



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

9:30 a.m.

### June 28, 2022 School Board Meeting

**Date: Jun 28 2022 (9:30 a.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Belford called the meeting to order at 9:31 a.m.

#### **A. Roll Call**

##### 2. Roll Call

**Members Present:** Misty Belford, Katye Campbell, Jennifer Jenkins, Cheryl McDougall and Matt Susin.

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Ms. Belford led the pledge of allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Board Members recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

#### **A. Adoption of Agenda**

##### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was released to the public:

**Additions**

- F22. Gardendale Alternative Learning Center – Construction Management Services
- H38. General Counsel Employment Agreement

**Revisions**

- A7. Administrative Staff Recommendations
- D8. Superintendent Report
- F19. Renew the School Board’s Casualty Insurance Policies.

**Motion**

Approve the June 28, 2022 Board Meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Matthew Susin

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**A. Ancillary Item**

**A. Administrative Staff Recommendations**

**[7. Administrative Staff Recommendations](#)**

Dr. Mullins recognized the following administrators who were present at the meeting:

- Jannette Connor** – Reclassed from the position of Assistant Principal at Satellite High School to the position of Assistant Principal at Titusville High School.
- Dr. William “Billy” Booth** – Reclassed from the position of Teacher at Merritt Island High School to the position of Assistant Principal at Satellite High School.

**Motion**

Approve the listed administrative staff recommendations:

Accept the resignation of Andrew Hoppenbrouwer from the position of Assistant Principal (12 month) at Madison Middle School, effective June 30, 2022.

The reclassification/transfer of Jannette A. Connor from the position of Assistant Principal (10 month) at Satellite High School to the position of Assistant Principal (12 month) at Titusville High School, on annual contract, effective July 1, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Carrie H. Humphrys from the position of Teacher at Space Coast Jr/Sr High School to the position of Assistant Principal (10 month) at Eau Gallie High School, on annual contract, effective August 2, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of William A. Booth from the position of Teacher at Merritt Island High School to the position of Assistant Principal (10 month) at Satellite High School, on annual contract, effective August 2, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

**D. Superintendent**

[8. Superintendent Report - Recruitment & Retention / Student Behavior Update](#)

[📎 Recruitment and Retention & Student Behavior Update.pdf](#)

Dr. Mullins provided the Board and viewing audience a Superintendent's Report regarding Recruitment & Retention and Student Behavior.

Discussion ensued among Board Members pertaining to the information presented.

Ms. Belford called for a recess to the meeting at 11:15 a.m. The meeting resumed at 11:20 a.m.

**E. Public Comment (Agenda Items)**

[9. Public Comments \(Agenda Items\)](#)

Chairman Belford reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

Three individuals signed up to address the Board.

## **F. Consent**

### **F. Board Office**

#### 10. Meeting Minutes

🔗 [2022-0614 Board Work Session.pdf](#)

🔗 [2022-0614 Board Meeting.pdf](#)

#### 11. Student Expulsion(s)

🔗 [2022-38S.pdf \(Confidential\)](#)

🔗 [2022-39S.pdf \(Confidential\)](#)

🔗 [2022-40S.pdf \(Confidential\)](#)

🔗 [2022-41S.pdf \(Confidential\)](#)

🔗 [2022-42S.pdf \(Confidential\)](#)

### **F. Superintendent**

#### 12. Brevard Schools Foundation (BSF) Agreement

🔗 [BSF - District Agreement 2022-23 \(003\).pdf](#)

### **F. Financial Services**

#### 13. Property Disposal

🔗 [Board Report Letters 06-28-2022.pdf](#)

🔗 [Board Report 06-28-2022.pdf](#)

#### 14. GENERAL FUND BUDGET AMENDMENT FOR MARCH 31, 2022

🔗 [Final March 2022 FY 2022 Monthly Budget Amendment #6.pdf](#)

#### 15. FINANCIAL STATEMENTS FOR PERIOD ENDING FEBRUARY 28, 2022

🔗 [FINAL Interim Financial Statements - February 28 2022.pdf](#)

### **F. Human Resources**

#### 16. Instructional Staff Recommendations

🔗 [Instructional Staff 06-28-2022.pdf](#)

#### 17. Support Staff Recommendations

🔗 [Support Staff 06-28-2022.pdf](#)

#### 18. Specialist - Safety & Security Support Personnel

🔗 [Specialist School Safety 06-28-22.pdf \(Confidential\)](#)

### **F. Employee Benefits and Risk Management**

#### 19. Renew the School Board's Casualty Insurance Policies

## **F. Office of Professional Learning and Development**

### 20. 2022-2023 Planning Learning Plan

- 🔗 [2022-23-Professional Learning Plan-Chapter 1 and PLC attachment.pdf](#)
- 🔗 [Signature Page 22-23.docx](#)

## **F. Head Start Program**

### 21. Head Start Governing Board and Policy Council Reports for the Months of March and April 2022

- 🔗 [March 2022 Monthly Report.pdf](#)
- 🔗 [April 2022 Monthly Report.pdf](#)

## **F. Project Management**

### 22. Gardendale Alternative Learning Center - Construction Management Services - SALES SURTAX

- 🔗 [Gardendale Change Order - Student Services Program.pdf](#)

### 23. Sabal Elementary School - Construction Management Services - SALES SURTAX AND SALES SURTAX RENEWAL

- 🔗 [Sabal Intercom GMP Attachments.pdf](#)

### 24. South Alternative Learning Center - Construction Management Services - SALES SURTAX AND SALES SURTAX RENEWAL

- 🔗 [SALC Intercom GMP Attachments.pdf](#)

### 25. Oak Park Elementary School - Design Build Services - SALES SURTAX RENEWAL

- 🔗 [Oak Park Cabinetry - Existing Conditions.pdf](#)
- 🔗 [Oak Park Casework GMP Attachments.pdf](#)

### 26. DCR and Demolition of Storage Portables and Shed

- 🔗 [DCR and Demolition of Storage Portables.pdf](#)

### 27. South Lake Elementary School Classroom Addition - Construction Management Services - RFQ 22-713-Q-DR

- 🔗 [South Lake CM Agreement.pdf](#)

### 28. Viera Area Middle School - Construction Management Services - RFQ 22-697-Q-DR

- 🔗 [Viera Middle School CM Agreement.pdf](#)

### 29. West Shore Jr./Sr. High School - Construction Management Services

- 🔗 [West Shore Locker Rooms GMP Attachment.pdf](#)

### 30. McAuliffe Elementary - Design Build Services - SALES SURTAX

- 🔗 [McAuliffe Fencing GMP Attachments.pdf](#)

### 31. District Wide Security - Design Build Services - SALES SURTAX RENEWAL

- 🔗 [Group A Security Project Summary - EXEMPT.pdf \(Confidential\)](#)
- 🔗 [Camera Project Status as of 05.24.2022 EXEMPT.pdf \(Confidential\)](#)
- 🔗 [Auxiliary Sites GMP Attachments EXEMPT.pdf \(Confidential\)](#)

## F. Approval of Consent

### [32. Approval of Consent](#)

#### **Motion**

Approve the June 28, 2022 Board Meeting consent items with the exception of those pulled for discussions, if applicable.

#### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## Items Pulled for Discussion

## G. Public Hearing

### G. District Operations

#### [33. Board Policy 3315 Student and Staff Wellness](#)

[po3315 \(Repealed\) with Coverpages for Upload \(rev 4.18.22\).pdf](#)

A public hearing was held pertaining to this policy. No individuals were present to speak on this item.

#### **Motion**

Hold a hearing and approve Board Policy 3315 Student and Staff Wellness.

#### **Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

#### [34. Board Policy 8510 Wellness](#)

[po8510 \(New Proposed\) with Coverpages for Upload \(rev 4.18.22\).pdf](#)

A public hearing was held pertaining to this policy. No individuals were present to speak on this item.

**Motion**

Hold a hearing and approve Board Policy 8510 Wellness.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Elementary Office of Leading and Learning**

[35. Board Policy 5121 Controlled Open Enrollment](#)

[po5121 - With Coverpages for Upload.pdf](#)

A public hearing was held pertaining to this policy. No individuals were present to speak on this item.

**Motion**

Hold a hearing and approve Board Policy 5121 Controlled Open Enrollment.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Project Management**

[36. Board Policy 7250 - Commemoration of School Facilities](#)

[po7250 WITH COVER PAGES for Upload Revised 6.8.22.pdf](#)

A public hearing was held pertaining to this policy. No individuals were present to speak on this item.

**Motion**

Hold a hearing and approve Board Policy 7250 Commemoration of School Facilities.

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[37. Board Policy 7110 Student Accommodation](#)

[po7110 with Coverpages for Upload - Copy.pdf](#)

A public hearing was held pertaining to this policy. No individuals were present to speak on this item.

**Motion**

Hold a hearing and approve Board Policy 7110 Student Accommodation.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Matthew Susin

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**H. Action**

**H. Board Office**

[38. General Counsel Employment Agreement](#)

[2022-2025 Employment Agreement.pdf](#)



**Motion**

Approve the attached General Counsel's Employment Agreement between the School Board of Brevard County and Paul Gibbs, effective July 1, 2022.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**H. Procurement and Distribution Services**

39. Department/School Initiated Agreements

[a - 19-867-A-WH-A3 - NWEA 22-23 Renewal.pdf](#)

[b - 22-893-A-WH - Certiport.pdf](#)

**Motion**

Approve the Agreements below:

a) 19-867-WH-A3 - NWEA - Ammendment (Reduction) - Secondary Leading & Learning - \$88,379.00 - Operating Categorical

b) 22-893-A-WH - Certiport Universal License - Secondary Leading & Learning - \$357,500.00 - Operating Other

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

40. Procurement Solicitations

[a - ITB 19-540-B-NC Cafeteria Chemicals and Supplies.pdf](#)

[b - 22-907-SS-MC AbleNet Inc..pdf](#)

[c - 22-856-BW-MC - Loving Guidance.pdf](#)

Ms. Campbell provided clarification due to a public comment pertaining to item **c)** 22-856-BW-MC - Loving Guidance dba Conscious Discipline and explained the scope of work for the service.

**Motion**

Approve the Invitation To Bid (ITB) below:

a) ITB 19-540-B-NC - Cafeteria Chemicals and Supplies - Renewal / Increase - Food and Nutrition Services - \$Variable - Special Revenue Food Services

Approve the Sole Source (SS) below:

b) 22-907-SS-MC - AbleNet, Inc. - Student Services and Program Support - \$809,100.00 - Special Revenue Federal

Approve the Bid Waived (BW) below:

c) 22-856-BW-MC - Loving Guidance dba Conscious Discipline - Student Services - \$172,440.00 - Special Revenue Federal

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**H. Secondary Office of Leading and Learning**

[41. Naming of the Titusville High School Gymnasium](#)

🔗 [Laura Dixon history.pdf](#)

🔗 [School Advisory Mtgs - Naming THS Gymnasium.pdf](#)

🔗 [Laura Dixon - supporting documents.pdf](#)

**Motion**

Approve naming of the Titusville High School gymnasium to the Coach Laura Dixon Dawg House in honor of her contributions to Titusville High School and the Titusville community.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**I. Information****J. Staff Reports****K. Board Member Reports/Discussion Points**[42. Board Member Reports/Discussion Points](#)

Board Members who provided a report and their affiliated topics are below:

Matt Susin

-Mr. Susin asked if there was Board support to request staff to pull data on our employees who participate in our health plan whom have dependents to see if they have more years of service with our district as compared to those with no dependents. He stated that it could help determine how we target our health care plans in the future to assist with retaining and recruiting employees. The Board supported this request. Dr. Mullins stated that he would provide the Board with an update on the pathway for pulling this data.

Katye Campbell

-SIAC Update - Realized Additional Savings and Benefits of Hinge Health and Surgery Plus Discussion ensued pertaining to getting information to employees and personal experiences while using the services.

**L. Superintendent's Report**[43. Superintendent's Report](#)**M. Public Comments (Non-Agenda Topics)**[44. Public Comments \(Non-Agenda Topics\)](#)

Speakers were reminded of the three minute time limit for non-agenda items as well as the decorum expected while speaking.

Four individuals signed up to address the Board.

**N. Adjournment**

#### 45. Adjournment

Chairman Belford adjourned the meeting at: 12:11 a.m.

Chairman: \_\_\_\_\_ Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

#### **ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures set forth in [Board Policy 0169.1](#). All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The signup period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

#### **NOTES:**

- Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Karyle Green, Director, Labor Relations, five days prior to the meeting date. Dr. Green may be reached at 321-633-1000, ext. 11266 (voice) or [green.karyle@brevardschools.org](mailto:green.karyle@brevardschools.org) (email).
- This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.
- We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.
- Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org) and YouTube channel at <https://youtube.com/c/BrevardSchools>.
- Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*