



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

9:00 a.m.

December 8, 2022 Special Board Meeting

Date: Dec 08 2022 (9:00 a.m.)

Call to Order

1. Call to Order

Chairman Susin called the meeting to order at 9:06 a.m.

Roll Call

2. Roll Call

Board Members Present: Megan Wright, Katye Campbell, Jennifer Jenkins, Gene Trent and Matt Susin.

Pledge of Allegiance

3. Pledge of Allegiance

Chairman Susin led the pledge of allegiance.

Public Comments (Agenda Items)

4. Public Comments (Agenda Items)

Chairman Susin provided an explanation as to why he pulled the group of participants together to discuss Brevard Public Schools Discipline Policies and Procedures. Each had an opportunity to speak of their experiences, followed by individual Board comments.

Chairman Susin called for a recess at 11:25 a.m. The meeting resumed at 11:39 a.m.

Mr. Susin proceeded to invite speakers to the podium. 43 speakers signed up to address the Board.

Motion

Motion to allow all speakers 3 minutes and the ability to address the Board by name.

Vote Results (Approved)

Motion: Megan Wright

Second: Katye Campbell

Matthew Susin - Aye

Katye Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

Motion

Motion to split public comments to have speakers address the Board at the time their identified topic is discussed.

Vote Results (Approved)

Motion: Gene Trent

Second: Megan Wright

Matthew Susin - Aye

Katye Campbell - Aye

JenniferD Jenkins - Nay

Gene Trent - Aye

Megan Wright - Aye

Topics

[5. Brevard Public Schools Discipline Policies and Procedures](#)

Chairman Susin called for a recess at 1:14 p.m. The meeting resumed at 1:33 p.m.

Discussion ensued among the Board, staff and participants pertaining to the work being done at the district and areas for improvement. Suggestions included:

- Re-engage the discipline committee, starting immediately using existing outline, but expand it to include parent, community, and student input.
- Create a culture where it is okay to speak up.
- Consider additional days of professional development.
- Bias / teacher classroom management trainings.
- Decrease bus drivers' removal from routes while investigations are underway.
- Take a problem-solving approach, not rushing, but look at the root cause.
- Improve bus referral process, to include updating the drivers on outcome.
- Cell phone/earbud usage in classrooms.
- Assign a consequence, followed by having students complete a module to reflect on their behavior.
- Encourage the use of reverse suspension.
- Have PLT meetings throughout the community.
- Increase mentoring program participation.
- Build community partnerships to help with mental health.
- Enforce ELO contracts.
- Enforce our current policies and send communication to schools.
- Enforce zero tolerance of physical aggression towards teachers, staff, or students.

Chairman Susin suggested forming a tight knit committee to focus on immediate and long-term solutions. He then providing direction to staff for moving forward.

Motion

Motion to end at 3:00 p.m. and move topics not addressed to a future meeting.

Vote Results (Rejected)

Motion: Katy Campbell

Second: JenniferD Jenkins

Matthew Susin	- Nay
Katy Campbell	- Aye
JenniferD Jenkins	- Aye
Gene Trent	- Nay
Megan Wright	- Nay

Motion

Motion to end at 4:00 p.m. and move topics not addressed to a future meeting.

Vote Results (Approved)

Motion: Megan Wright

Second: JenniferD Jenkins

Matthew Susin - Nay

Katye Campbell - Aye

JenniferD Jenkins - Aye

Gene Trent - Aye

Megan Wright - Aye

[6. Brevard Public Schools Book Review Committee](#)

This topics was not addressed and will be placed on a future meeting agenda.

[7. Implementation and Payout Schedule of Salary Agreement Between Brevard Public Schools and Brevard Federation of Teachers](#)

This topics was not addressed and will be placed on a future meeting agenda.

[8. Policy 0169.1 - Public Participation at Board Meetings](#)

This topics was not addressed and will be placed on a future meeting agenda.

[9. Dates, Times and Locations of School Board Meetings 2023](#)

📎 [Board Approved Meeting Dates 2023.pdf](#)

This topics was not addressed and will be placed on a future meeting agenda.

[10. Appointment of Board Representatives](#)

This topics was not addressed and will be placed on a future meeting agenda.

Discussion

[11. Discussion](#)

Adjournment

[12. Adjournment](#)

Chairman Susin adjourned the meeting at 4:05 p.m.

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board. However, during special meetings, comments **will be limited to agenda items only**. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, will close at the start of the Board meeting.

NOTES:

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*