assistant Principal (10 month) at Fairglen Elementary School to the position of School Counselor at Jupiter Elementary School, on annual contract, effective December 5, 2022.

The reclassification/transfer of Tiffany H. Harvey from the position of Teacher at Johnson Middle School to the position of Assistant Principal (10 month) at Jefferson Middle School, on annual contract, effective January 5, 2023. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The appointment of Jasmine Jackson to the position of Assistant Principal (10 month) at Madison Middle School, on annual contract, effective January 5, 2023. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

B. Recognition of Visitors/Guests/Staff

C. Resolutions/Proclamations

D. Presentations

D. Superintendent

8. Superintendent Report - Election Certification and Millage Filing

D. Project Management

- 9. Independent Citizens Oversight Committee Annual Report to the School Board

 - øicoc-annual-report-to-the-board-2022_4.pdf

Motion

Motion to approve reimbursement of ICOC members' travel expenses for purpose of visiting schools to view work in progress at the standard mileage rate (per article 6, section 6, of the ICOC Charter).

Vote Results (Approved)

Motion: Matthew Susin Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

E. Public Comment (Agenda Items)

10. Public Comments (Agenda Items)

Chairman Susin recessed the Board Meeting at 6:36 p.m. The meeting resumed at 6:48 p.m.

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Chairman Susin invited speakers to the podium. 22 speakers signed up to address the Board.

Motion

Motion to move the Public Comments (Non-Agenda Items) speakers to the Public Comments (Agenda Items) portion of the agenda, giving each speaker 3 minutes and the ability to address the Board by name.

Vote Results (Approved)

Motion: Megan Wright Second: Gene Trent

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

F. Consent

F. Board Office

11. Student Expulsion(s)

- ∅ 2023-05S.pdf (Confidential)
- ∅ 2023-06S.pdf (Confidential)
- ∅ 2023-07S.pdf (Confidential)
- @2023-08S.pdf (Confidential)
- @2023-09S.pdf (Confidential)

12. Meeting Minutes

- @ 2022-1122 Organization of the Board w Oath and School Board Meeting.pdf
- @ 2022-1122 Leasing Corporation Meeting.pdf

F. Community Relations

- 13. Palm Bay Magnet High School Stadium Naming Rights Agreement
 - Palm Bay HS Stadium Agreement.pdf
 - DCRoofingStadiumSigns.pdf

F. Financial Services

- 14. Annual Comprehensive Financial Report June 30, 2022
 - ∅ 2022 ACFR Final.pdf
- 15. Property Disposal
 - @ Board Report 12-13-2022.pdf
 - Board Report Letters 12-13-2022 .pdf

F. Budgeting, Cost Accounting & FTE

- 16. General Fund Budget Amendment July September 2022 FY 2023
- 17. General Fund Budget Amendment #2 as of October 31, 2022
 - October 2022 FY 2023 Monthly Budget Amendment #2.pdf
- 18. FY 2023 Interim Financial Statements July-September 2022
 - FY 2023 Interim Financial Statements July September 2022.pdf

F. Human Resources

- 19. Instructional Staff Recommendations
 - Instructional Staff 12-13-22.pdf
- 20. Support Staff Recommendations
 - Support Staff 12-13-22.pdf

- 21. Amendment to the 2022-2023 School Calendar
 - @ 2022-2023-district-calendar-revised-22023-option___1.pdf

F. Office of Professional Learning and Development

- 22. School Year Calendar Standards and Proposals for the 2023-2024 and 2024-2025 School Years
 - @23-24 Calendar.pdf

F. Secondary Office of Leading and Learning

- 23. Field Trip Merritt Island's FIRST Robotics Team 801 to FIRST Smoky Mountain Regional in Knoxville, Tennessee
 - First Robotics Tentative Itinerary Knoxville, TN March 28-April 2, 2023.pdf
- 24. Field Trip Rockledge High School's Robotics Team to Huntsville, Alabama and Houston, Texas
- 25. Field Trip Cocoa High School's Robotic Team to Kenner, Louisiana and Houston, Texas
 - Cocoa High School's Robotics Itinerary Kenner, LA and Houston, TX.pdf

F. Head Start Program

- 26. Head Start Governing Board and Policy Council Reports for the Month September 2022
 - September 2022 Monthly Report.pdf

F. Project Management

- 27. Melbourne High School Construction Management Services
 - Melbourne Chiller Replacement GMP Attachments.pdf
- 28. Roosevelt Elementary School Construction Management Services SALES SURTAX RENEWAL
 - Roosevelt Roof Replacement GMP Attachments.pdf
- 29. Meadowlane Primary and Intermediate Design Services
 - Meadowlane Intermediate Chiller Replacement Design Attachments.pdf
- 30. Central Middle School Design Build Services SALES SURTAX
 - Central Fencing GMP Attachments.pdf
- 31. Jefferson Middle School Design Build Services SALES SURTAX
 - Jefferson Fencing GMP Attachments.pdf

F. Approval of Consent

32. Approval of Consent

Approve the December 13, 2022 Board Meeting consent items with the exception of those pulled for discussions, if applicable.

Vote Results (Approved)

Motion: Katye Campbell Second: Gene Trent

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

Items Pulled for Discussion

F. Labor Relations

33. Termination of Instructional Employee

Motion

Approve the termination of Ms. Kasie Perschbacher to be effective December 14, 2022.

Vote Results (Rejected)

Motion: Megan Wright
Second: Katye Campbell

Matthew Susin - Nay
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Nay
Megan Wright - Nay

G. Public Hearing

34. The Elementary and Secondary Emergency Relief (ESSER) Fund under the American Rescue Plan (ARP) Act: Updated Instructional Continuity Plans (ICPs)

- Brevard Revised ICP 12.20.21.pdf
- **ØICP Budget FINAL (002).pdf**

Hold a Public Hearing and approve the Elementary and Secondary Emergency Relief (ESSER) Fund under the American Rescue Plan (ARP) Act: Updated Instructional Continuity Plans (ICPs).

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

G. Government & Community Relations

35. Board Policy 5780 Parent Rights / Student Rights

Motion

Hold a public hearing and approve Board policy 5780.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

G. Financial Services

36. Board Policy 6520 Payroll Deduction

Hold a public hearing and approve Board policy 6520.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

G. Student Services

37. Board Policy 2410 School Health Services

po2410 with Coverpages for Upload rev 10.12.22.pdf

Motion

Hold a public hearing and approve the Board policy 2410.

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

38. Board Policy 2416 Student Privacy and Parental Access to Information

po2416 with Coverpages for Upload.pdf

Hold a public hearing and approve Board policy 2416.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

39. Board Policy 3213 Student Supervision and Welfare

po 3213 Student Supervision and Welfare with Coverpages for Upload.pdf

Motion

Hold a public hearing and approve Board policy 3213.

Vote Results (Approved)

Motion: Megan Wright
Second: Katye Campbell

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

40. Board Policy 5200 Attendance

1 - po 5200 with Coverpages for Upload.pdf

Motion

Hold a public hearing and approve Board policy 5200.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

41. Board Policy 5710 Student And Parent/Legal Guardian Complaints

Motion

Hold a public hearing and approve Board policy 5710.

Vote Results (Approved)

Motion: Katye Campbell Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

42. Board Policy 5751 Parental-Married Status of Students

po5751 Parental-Married Status of Students with Coverpages for Upload.pdf

Motion

Hold a public hearing and approve Board policy 5751.

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

H. Action

H. Board Office

43. Designate Dates, Times and Locations of School Board Meetings

board-approved-meeting-dates-2023_2.pdf

Approve the Superintendent's recommendation for the Board to to adopt the dates, times, and place for the 2023 School Board meetings.

Vote Results (Approved)

Motion: Katye Campbell
Second: JenniferD Jenkins

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

44. Appointment of Board Representatives

Motion

Approve the appointment of the Board representatives and alternates for each organization: 1) Space Coast League of Cities (Wright/Campbell), 2) Brevard County Values Adjustment Board (Susin/Trent), 3) Brevard Cultural Alliance (Campbell/Trent), 4) Central Florida Public School Boards Coalition (Susin/Wright), 5) Brevard Schools Foundation (Wright/Jenkins), 6) Choice/Charter School Liaison (Campbell), 7) Capital Outlay Committee (Trent), 8) SIAC Committee (Campbell/Wright), 9) School Health and Safety (Wright), 10) Palm Bay Youth Advisory Board (Jenkins/Campbell), 11) AMI Kids (Jenkins), 12) Florida School Board's Association Advocacy Committee (Susin/Wright), 13) CivMil (Susin), 14) Economic Development Council (Jenkins), 15) Career Source Brevard (Wright), 16) Home Builders and Contractors of Brevard (Trent), 17) Associated Builders and Contractors (Wright), 18) Chamber of Commerce - Melbourne (Susin), Titusville (Wright), Palm Bay (Campbell) & Cocoa Beach (Trent) and 19) NAACP - North (Wright), Central (Susin) & South (Campbell).

Vote Results (Approved)

Motion: JenniferD Jenkins Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

H. Procurement and Distribution Services

45. Department/School Initiated Agreements

@a) 23-194-A-WH - TNTP Insight Surveys.pdf

øb) 23-314-A-MC Goddard Produce.pdf

- @c) 23-390-A-DR Gallagher REV.pdf
- ød) 23-406-BW-HD Sup Text LLC.pdf

Approve the Agreements below:

- a) 23-194-A-WH TNTP Insight Surveys Professional Learning & Development \$79,915.00 Operating Other
- b) 23-314-A-MC Goddard Produce Food & Nutrition Services \$150,000.00 Special Revenue
- c) 23-390-A-DR Placement & Insurance Management Services Employee Benefits and Risk Management \$Variable

Approve the Bids Waived below:

d) 23-406-BW-HD - Superior Text, LLC - Secondary Leading & Learning - \$195,000.00

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

46. Procurement Solicitations

- ø a) 23-035-Q-DR Architectural Design & Related Services.pdf
- b) 23-214-SC-TC Motor Vehicles.pdf
- oc) 23-372-SS-TC Thor Guard.pdf
- Ød) RFP 19-501-P-NA Agenda Amendment December 13_rev1.pdf

Approve the Request for Qualification (RFQ) below:

a) RFQ 23-035-Q-DR - Architectural Design & Related Services - CCNA - Facilities Services - \$Variable - Capital Projects

Approve the State Contract (SC) below:

b) SC 23-214-SC-TC - Motor Vehicles - Transportation Services - \$Variable - Operating Other

Approve the Sole Source (SS) below:

c) 23-372-SS-TC - Thor Guard - Plant Operations & Maintenance - \$225,000.00 - Operating Other

Approve the Request for Proposal (RFP) Amendment below:

d) 19-501-P--NA - Group Medical and Pharmaceutical Insurance Management Services - Amendment - Employee Benefits & Risk Management - \$Variable

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

H. Project Management

- 47. Attendance Boundary Change Proposals SY 2023-2024
 - Potential EauGallie to Viera HS Map.pdf
 - Potential DeLaura to Johnson Middle Map.pdf
 - Potential Southwest to Stone Magnet Middle.pdf

Authorize the Superintendent to advertise a Public Hearing on January 24, 2023 to approve the following attendance boundary changes for School Year 2023-2024:

Eau Gallie High School to Viera High School

DeLaura Middle School to Johnson Middle School

Southwest Middle School to Stone Magnet Middle School

Approve the attendance boundary change proposals for School Year 2023-2024 (Public Hearing/Action January 24, 2023).

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

48. New Middle School Financing

- Resolution 2022-01 Leasing Corporation Middle School Financing.pdf
- Resolution 2022-03 School Board Middle School Financing.pdf

Chairman Susin recessed the School Board Meeting at 9:00 p.m. and called to order the Leasing Corporation Meeting at 9:01 p.m.

Chairman Susin adjourned the Leasing Corporation Meeting at 9:02 p.m., followed by a recess to sign documentation. The School Board Meeting resumed at 9:19 p.m.

Approve the Resolution authorizing the issuance of certificates of participation not to exceed \$30,100,000, Series 2022 to finance a portion of the costs of a new middle school and approving ground and facility leases and other major financing documents, approving signature authority and approving the lending proposal of PNC Bank, National Association (award of ITN #23-322-N-KR).

Vote Results (Approved)

Motion: JenniferD Jenkins Second: Katye Campbell

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

49. New Middle School - Construction Management Services

Mid-County Middle School GMP Attachments.pdf

Motion

Approve the early works construction/material procurement budget for the new middle school in the amount of \$8,102,615.

Approve the Guaranteed Maximum Price submitted by Wharton-Smith, Inc. (RFQ 22-697-Q-DR) in an amount not to exceed \$8,052,615 for the new middle school early works construction and material procurement package.

Vote Results (Approved)

Motion: Katye Campbell Second: Megan Wright

Matthew Susin - Aye
Katye Campbell - Aye
JenniferD Jenkins - Aye
Gene Trent - Aye
Megan Wright - Aye

I. Information

J. Staff Reports

K. Board Member Reports/Discussion Points

50. Interim Superintendent Search

Mr. Gibbs provided an update on the candidates' availablity for interviews on Thursday, December 15. The Board determined the structure of the interview process.

51. Superintendent Search

This topic was addressed during the earlier work session.

52. Attendance Policy

This topic was not addressed.

53. Board Member Reports/Discussion Points

Two items were unable to be addressed during the Work Session and were moved to this Board Meeting for discussion, which included:

- -Implementation and Payout Schedule of Salary Agreement Between Brevard Public Schools and Brevard Federation of Teachers. Mr. Susin asked Mr. Savage to the podium to provide an explanation to the Board pertaining to BFT's concerns. Mr. Susin shared, per staff input, the reasons why the negotiated raises have not been paid out yet. Discussion ensued among the Board pertaining to this topic, followed by clarification from Dr. Thedy.
- -Policy 0169.1 Public Participation at Board Meetings. Discussion ensued pertaining to revising the policy. The policy will be brought before the Board at an upcoming Work Session for revision recommendations.Mr. Susin asked the Board to email Mr. Gibbs policies they would like to have reviewed, which will then be placed on an upcoming Work Session for discussion.

L. Superintendent's Report

54. Superintendent's Report

M. Public Comments (Non-Agenda Topics)

55. Public Comments (Non-Agenda Topics)

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Chairman Susin adjou	irnea the meeting	at 9:58 p.m.
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Chairman: Sacratary:	
Chairman: Secretary:	

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

NOTES:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require. **ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in <u>Board Policy 0169.1</u>. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

- -Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- -This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- -We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- -Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at https://youtube.com/c/BrevardSchools.
- -Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.