



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### February 8, 2022 School Board Meeting

**Date: Feb 08 2022 (5:30 p.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Misty Belford called the meeting to order at: 5:31 p.m.

#### **A. Roll Call**

##### 2. Roll Call

**Members Present:** Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matt Susin and Katye Campbell

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection in memory of a BPS family member, Jenny Toren, who recently passed away.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chair Belford led the Pledge of Allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

#### **A. Adoption of Agenda**

##### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was released to the public:

**Revisions**

- F.7 – Administrative Staff Recommendations
- F.11 – Student Expulsions
- F.13 – Instructional Staff Recommendations
- F.14 – Support Staff Recommendations
- F.20 – Jupiter Elementary School – Construction Management Services
- F.22 – Riviera Elementary School – Construction Management Services
- G.31 – Procurement Solicitations

**Additions**

- J.52 – Melbourne High School Renaming Update
- J.53 – Transportation and Bus Driver Collaboration

**Motion**

Adopt the February 8, 2022 School Board meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katye Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katye Campbell    | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**A. Ancillary Item**

**A. Administrative Staff Recommendations**

[7. Administrative Staff Recommendations](#)

**Motion**

Approve the listed administrative staff recommendations:

Resignation of David Hamed from the position of Assistant Principal (12 month) at Satellite High School, effective February 4, 2022.

Retirement of Lena Koch from the position of Assistant Principal (12 month) at Jefferson Middle School, effective January 31, 2022.

Reclassification/transfer of Barbara A. Kelly from the position of Assistant Principal (10 month) at Central Middle School to the position of Assistant Principal (12 month) at Jefferson Middle School, on annual contract, effective February 21, 2022. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

Reclassification/transfer of Paloma L. Ferreira from the position of Assistant Principal (12 month) at Hoover Middle School to the position of Assistant Principal (12 month) at Satellite High School, on annual contract, effective February 21, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

Transfer of Christy J. Flora from the position of Assistant Principal (10 month) at Viera High School to the position of Assistant Principal (10 month) at Central Middle School, on annual contract, effective February 21, 2022.

Transfer of Eric R. Kohler from the position of Assistant Principal (10 month) at Astronaut High School to the position of Assistant Principal (10 month) at Cocoa Beach Jr/Sr High School, on annual contract, effective February 9, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katye Campbell    | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

**D. Brevard School Foundation**

[8. New TLC Fellowship Program](#)

Janice Kershaw, President and CEO of Brevard Schools Foundation presented information on the New TLC Fellowship Program.

The new TLC Fellowship program began this year as part of its Teaching Quality Initiatives supported in part by a legislative appropriation from the State of Florida School District Education Foundation Matching Grant program. It is aimed at enhancing teaching and learning by creating a talent development opportunity built around action research projects as the centerpiece.

**E. Public Comment (Agenda Items)**

[9. Public Comments \(Agenda Items\)](#)

Chair Belford reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

Four individuals signed up to address the Board. The sign-up sheet is attached to the agenda item and [linked here](#) for review.

**F. Consent**

**F. Board Office**

[10. Meeting Minutes](#)

[11. Student Expulsion\(s\)](#)

**F. Financial Services**

[12. Property Disposal](#)

**F. Human Resources**

[13. Instructional Staff Recommendations](#)

[14. Support Staff Recommendations](#)

[15. Specialist - Safety & Security Support Personnel](#)

[16. Job Description: Driver/Courier and Job Description: Warehouseman](#)

**F. Secondary Office of Leading and Learning**

[17. Field Trip - Rockledge High School's "The Pink Team-Robotics," to Bayou Regional in Kenner, Louisiana](#)

**F. Project Management**

[18. Columbia Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[19. Creel Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[20. Jupiter Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[21. McNair Magnet Middle School - Construction Management Services - SALES SURTAX RENEWAL](#)

[22. Riviera Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[23. Educational Facilities Impact Fee Allocation QE December 31, 2021](#)

[24. Palm Bay Magnet High School - Elevator Renewal - Construction Management Services - SALES SURTAX](#)

[25. Disposal of Surplus Property - Whispering Hills Education Center](#)

[26. Roosevelt Elementary School - Construction Management Services](#)

[27. West Shore Jr./Sr. High School - Construction Management Services](#)

**F. Legal Services**

[28. Outside Contract For Legal Services - Sniffen & Spellman, P.A. - 22-449-A-KR](#)

**F. Approval of Consent**

[29. Approval of Consent](#)

**Motion**

Approve the February 8, 2022 School Board Meeting Consent Agenda with the exception of those items pulled for discussion.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Aye |
| Misty Belford     | - Aye |
| Katy Campbell     | - Aye |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

**Items Pulled for Discussion**

**G. Action**

**G. Community Relations**

[30. Board Policy 5780 - Student Rights/Parent Rights](#)

**Motion**

Hold a public hearing and approve Board Policy 5780 - Student Rights/Parent Rights.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Procurement and Distribution Services**

[31. Procurement Solicitations](#)

**Motion**

Approve the State Contract (SC) below:

a - 22-406-SC - JE - Motor Vehicles - Transportation Services - \$Variable

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Human Resources**

[32. Board Policy 2260 - Non-Discrimination and Access to Equal Educational Opportunity](#)

Ms. Campbell expressed her concerns pertaining to this policy and explained why she cannot put her full weight behind this policy and 2260.01.

**Motion**

Hold a public hearing and approve Board Policy 2260 - Non-Discrimination and Access to Equal Educational Opportunity.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Nay |
| Misty Belford     | - Aye |
| Katye Campbell    | - Nay |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

[33. Board Policy 2260.01 - Anti-Harassment and Non-Discrimination Appeal Procedures](#)

Ms. Jenkins explained to the public why this policy is being revised. She stated that we are a public educatin system and we serve every student regardless of individual beliefs.

Ms. Campbell shared that she agrees with Ms. Jenkins sentiments to serve every student. She stated that although she is not in favor of this policy, she is not in any way supporting students mistreating their peers.

To provide constintuents with clarification, Ms. Belford asked Mr. Gibbs, General Counsel, if this policy guides the areas that Ms. Campbell has expressed concerns about or are our handlings of these situations guided by something more powerful than this policy. Mr. Gibbs explained that the DOJ and OCR guidance enforce federal law and regulations against the district. He stated that all the policy changes that Neola makes and recommends are based on federal guidance. Ms. Belford asked if our policy needs to be relfective of legal guidance. Mr. Gibbs stated that it is based on existing legal guidance that is available and when that guidance changes the policy would be brought back to the Board as an amendment for approval.

**Motion**

Hold a public hearing and approve Board Policy 2260.01 - Anti-Harassment and Non-Discrimination Appeal Procedures.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

|                   |       |
|-------------------|-------|
| Matthew Susin     | - Nay |
| Misty Belford     | - Aye |
| Katye Campbell    | - Nay |
| Cheryl Mcdougall  | - Aye |
| JenniferD Jenkins | - Aye |

[34. Board Policy 2266 - Non-Discrimination on the Basis of Sex](#)

Ms. Campbell stated that there were some misunderstandings and communiations on this policy pertaining to athletics. She explained that our district abides by and will continue to abide by FHSAA guidelines, which follow Florida Statute.

**Motion**

Hold a public hearing and approve Board Policy 2266 - Non-Discrimination on the Basis of Sex.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[35. Board Policy 3121 - Conditions for Employment and Re-employment of Staff](#)

**Motion**

Hold a public hearing and approve Board Policy 3121 - Conditions for Employment and Re-employment of Staff.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[36. Board Policy 3121.01 - Criminal Background and Employment History Checks](#)

**Motion**

Hold a public hearing and approve Board Policy 3121.01 - Criminal Background and Employment History Checks.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[37. Board Policy 3590 - Personnel File](#)



**Motion**

Hold a public hearing and approve Board Policy 3590 - Personnel File.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katye Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Student Services**

[38. Board Policy 5517 - Anti-Harassment](#)

**Motion**

Hold a public hearing and approve Board Policy 5517 - Anti-Harassment.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[39. Board Policy 5517.01 Bullying and/or Harassment](#)

**Motion**

Hold a public hearing and approve Board Policy 5517.01 - Bullying and/or Harassment.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[40. Board Policy 5517.03 - Dating Violence and Abuse](#)

**Motion**

Hold a public hearing and approve Board Policy 5517.03 - Dating Violence and Abuse.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: JenniferD Jenkins

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[41. Board Policy 2410 - School Health Services \(Special Services\)](#)

Ms. Campbell thanked Ms. Moore for clarifying our procedures on how we handle Baker Acts and parental notifications which are all in compliance with the law.

**Motion**

Hold a public hearing and approve Board Policy 2410 - School Health Services (Special Services).

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[42. Board Policy 2431.03 - Concussion and Head Injuries](#)

**Motion**

Hold a public hearing and approve Board Policy 2431.03 - Concussion and Head Injuries.

**Vote Results ( Approved )**

Motion: JenniferD Jenkins

Second: Katye Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[43. Board Policy 2800 - Educational Services for Students in Department of Juvenile Justice Educational Programs](#)

**Motion**

Hold a public hearing and approve Board Policy 2800 - Educational Services for Students in Department of Juvenile Justice Education Programs.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[44. Board Policy 3215 - Smoking and Tobacco-Free Environment](#)

**Motion**

Hold a public hearing and approve Board Policy 3215 - Smoking and Tobacco-Free Environment.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[45. Board Policy 5500 - Student Conduct](#)

**Motion**

Hold a public hearing and approve Board Policy 5500 - Student Conduct.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katye Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[46. Board Policy 5610.05 - Participation In Extra-Curricular Activities](#)

**Motion**

Hold a public hearing and approve Board Policy 5610.05 - Participation in Extra-Curricular Activities.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[47. Board Policy 8330 - Student Records](#)

**Motion**

Hold a public hearing and approve Board Policy 8330 - Student Records.

**Vote Results ( Approved )**

Motion: JenniferD Jenkins

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[48. Board Policy 8452 - Automated External Defibrillators \(AED\)](#)

**Motion**

Hold a public hearing and approve Board Policy 8452 - Automated External Defibrillators (AED).

**Vote Results ( Approved )**

Motion: JenniferD Jenkins

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. District Operations**

[49. Board Policy 8405 - School Safety and Security; Threat Assessment Teams](#)

**Motion**

Hold a public hearing and approve Board Policy 8405 School Safety and Security; Threat Assessment Teams.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[50. Board Policy 8407 - Safe-School Officers](#)

**Motion**

Hold a public hearing and approve Board Policy 8407 - Safe-School Officers.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**H. Information**

**I. Staff Reports**

**J. Board Member Reports/Discussion Points**

[51. Board Member Reports](#)

Board Members who provided a report and their affiliated topics are below:

- Matt Susin Elevate Brevard's Dream Team and Current Efforts
- Katy Campbell SIAC (Superintendent's Insurance Advisory Committee) Efforts Healthy Lifestyle Incentives Call Center FSBA Day in the Legislator Update Firefighter Academy at Palm Bay High Appropriation Wage Compression House Budget Proposal FSBA Board of Directors Meeting Update
- Chery McDougall National School Counselor's Week

To listen to the report(s) in entirety, visit [Item J](#) on linked video.

## 52. Melbourne High School Renaming Update

Mr. Susin provided an update pertaining to the Melbourne High School Renaming. He stated that he had previously reached out to Ms. Lopez to discuss pulling the item from the March agenda due to lack of support and she declined. He explained that she would really like the Board to make an effort to support the Hispanic/Latino culture and this was her effort to do this.

Mr. Susin reiterated statements he made during the [Board Check-In](#) regarding his conversation with Mr. Acaba which pertained to him not being interested in having the school named after him. He stated that he reached back out to Ms. Lopez to discuss this conversation and continued lack of support and Ms. Lopez has decided to pull the item to rename Melbourne High but she looks forward to moving forward with an effort to support the Hispanic/Latino culture within the county. Mr. Susin explained his commitment to Ms. Lopez to aid in these efforts.

## 53. Transportation & Bus Driver Collaboration

Mr. Susin explained that he went to Manatee Elementary and met with bus drivers, some were in the audience whom he praised personally for their efforts. He stated that he met with Dr. Mullins to discuss issues that arose from his meeting at Manatee and Dr. Mullins has already assigned staff to address each of them.

Mr. Susin provided several examples of the exemplary actions from some of our bus drivers and thanked them for everything they are doing.

## **K. Superintendent's Report**

### 54. Superintendent's Report

Dr. Mullins echoed Ms. Campbell's optimism regarding the proposed budget, but expressed to also use caution. He explained that there is still a lot of negotiating that has to happen pertaining to the budget. Dr. Mullins provided an overview of potential changes/challenges ahead.

Dr. Mullins also echoed Ms. Campbell's recognition of SIAC and provided some examples of the work that has been done over the years.

## **L. Student Discipline**

## **M. Public Comments (Non-Agenda Topics)**

### 55. Public Comments (Non-Agenda Topics)

Speakers were reminded of the one minute time limit for non-agenda items as well as the decorum expected while speaking.

Eight individuals signed up to address the Board. The sign-up sheet is attached to the agenda item and [linked here](#) for review.

At the conclusion of public comments, Mr. Susin informed the Board that he will share the concerns from the bus drivers. He also stated that he would like to discuss, at the next Board Meeting, the placement of public speakers when they've signed up to discuss a Board Discussion topic that is on the agenda.

## **N. Adjournment**

### 56. Adjournment

Chair Belford adjourned the meeting at: 7:56 p.m.

Chairman: \_\_\_\_\_ Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures: **Agenda Items** (10 speakers or less will have three minutes; 11-20 speakers will have two minutes; and 21 or more speakers will have one minute. **Non-Agenda Items** (Each speaker will have one minute.) A speaker's time may not be allocated to others. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The sign-up period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org) and YouTube channel at <https://youtube.com/c/BrevardSchools>.

NOTE: *Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*