



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### May 10, 2022 School Board Meeting

**Date: May 10 2022 (5:30 p.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Belford called the meeting to order at 5:33 p.m.

#### **A. Roll Call**

##### 2. Roll Call

**Board Members Present:** Misty Belford, Katye Campbell, Jennifer Jenkins, Cheryl McDougall and Matt Susin.

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection and invited the audience to join.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chairman Belford led the pledge of allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

#### **A. Adoption of Agenda**

##### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was released to the public:

**Revisions**

- A7. Administrative Staff Recommendations
- D8. Superintendent Report – CTE Tour Wrap-Up
- F14. Reappointment Nominations of Continuing/Professional Service Contract Teachers for 2022-2023
- H32. Department/School Initiate Agreements and the additions of K35. SHAC Committee Update and K36. At-Large Versus Single District.

**Additions**

- K35. SHAC Committee Update
- K36. At-Large Versus Single District.

**Motion**

Approve the May 10, 2022 Board Meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katy Campbell     | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**A. Ancillary Item**

**A. Administrative Staff Recommendations**

[7. Administrative Staff Recommendations](#)

Dr. Mullins recognized the following administrators who were present at the meeting:

- Rachad Wilson** – Reclassed from Principal at Cocoa High to Chief Operating Officer, effective June 13th.
- Heather Smith** – Reclassed from Assistant Principal at Viera High to Principal at Central Middle School, effective July 1st.
- Dr. Stephen Richardson** – Appointed as Principal at McNair Magnet Middle School, effective July 1st.
- Denise Stewart** – Reclassed from Assistant Principal at Cocoa High to Principal of Cocoa High, effective June 13th.
- Pam Albright** – Reclassed from Teacher at Cocoa High to Assistant Principal/Dean at Jefferson Middle, effective August 2nd.
- Joanne Patterson** – Reclassed from Teacher at McNair Middle to Assistant Principal/Dean at Hoover Middle, effective August 2nd.
- Brian Irvine** – Reclassed from Teacher on Assignment at Stone Middle to Assistant Principal/Dean at Southwest Middle School, effective August 2nd.
- Melissa Rivera Erazo** – Reclassed from Teacher at South Area Alternative Learning Center to Assistant Principal at Southwest Middle, effective August 2nd.

## **Motion**

Approve the listed administrative staff recommendations:

The resignation of Paige E. McMahon from the position of Assistant Principal (10 month) at Southwest Middle School, effective May 13, 2022.

The resignation of Sherry A. Greene from the position of Director of Budgeting, Coast Accounting & FTE, effective May 6, 2022.

The reclassification of Heather A. Smith from the position of Assistant Principal (12 month) at Viera High School to the position of Acting Principal at Viera High School effective May 11, 2022 through June 17, 2022. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Rachad T. Wilson from the position of Principal at Cocoa High School to the position of Chief Operating Officer, on annual contract, effective June 13, 2022, with an annual salary of \$117,000.

The appointment of Scott Corso to the position of Interim Principal at DeLaura Middle School, on annual contract, effective July 1, 2022. Annual salary based on grade 27 of the Nonbargaining Salary Administration Program.

The appointment of Stephen D. Richardson to the position of Principal at McNair Magnet Middle School, on annual contract, effective July 1, 2022. Annual salary based on grade 27 of the Nonbargaining Salary Administration Program.

The reclassification of Catherine D. Stewart from the position of Assistant Principal (12 month) at Cocoa High School to the position of Principal at Cocoa High School, on annual contract, effective June 13, 2022. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Heather A. Smith from the position of Assistant Principal (12 month) at Viera High School to the position of Principal at Central Middle School effective July 1, 2022. Annual salary based on grade 27 of the Nonbargaining Salary Administration Program.

The transfer of Jennifer M. Shockley from the position of Assistant Principal (12 month) at Jackson Middle School to the position of Assistant Principal (12 month) at McNair Magnet Middle School effective June 1, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The transfer of Eric R. Kohler from the position of Assistant Principal (10 month) at Cocoa Beach Jr/Sr High School to the position of Assistant Principal (10 month) at DeLaura Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Pamela L. Albright from the position of Teacher at Cocoa High School to the position of Assistant Principal (10 month) at Jefferson Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Joanne F. Patterson from the position of Teacher at McNair Magnet Middle School to the position of Assistant Principal (10 month) at Hoover Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Brian V. Irvine from the position of Teacher on Assignment at Stone Magnet Middle School to the position of Assistant Principal (10 month) at Southwest Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Melissa M. Rivera Erazo from the position of Teacher at South Area Alternative Learning Center to the position of Assistant Principal (10 month) at Southwest Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Terrence R. Haus from the position of Assistant Principal (10 month) at Viera

High School to the position of Assistant Principal (10 month) at Central Middle School effective August 2, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katye Campbell    | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

**D. Superintendent**

[8. Superintendent Report - CTE Tour Wrap-Up](#)

📎 [Superintendent Report - CTE Tour Update - May 10 Meeting.pdf](#)

Dr. Mullins provided a Superintendent Report to the Board and viewing audience regarding the district's CTE tour wrap-up. Discussion ensued following the presentation pertaining to the information presented.

**E. Public Comment (Agenda Items)**

[9. Public Comments \(Agenda Items\)](#)

Chairman Belford reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

Four individuals signed up to address the Board.

**F. Consent**

**F. Board Office**

[10. Meeting Minutes](#)

📎 [2022-0426 Board Work Session.pdf](#)

📎 [2022-0426 School Board Meeting.pdf](#)

📎 [2022-0427 Joint Audit Committee.pdf](#)

**F. Financial Services**

[11. Property Disposal](#)

- 🔗 [Board Report 05-10-2022.pdf](#)
- 🔗 [Board Report Letters 05-10-2022.pdf](#)

## **F. Human Resources**

### 12. Instructional Staff Recommendations

- 🔗 [Instructional Staff 05-10-2022.pdf](#)

### 13. Support Staff Recommendations

- 🔗 [Support Staff 05-10-2022.pdf](#)

### 14. Reappointment Nominations of Continuing/Professional Service Contract Teachers for 2022-2023

- 🔗 [22-23 PSC-CC Instructional Reappointments.pdf](#)

### 15. Job Description: Coordinator - Workforce Development Adult Education

- 🔗 [9203\\_COORD-WKFC DEV ADULT ED\\_XXXXX\\_2.18.22.pdf](#)
- 🔗 [JD Auth Form -Coord Wkfc Dev AE - signed.pdf](#)

### 16. Job Description: Content Specialist - FDLRS/FIN

- 🔗 [NEW-CONTENT SPEC - FDLRS-FIN\\_w FDLRS\\_FIN Feedback.pdf](#)
- 🔗 [JD Auth - Content Specialist FDLRS\\_FIN 2022.04.05.pdf](#)

### 17. Job Description: Coordinator - Reading Achievement Initiative for Scholastic Excellence (R.A.I.S.E.)

- 🔗 [Coord - RAISE - JD Auth Form - signed.pdf](#)
- 🔗 [9210\\_NEW-COORD-RAISE\\_Cxxxx\\_04.12.22.pdf](#)

## **F. Secondary Office of Leading and Learning**

### 18. Field Trip - Edgewood Jr/Sr High School Speech and Debate Team to Washington, D.C.

- 🔗 [Itinerary - Edgewood Speech and Debate Team to Washington, D.C. May 27-30, 2022.pdf](#)
- 🔗 [Edgewood Speech and Debate Team competition information May 2022.pdf](#)

## **F. Student Services**

### 19. Florida Diagnostic & Learning Resources System (FDLRS East) Project Application for 2022-2023

- 🔗 [fdlrs\\_2022-23\\_board\\_item\\_1.pdf](#)

## **F. Head Start Program**

### 20. Head Start Supplemental Cost-of-Living-Adjustment (COLA) and Quality Improvement (QI) Application

- 🔗 [OHS COLA Quality Improvement Funding Guidance - 04CH010481.pdf](#)

## **F. Project Management**

### 21. Fairglen Elementary - Educational Technology and Facility Renewal - Design Build Services - SALES SURTAX RENEWAL

- 🔗 [Fairglen Technology Infrastructure Precon Attachments.pdf](#)

### 22. Removal of Racquetball Court at Hoover Middle School

- 🔗 [Hoover raquetball court photos.pdf](#)

[📎 Hoover racquetball court location.pdf](#)

[23. Space Coast Jr./Sr. High School - Construction Management Services -SALES SURTAX RENEWAL](#)

[📎 Space Coast Stadium summary.pdf](#)

[📎 Space Coast Bleacher Demo GMP Attachments.pdf](#)

[24. Educational Technology Upgrades - Construction Management](#)

[📎 Modern Classroom Infrastructure GMP Attachments.pdf](#)

[25. Middle School \(Madison, Kennedy, Jackson, DeLaura\) Science Lab Renewal - Construction Management Services - SALES SURTAX RENEWAL](#)

[📎 Jackson Science Lab GMP Attachments.pdf](#)

[📎 Madison Science Lab GMP Attachments.pdf](#)

[📎 DeLaura Science Lab GMP Attachments.pdf](#)

[📎 Kennedy Science Lab GMP Attachments.pdf](#)

[26. Appoint School Board Representative to the Titusville Local Planning Agency](#)

**F. Approval of Consent**

[27. Approval of Consent](#)

**Motion**

Approve the May 10, 2022 Board Meeting consent items with the exception of those pulled for discussions.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katye Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**Items Pulled for Discussion**

**G. Public Hearing**

**G. Student Services**

[28. Board Policy 5630.01 Seclusion and Restraint of Students with Disabilities](#)

[📎 po5630.01 with Coverpages for Upload.pdf](#)

A public hearing was held pertaining to this policy. Two individuals were present to speak on this item.

**Motion**

Hold a public hearing and approve Board Policy 5630.01 Seclusion and Restraint of Students with Disabilities.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katy Campbell     | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**G. Elementary Office of Leading and Learning**

[29. Board Policy 2521 Instructional Materials Program](#)

[Po2521 WITH COVERPAGES for Upload rev 4.19.pdf](#)

A public hearing was held pertaining to this policy. Six individuals were present to speak on this item.

Ms. Campbell clarified why the policy was being revised which was due to state law.

Ms. Campbell asked staff to verify that some of the books brought into question have already been removed from our schools and also asked about the process followed when books were challenged. Ms. Cline and Dr. Soliven, Assistant Superintendent's of Leading & Learning, provided clarification for the Board on both questions.

Ms. Belford stated that there have been questions pertaining to how long it will take to get through the books being challenged and this is part of the reason we are transitioning to the new policy. The revised policy allows for the Superintendent to convene additional committees when necessary, which may be an option based on the number of books provided.

Ms. Belford also stated that there have been concerns that the Board is taking away voices by utilizing a district committee, she explained that it is unreasonable for a school to convene multiple committees to address each of the books within their collection. She clarified that this is not an effort to take away voice but we have very clear statutory requirements and have to be able to fill that role in the most effective and efficient way possible.

**Motion**

Hold a public hearing and approve Board Policy 2521 Instructional Materials Program.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katy Campbell     | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |



## G. Legal Services

### 30. Board Policy 0169.1 Public Participation at Board Meetings

[po0169.1 with Coverpages for Upload.pdf](#)

A public hearing was held pertaining to this policy. Two individuals were present to speak on this item.

Mr. Susin dislikes the fact that the Board is trying to cut down the amount of minutes per speaker as there was not a good reason to do so. He personally feels that any individual who comes to a Board Meeting should be given the right to speak for 3 minutes.

Ms. Campbell stated that the policy being voted on tonight would give all the individuals referenced by Mr. Susin the full 3 minutes. In fact, if passed tonight, everyone here for the non-agenda items will receive 3 minutes. She stated that the only time it would be less than 3 minutes is when there are mass number of individuals signed up. Ms. Campbell also explained that due to the separation of agenda / non-agenda items, individuals are given even more time to speak as they can sign up for both areas.

Ms. Jenkins wanted to clarify for the audience that she voted against the initial change.

Mr. Susin still doesn't see a reason for the reduction. He further explained his rationale for not agreeing with the limiting of time for non-agenda items when a mass of individual sign up.

#### **Motion**

Hold a public hearing and approve Board Policy 0169.1 Public Participation at Board Meetings.

#### **Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katye Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Nay |
| Misty Belford     | - Aye |
| Katye Campbell    | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

## H. Action

### H. Procurement and Distribution Services

#### 31. Procurement Solicitations

[a - 19-586-B-NC - Walk In Freezer Cooler.pdf](#)

[b - 19-762-B-NC - Cafeteria Ice Cream.pdf](#)

[c - 17-PB-091-DR Amazon Business.pdf](#)

[d - 22-546-PB-MC Culinary Arts Equip and Supplies.pdf](#)

[e - RFP 22-446-P-WH -Web Based Mgmt.pdf](#)

[f - RFQ 22-269-Q-DR CCNA MEP.pdf](#)

**Motion**

Approve the Invitations To Bid (ITBs) below:

a - ITB 19-586-B-NC - Walk-In Cooler/Freezer - Food & Nutrition Services - \$Variable

b - ITB 19-762-B-NC - Cafeteria Ice Cream - Food & Nutrition Services - \$Variable - Special Revenue - Food Services

Approve the Piggy Backs (PBs) below:

c - 17-PB-091-DR - Amazon Business Services - Procurement & Distribution Services - \$Variable

d - 22-546-PB-MC - Culinary Arts Equipment and Supplies - Food & Nutrition Services - \$Variable - Special Revenue Food Services

Approve the Request for Proposal (RFP) below:

e - RFP 22-446-P-WH - Multi-Site Web-Based Childcare Management Program - Elementary Leading & Learning - \$239,500.00 - Other Sources

Approve the Request For Qualificaton (RFQ) below:

f - RFQ 22-269-Q-DR - Continuing Contract for MEP & Fire Protection Engineering Services - Facilities Services - \$Variable - Other Sources

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katy Campbell     | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

[32. Department/School Initiated Agreements](#)

🔗 [a-22-781-bw-cc-aldrin-family-camps\\_1.pdf](#)

## **Motion**

Approve the Bid Waived (BW) below:

a - 22-781-BW-CC - Aldrin Family Foundation SPACE Camp - Secondary Leading & Learning - \$146,631.22 - Special Revenue Federal

## **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl McDougall - Aye

JenniferD Jenkins - Aye

## **I. Information**

### **I. Elementary Office of Leading and Learning**

#### [33. Renewal Charter Contract - Pineapple Cove Classical Academy - West Melbourne](#)

[☞ PCCA WM - Renewal Contract.docx](#)

#### [34. Renewal Charter Contract - Emma Jewel Charter Academy](#)

[☞ Emma Jewel - Renewal Contract.docx](#)

## **J. Staff Reports**

## **K. Board Member Reports/Discussion Points**

### [35. SHAC Committee Update](#)

Ms. McDougall is a member of the School Health Advisory Committee (SHAC) and added this for discussion to explain the good things addressed at the last meeting, which included the following areas:

- Wellness Reports for Schools
- Healthcare Forms for Students
- Vision Zero

Mr. Susin provided examples of a pedestrian safety concerns and offered his assistance with the Vision Zero initiative.

### [36. At-Large Versus Single District](#)

Ms. Campbell added this topic for discussion as this topic has been in the news. She stated that the County Commissioner's Charter Review Commission has been looking into all things related to the county and one area being looked at is how we do school board elections in Brevard. She stated that when the Charter Commission made school board single district elections that it wasn't done the correct way and it was suggested that the School Board could do something about it. Ms. Campbell explained that she had requested to have Mr. Gibbs, General Counsel, do research to learn what our options are. An option could be to leave it the way that it has been for the last 20+ years but to make sure that it is done correctly. Mr. Gibbs stated that he has no additional information to share at this time, but if there is Board consensus for him to research, then he is happy to bring forward a resolution before the cut-off date of August 22nd.

Ms. Campbell stated that there are some districts that have county-wide elections and clarified the state law to be a Board Member. She stated that she believes county-wide elections disenfranchise individuals from smaller communities and provided clarification.

Ms. Campbell asked if there was consensus to ask Mr. Gibbs to continue his research.

Discussion ensued pertaining to the topic. Consensus was reached for Paul to proceed with research.

### 37. Board Member Reports/Discussion Points

Board Members who provided a report and their affiliated topics are below:

-Matt Susin Veteran Groups Seeking Student Participation Viera Elementary's Lactation Room & Future Initiative

## **L. Superintendent's Report**

### 38. Superintendent's Report

## **M. Public Comments (Non-Agenda Topics)**

### 39. Public Comments (Non-Agenda Topics)

Speakers were reminded of the three minute time limit for non-agenda items as well as the decorum expected while speaking.

Five individuals signed up to address the Board.

Dr. Mullins provided clarification to a couple of topics addressed by public speakers. He stated that Brevard Public School staff are not prohibited or would never withhold emergency, life saving care for a student, regardless of a registration form. He also explained that the book review committee is a committee required to meet in the sunshine and that is explicitly stated in the policy.

Ms. Belford explained that although she stated that the Superintendent could convene a committee when necessary for book review, it is not a Superintendent's committee, it is one that he requests to be established based on need. Ms. Belford then addressed statements made by public speakers pertaining to staff and/or thing occurring in our schools. She stated that there is not one Board Member or Staff Member at the Board Meeting who isn't committed to doing the best for our students; however, we can't do anything about generalities or kids fighting in bathrooms. Ms. Belford stated that it is not helpful for public speakers to reference sources that are available, but not provide the sources, so if there are issues that need to be addressed she requests that they work collaboratively to address those issues. Ms. Belford also stated that she is not trying to silence anyone from speaking, but public comments is not the best forum for a two way conversation. She welcomed anyone to contact the Board individually to address concerns.

Ms. McDougall asked Ms. Moore to provide information pertaining to the new health consent form, which specifically stated that we need to delineate every category of service offered in our clinics and give parents the option to click yes/no for each category. Ms. Moore then explained the process involved for implementing the form and the timeline.

## **N. Adjournment**

#### 40. Adjournment

Chairman Belford adjourned the meeting at: 9:05 p.m.

Chairman: \_\_\_\_\_ Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

#### ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures: **Agenda Items** (10 speakers or less will have three minutes; 11-20 speakers will have two minutes; and 21 or more speakers will have one minute. **Non-Agenda Items** (Each speaker will have one minute.) A speaker's time may not be allocated to others. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The sign-up period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org) and YouTube channel at <https://youtube.com/c/BrevardSchools>.

NOTE: *Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*