



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

5:30 p.m.

October 11, 2022 School Board Meeting

Date: Oct 11 2022 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Belford called the meeting to order at 5:30 p.m.

A. Roll Call

2. Roll Call

Board Members Present: Misty Belford, Katye Campbell, Jennifer Jenkins, Cheryl McDougall and Matt Susin.

A. Moment of Silence

3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Belford led the pledge of allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was released to the public:

Additions

- F17. Approve 2022-23 Salary Adjustments for Non-Bargaining Personnel
- F19. Approve International Union of Painters and Allied Trades Local 101 2022-23 Collective Bargaining Agreement

Revisions

- A7. Administrative Staff Recommendations
- F12. Student Expulsions
- F14. Instructional Staff Recommendations
- F20. Suspension of Administrative Employee
- H34. Department/School Initiated Agreements

Motion

Approve the October 11, 2022 Board Meeting agenda and its revisions.

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: Katie Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katie Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

A. Ancillary Item

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

Dr. Mullins recognized the following administrators who were present at the meeting:

- Christopher Higginbotham** – Reclassed/transferred from the position of teacher at MILA Elementary School to the position of Assistant Principal at Gardendale Separate Day School, effective October 24, 2022.

Motion

Approve the listed administrative staff recommendations:

The reclassification/transfer of Christopher Higginbotham from the position of teacher at MILA Elementary School to the position of Assistant Principal (10 month) at Gardendale Separate Day School, on annual contract, effective October 24, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

B. Recognition of Visitors/Guests/Staff

C. Resolutions/Proclamations

D. Presentations

D. Brevard School Foundation

[8. TLC Fellowship Presentation and Pinning Ceremony](#)

📎 [TLC Fellowship Application.pdf](#)

📎 [TLC Fellowship Program - Overview for SB.docx](#)

Mike Alba, Director of Professional Learning and Development, introduced members of the TLC Fellowship Council who then facilitated a Pinning Ceremony for this year's teaching fellows.

D. District Operations

[9. 2022-2023 Florida Safe Schools Assessment Tool \(FSSAT\) Report](#)

📎 [Security Presentation-District Best Practices Assessment RW.pdf](#)

Rachad Wilson, Chief Operation Officer, presented the 2022-2023 Florida Safe Schools Assessment Tool report to the Board and viewing audience. The Board expressed appreciation for Mr. Wilson and the work his team has done. Discussion ensued among the Board to include recommendations on areas to address.

E. Public Comment (Agenda Items)

[10. Public Comments \(Agenda Items\)](#)

Chairman Belford reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

Three individuals signed up to address the Board.

To provide clarification pertaining to comments made, Dr. Mullins asked Dr. Thedy and Dr. Soliven to address the Board.

-Dr. Thedy provided a brief explanation on what is included within the TPG contract and answered questions posed by the Board.

-Dr. Soliven provided an update on changes made to the YouthTruth survey since last year, explained how the feedback will be used and clarified the source of funding. Dr. Soliven also addressed questions from the Board.

F. Consent

F. Board Office

11. Meeting Minutes

📎 [2022-0920 Work Session.pdf](#)

📎 [2022-0920 Board Meeting.pdf](#)

12. Student Expulsion(s)

📎 [2023-02S.pdf \(Confidential\)](#)

📎 [2023-03S.pdf \(Confidential\)](#)

F. Financial Services

13. Property Disposal

📎 [Board Report 10-11-2022.pdf](#)

📎 [Board Report Letters 10-11-2022.pdf](#)

F. Human Resources

14. Instructional Staff Recommendations

📎 [Instructional Staff 10-11-22.pdf](#)

📎 [ESOL OOF Handout 10-11-22.pdf](#)

15. Support Staff Recommendations

📎 [Support Staff 10-11-22.pdf](#)

16. Specialist - Safety & Security Support Personnel

📎 [Specialist School Safety 10-11-22.pdf \(Confidential\)](#)

F. Labor Relations

17. Approve International Union of Painters and Allied Trades Local 1010 2022-2023 Collective Bargaining Agreement

📎 [TAs for 1010 - Sept 16 2022.pdf](#)

18. Approve 2022-23 Salary Adjustments for Non-bargaining Personnel

19. Critical Teacher Shortage Subject Areas 2022-23

[📎 2022-23 Critical Shortage Areas.pdf](#)

[20. Suspension of Administrative Employee](#)

F. Secondary Office of Leading and Learning

[21. Reproduction Health and Disease Education Materials](#)

[22. Field Trip - Merritt Island High School Band to Nashville, Tennessee](#)

[📎 MIHS Band Itinerary March 2023.pdf](#)

F. District Operations

[23. 2022-2023 Florida Safe Schools Assessment Tool \(FSSAT\) Report](#)

F. Head Start Program

[24. Head Start Governing Board and Policy Council Reports for the Months of July and August 2022](#)

[📎 July 2022 Monthly Report.pdf](#)

[📎 August 2022 Monthly Report.pdf](#)

F. Project Management

[25. Educational Services Facility - Additional Electrical Improvements - Construction Management Services - SALES SURTAX](#)

[📎 ESF Electrical Renewal Change Order No. 1 Attachment.pdf](#)

[26. Freedom 7 Elementary School - Construction Management Services](#)

[📎 Freedom 7 Fire Reconstruction - Cost Allocation.pdf](#)

[📎 Freedom 7 Restroom Renovation GMP Attachments.pdf](#)

[27. New Middle School - Additional Prototype Design Services \(RFQ 22-270-Q-DR\)](#)

[📎 New Middle School Prototype Design Change Order No. 1 Attachments.pdf](#)

[28. Eau Gallie High School - Additional Construction Management Services](#)

[📎 Eau Gallie Track Change Order No. 3 Attachments.pdf](#)

[29. Permission to Enter Property Agreement with Brevard County](#)

[📎 Permission to Enter Property Agreement with Brevard County.pdf](#)

[30. Gardendale Alternative Learning Center - Construction Management Services](#)

[📎 Gardendale Facility Renewal 2022 Change Order No. 3 Attachments.pdf](#)

F. Approval of Consent

[31. Approval of Consent](#)

Motion

Approve the October 11, 2022 Board Meeting consent items with the exception of those pulled for discussions, if applicable.

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

Items Pulled for Discussion

G. Public Hearing

H. Action

H. Board Office

[32. Travel Approval - FSBA/FADSS Annual Joint Conference - Katy Campbell](#)

Motion

Approve Katy Campbell's travel to attend the FSBA/FADSS Annual Joint Conference in Tampa from November 29, 2022 - December 2, 2022 (the travel is for official School Board business and complies with the rules of the State Board of Education).

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[33. Travel Approval - FSBA/FADSS Annual Joint Conference - Matt Susin](#)

Motion

Approve Matt Susin's travel to attend the FSBA/FADSS Annual Joint Conference in Tampa from November 29, 2022 - December 2, 2022 (the travel is for official School Board business and complies with the rules of the State Board of Education).

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

H. Procurement and Distribution Services

34. Department/School Initiated Agreements

- [a - 23-070-A-MC - Lifetime Counsel.pdf](#)
- [b - 23-014-A-WH - TPG Cultural Exchange.pdf](#)
- [c - 23-321-A-KR Stop Loss Insurance \(1\).pdf](#)

Motion

Approve the Agreements below:

- a) 23-070-A-MC - Lifetime Counseling Center Mental Health Counselor - Amendment I - Student Services - \$76,800.00 - Operating Categorical
- b) 23-014-A-WH – TPG Cultural Exchange Services – Human Resources - \$Variable
- c) 23-321-A-KR – Stop Loss Insurance – Employee Benefits and Risk Management - \$1,612,131

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

35. Procurement Solicitations

[a - ITB 22-957-B-MC - Trash Compactor.pdf](#)

[b - 22-784-P-WH - Livescan Fingerprinting & Svcs.pdf](#)

[c - 23-018-SS-WH - YouthTruth Surveys.pdf](#)

Mr. Susin stated that he would love to have the opportunity to publish the YouthTruth surveys so parents can have the opportunity to go online and view them. He stated that unfortunately, until that can be done, he is not going to support the surveys, but he does believe in the survey system.

Ms. Campbell thanked all constituents who reached out and shared their concerns pertaining to the YouthTruth surveys. She stated that she believes there are a lot of misunderstandings, and she understands some of the concerns, but she knows what the questions are and has seen how the data is going to be used. Ms. Campbell encouraged individuals to go to the April 26 Board Work Session to see the last data which provides information on how it was used, the response rate and topics. She stated that this is our tool for student voice and the opportunity to have the survey annually allows our schools to not only see how they are doing compared to other schools, it also allows them to see how they are doing compared to last year and the year before. Ms. Campbell stated that she understands Mr. Susin's concerns, but the survey has always been available and will continue to be accessible in every way the district is able to legally.

Ms. Jenkins stated that we have had the agendas for at least two weeks and Board Members had plenty of time to address concerns with staff members. She explained that the survey has been available for three years and the concerns had ample time to be brought up. Ms. Jenkins stated that the survey is a wonderful tool for our schools, helps our kids and is something we should be supporting.

Mr. Susin stated that there is an opportunity to host these surveys and gather the data without an outside organization. He explained that we would have the same information but without the consulting behind it. Mr. Susin said that Ms. Jenkins is correct, we did approve it as a Board last year. He stated that tonight he did not know, until he had the conversation, that we would not be able to let the parents see the surveys.

Ms. Jenkins clarified that parents can see it, the surveys will be accessible at their schools and if there are any special circumstance, Dr. Soliven will work to address those needs.

Motion

Approve the Invitation To Bid (ITB) below:

a) ITB 22-957-B-MC - Trash Compactor Pressure Washing Services - Facilities Services - \$150,000.00 - Operating Other

Approve the Request For Proposal (RFP) below:

b) RFP 22-784-P-WH - Livescan Fingerprinting and Related Services - Elementary Leading & Learning - \$50,000.00 - Other Sources

Approve the Sole Source (SS) below:

c) 23-018-SS-WH - YouthTruth Survey - Secondary Leading & Learning - \$262,035.00 - Special Revenue Federal

Vote Results (Approved)

Motion: Cheryl Mcdougall

Second: Katie Campbell

Matthew Susin	- Nay
Misty Belford	- Aye
Katie Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

I. Information

I. Elementary Office of Leading and Learning

[36. School Improvement Plans](#)

[22-23 Schools Submitting SIPs for Approval.doc](#)

J. Staff Reports

K. Board Member Reports/Discussion Points

[37. Board Member Reports/Discussion Points](#)

Board Members who provided a report and their affiliated topic(s) are below:

Katye Campbell

-FSBA Board of Directors Update

-Marching Band Music Performance Assessment - October 29 at Melbourne High School

L. Superintendent's Report

38. Superintendent's Report

Dr. Mullins echoed earlier sentiments on Hurricane Ian's lower impact on Brevard and how we are overwhelmingly thankful for where we are today and where we could have been. He stated that he was on a call with the Commissioner of Education and Chancellor for K-12 Education last Friday in conversations centered around district's preparations and response to the hurricane. Dr. Mullins explained that there is every expectation that, as in the past, school districts would utilize hours within their school day as well as the calendar to make up missed time. He stated that we have some flexibility within our school calendar and discussed Brevard's options as we look for make-up days. Dr. Mullins prioritized this in order to let our community know next week what the calendar will look like, and it will be on the next Board Meeting agenda for approval.

M. Public Comments (Non-Agenda Topics)

39. Public Comments (Non-Agenda Topics)

Speakers were reminded of the three minute time limit for non-agenda items as well as the decorum expected while speaking.

One individual signed up to address the Board.

N. Adjournment

40. Adjournment

Chairman Belford adjourned the meeting at: 7:40 p.m.

Chairman: _____ Secretary: _____

INSTITUTION: ARTICLE IX - SECTION 1. Public education:

The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in [Board Policy 0169.1](#). All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTES:

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or green.karyle@brevardschools.org (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*