



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### December 14, 2021 School Board Meeting

The School Board met for its regular Board meeting which included public hearings on policies and the 2021-2022 Student Progression Plan and a Charter Contract. Notice of the meeting and public hearings were advertised in the Eagle on the following dates: October 7, 2021 (Ad#4936168 - Policies) November 4, 2021 (Ad#4978854 - Policy); November 11, 2021 (Ad #4966997 - Regular Meeting and public hearings for Student Progression Plan and Charter Contract). Affidavits of publication are available in the Board Office.

**Date: Dec 14 2021 (5:30 p.m.)**

#### A. Call to Order

##### 1. Call to Order

Chairman Misty Belford called the meeting to order at: 5:00 p.m.

#### A. Roll Call

##### 2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matt Susin and Katye Campbell

#### A. Moment of Silence

##### 3. Moment of Silence

The Board held a moment of silence reflection and invited the audience to join.

#### A. Invocation

#### A. Pledge of Allegiance

##### 4. Pledge of Allegiance

Chair Belford led the Pledge of Allegiance.

#### A. Entertainment

#### A. Board Member/Superintendent Recognitions

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins recognized various students, staff, community members and business partners and outlined the positive impact each have on Brevard Public Schools.

## A. Adoption of Agenda

### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was released to the public:

#### **Additions**

- F-19: Approval of the Brevard Federation of Teachers 2021-2022 Collective Bargaining Agreement with Brevard Public Schools
- G-47: Attendance Boundary Change Pro

#### **Revisions**

- F-20: School Year Calendar Standards and Proposals for 2022-2023 and 2023-2024 School Years

#### **Deletions**

- A-7: Administrative Staff Recommendations

#### **Motion**

Adopt the December 14, 2021 School Board Meeting agenda and its revisions.

#### **Vote Results ( Approved )**

Motion: Katy Campbell

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## A. Ancillary Item

### A. Administrative Staff Recommendations

#### 7. Administrative Staff Recommendations

Dr. Mullins recognized the following:

- Cynthia Moore on her upcoming retirement from the position of Assistant Principal at Heritage High School.
- Cole Mannes on his reclassification/transfer from the position of 10-month assistant principal at Central Middle School to the position of 12-month Assistant Principal at Cocoa Beach Jr/Sr. High School

**Motion**

Approve the listed administrative staff recommendations:

Accept the retirement of Cynthia S. Moore from the position of Assistant Principal (12 month) at Heritage High School, effective December 31, 2021.

The reclassification/transfer of Cole A. Mannes from the position of Assistant Principal (10 month) at Central Middle School to the position of Assistant Principal (12 month) at Cocoa Beach Jr/Sr High School, on annual contract, effective January 5, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The transfer of Stephen B. Link from the position of Assistant Principal (12 month) at Cocoa Beach Jr/Sr High School to the position of Assistant Principal (12 month) at Heritage High School, on annual contract, effective January 5, 2022. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

**D. Facilities Services**

[8. Independent Citizens Oversight Committee Annual Report to the School Board](#)

[☞ ICOC Annual Report to the School Board 2021.pdf](#)

[☞ ICOC Annual Report 2021 final.pdf](#)

Gary Shiffrin, Chair of the ICOC provided the Board and viewing audience with the annual report. In addition, he recognized five members that have served the ICOC since formed in 2015, and four that will be retiring soon.

The Board presented a certificate to each of the retiring members.

## **E. Public Comment (Agenda Items)**

### 9. Public Comments (Agenda Items)

Chair Belford reminded speakers of their time limit of three minutes and of the decorum expected while speaking.

1. Katie Delaney - F 21 Reproduction Health & Disease Education Materials and F-35 Outside Legal Counsel Contracts
2. Anthony Colluci - F-19 Approval of the Brevard Federation of Teachers 2021-2022 Collective Bargaining Agreement with Brevard Public Schools
3. Sarah Brightman - G-40 Policy 8141 Mandatory Reporting of Misconduct by Employees

## **F. Consent**

### **F. Board Office**

#### 10. Meeting Minutes

- 🔗 [2021-1110 Special SB meeting.pdf](#)
- 🔗 [2021-1116 BWS and RDW.pdf](#)
- 🔗 [2021-1116 Leasing Corporation.pdf](#)
- 🔗 [2021-1116 Organization and Regular School Board Meeting.pdf](#)
- 🔗 [2021-1110 BWS \(ARP\).pdf](#)

#### 11. 2022 Board Meeting Calendar Amendment

- 🔗 [Board Approved Meeting Dates 2022 Amendment.pdf](#)

### **F. Financial Services**

#### 12. General Fund Budget Amendments for October 31, 2021

- 🔗 [General Fund Budget Amendment #2 - October 31, 2021.pdf](#)

#### 13. Financial Statements for Period Ending September 30, 2021

- 🔗 [Financial Statements for September 30, 2021.pdf](#)

#### 14. Annual Comprehensive Financial Report - June 30, 2021

- 🔗 [2021 ACFR Nov 29 Final.pdf](#)

#### 15. Property Disposal

- 🔗 [Board Report 12-14-2021.pdf](#)
- 🔗 [Board Report Letters 12-14-2021.pdf](#)

### **F. Human Resources**

#### 16. Instructional Staff Recommendations

- 🔗 [Instructional Staff 12-14-21.pdf](#)

#### 17. Support Staff Recommendations

- 🔗 [Support Staff 12-14-21.pdf](#)

[18. Specialist - Safety & Security Support Personnel](#)

☞ [Specialist School Safety 12-14-21.pdf \(Confidential\)](#)

**F. Labor Relations**

[19. Approval of the Brevard Federation of Teachers 2021-2022 Collective Bargaining Agreement with Brevard Public Schools](#)

☞ [TAd language-clean copy.pdf](#)

**F. Office of Professional Learning and Development**

[20. School Year Calendar Standards and Proposals for the 2022-2023 and 2023-2024 School Years](#)

☞ [2022-2023 District Calendar .pdf](#)

☞ [2023-2024 District Tentative Calendar.pdf](#)

**F. SLL Acceleration & Enrichment**

[21. Reproduction Health and Disease Education Materials](#)

**F. Head Start Program**

[22. Head Start Governing Board and Policy Council Reports for the Months of August and September 2021](#)

☞ [August 21 PC and GB Monthly Report.pdf](#)

☞ [Sept 21 PC and GB Monthly Report.pdf](#)

[23. Head Start 2020 - 2021 Annual Report and Program Information Report \(PIR\)](#)

☞ [20 21 Head Start Annual Report\\_ with links \(11.12.21\).pdf](#)

☞ [04CH010481-PIRSummaryReport.pdf](#)

[24. Head Start Non-Competitive Five-Year Grant – Intent to Apply/Write](#)

☞ [04CH010481 - Notice of Preliminary Non-Competitive Determination \(1\).pdf](#)

**F. Project Management**

[25. Riviera Elementary School - HVAC Renewal - Award of Bid - SALES SURTAX](#)

☞ [Riviera chillers bid tabulation with bids.pdf](#)

[26. Educational Services Facility - Building Envelope Renewal - Construction Management Services - SALES SURTAX](#)

☞ [ESF Door Replacement GMP Attachments.pdf](#)

[27. Johnson Middle School - Construction Management Services - SALES SURTAX RENEWAL](#)

☞ [Johnson Roof GMP Attachments.pdf](#)

[28. Mims Elementary School Cafetorium - Construction Management Services - RFQ 22-176-Q-DR](#)

☞ [RFQ 22-176-Q-DR Agreement - Mims ES Cafetorium signed.pdf](#)

[29. Clearlake Education Center - Construction Management Services - SALES SURTAX RENEWAL](#)

☞ [Clearlake Intercom - GMP Attachments.pdf](#)

[30. Gardendale Alternative Learning Center - Construction Management Services - SALES SURTAX AND SALES SURTAX RENEWAL](#)

[☞ Gardendale Intercom - GMP Attachments.pdf](#)

[31. Ralph M. Williams, Jr. Elementary School - Construction Management Services - SALES SURTAX AND SALES SURTAX RENEWAL](#)

[☞ Williams Intercom - GMP Attachments.pdf](#)

[32. Appoint School Board Representative to the Brevard County Local Planning Agency](#)

[33. 2021-2022 to 2025-2026 District Facilities Work Program](#)

[☞ Work Plan District Report Draft 211202.pdf](#)

[34. Surfside Elementary School - Construction Management Services - SALES SURTAX RENEWAL](#)

[☞ Surfside AHU GMP Attachments.pdf](#)

**F. Legal Services**

[35. Outside Legal Counsel Contract](#)

[☞ Doc#\\_46651580\\_v\\_1\\_Brevard County Public Schools - REVISED Outside Counsel Contract \(002\) Bur Forman.pdf](#)

**F. Approval of Consent**

[36. Approval of Consent](#)

**Motion**

Approve the December 14, 2021 School Board Meeting Consent Agenda with the exception of those items pulled for discussion.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**Items Pulled for Discussion**

**G. Action**

**G. Procurement and Distribution Services**

[37. Department/School Initiated Agreements](#)

[☞ a - 22-303-BW-CC Marine Lab District.pdf](#)

[☞ b - 22-349-BW-CC - Education Exp & Universal.pdf](#)

[c - 20-742-A-JE - FL Gulf Coast University.pdf](#)

[d - 22-310-A-WH - Snap & Read.pdf](#)

[e-22-357-A-KR – Third Amended and Restated Lease Agreement with Brevard Production, Inc. and The Viera Company.pdf](#)

### **Motion**

Approve the Bids Waived (BWs) below:

a - 22-303-BW-CC - Marine Lab Field Trips - Elementary/Secondary Leading & Learning - \$Variable

b - 22-349-BW-CC - Educational Experiences/Universal Studios - Secondary Leading & Learning - \$Variable - Other Sources

Approve the Agreements below:

c - 20-742-A-JE-A2 - FL Gulf Coast University - Amendment 2 - Student Services - \$77,348.00 - Operating Categorical

d - 22-310-A-WH - Snap & Read - Student Services - \$53,892.00 - Special Revenue Federal

e - 22-357-A-KR &ndash; Third Amended and Restated Lease Agreement with Brevard Production, Inc. and The Viera Company &ndash; Employee Benefits & Risk Management - \$Revenue

### **Vote Results ( Approved )**

Motion: JenniferD Jenkins

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

### **38. Procurement Solicitations**

[a - 22-109-B-JE - Fire Alarm Monitoring Service.pdf](#)

[b - 21-575-P-JE- Interpreter Services.pdf](#)

**Motion**

Approve the Invitation To Bid (ITB) below:

a - ITB 22-109-B-JE - Fire Alarm Monitoring Services - Facilities Services - \$33,000.00 - Operating Other

Approve the Request for Proposal (RFP) below:

b - RFP 21-575-P-JE - Interpreter Services - Student Services - \$Variable - Special Revenue Federal

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**G. Human Resources**

[39. Policy 3220 - Evaluation of Personnel](#)

[Policy 3220 Packet for Upload \(ap under separate cover\).pdf](#)

**Motion**

Hold a public hearing and approve the revisions to School Board Policy 3220 - Evaluation of Personnel.

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[40. Policy 8141 - Mandatory Reporting of Misconduct by Employees](#)

[Policy 8141 with Coverpages For Upload.pdf](#)



**Motion**

Hold a public hearing and approve the revisions to Board Policy 8141 - Mandatory Reporting of Misconduct by Employees.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[41. Policy 8710 - Insurance](#)

[📎 8710 - Policy Package to Upload.pdf](#)

**Motion**

Hold a public hearing and approve Board Policy 8710 - Insurance.

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**G. Elementary Office of Leading and Learning**

[42. Policy 2520 - Selection and Adoption of Instructional Materials](#)

[📎 Policy 2520 with Coverpages to Upload.pdf](#)

**Motion**

Hold a public hearing and approve Board Policy 2520 - Selection and Adoption of Instructional Materials.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[43. Policy 2521 - Instructional Materials / AP2521 New Worlds Reading Initiative](#)

[📎 2521 & ap2521 Policy, AP Packet to Upload.pdf](#)

**Motion**

Hold a public hearing and approve the adoption of Board Policy 2521 - Instructional Materials Program and AP2521.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[44. 2021-2022 Student Progression Plan for Brevard Public Schools](#)

[📎 2021-2022 SPP Revisions.docx](#)

[📎 2021-2022 Student Progression Plan 9-20-2021 draft without track changes.pdf](#)

**Motion**

Hold a public hearing and approve the Brevard Public Schools' Student Progression Plan for the 2021-2022 school year.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[45. School Improvement Plan](#)

[📎 21-22-school-improvement-plan-roster.pdf](#)

**Motion**

Recommendation

Approve the School Improvement Plans for 104 schools including alternative sites, charter and virtual schools.

**Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Matthew Susin

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

[46. Approval of Florida High School for Accelerated Learning-Brevard County](#)

[📎 10.27.21 Florida High School for Accelerated Learning - Brevard Inc. \(Clean 10.27.21\) \(1\).doc](#)

## Motion

Approve the charter contract for Florida High School for Accelerated Learning-Brevard County.

## Vote Results ( Approved )

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

## G. Project Management

### [47. Attendance Boundary Change Proposals](#)

🔗 [Apollo to Imperial Estates.pdf](#)

🔗 [Apollo to Imperial Estates Public Comments.pdf](#)

🔗 [Meadowlanes to Discovery.pdf](#)

🔗 [Meadowlanes to Discovery Public Comments.pdf](#)

🔗 [Delaura Satellite to Cocoa Beach.pdf](#)

🔗 [DeLaura Satellite to Cocoa Beach Public Comments.pdf](#)

🔗 [Heritage to Bayside.pdf](#)

🔗 [Heritage to Bayside Public Comments.pdf](#)

## **Motion**

Authorize the Superintendent to advertise a Public Hearing on January 18, 2022 to approve the following attendance boundary changes:

Meadowlane Primary and Meadowlane Intermediate to Discovery Elementary School for school year 2022-2023.

Apollo Elementary to Imperial Estates Elementary School for school year 2023-2024.

Heritage High School to Bayside High School for school year 2023-2024.

Satellite High School and DeLaura Middle School to Cocoa Beach Jr./Sr. High School for school year 2023-2024.

Approve the following special considerations (action December 14, 2021):

Grant special consideration to waive the ELO application fee for those families affected by the Apollo Elementary to Imperial Estates Elementary boundary change that choose to ELO to Imperial Estates for school year 2022-2023.

Grant special consideration to rising 6th graders affected by the Apollo to Imperial Estates boundary change to attend their current school under an ELO process (\$30 fee and no transportation) for school year 2023-2024.

Grant special consideration to waive the ELO application fee for those families affected by the Heritage High School to Bayside High School boundary change that choose to ELO to Bayside High School for school year 2022-2023.

Grant special consideration for any rising 11th and 12th grade students affected by the Heritage High School to Bayside High School boundary change to attend their current school under an ELO process (\$30 fee and no transportation) for school year 2023-2024.

Existing Educational Program Option students affected by the Heritage High School to Bayside High School proposal may continue their existing program, regardless of grade level.

Grant special consideration to waive the ELO application fee for those families affected by the DeLaura Middle School and Satellite High School to Cocoa Beach Jr./Sr. High School boundary change that choose to ELO to Cocoa Beach Jr./Sr. High School for school year 2022-2023.

Grant special consideration for secondary students of military families living at Patrick Space Force Base during the 2022-2023 school year affected by the DeLaura Middle School and Satellite High School to Cocoa Beach Jr./Sr. High School boundary change to continue attending DeLaura Middle School and Satellite High School under an ELO process (\$30 fee and no transportation).

Existing Educational Program Option (EPO) students affected by the Satellite High School to Cocoa Beach Jr. Sr. High School proposal may continue their existing program.

Approve, in concept, provision of bus service from a stop at the north end of Patrick Space Force Base to Cocoa Beach Jr./Sr. High School for school year 2022-2023.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**G. Legal Services**

[48. Board Policy 0169.1 Public Participation at Board Meetings](#)

[📎 0169.1 Public Participation at Board Meetings - Updated Agenda Package 2nd Rev 11.2.21.pdf](#)

**Motion**

Hold a public hearing and approve the revisions to Board Policy 0169.1 Public Participation at Board Meetings.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katye Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**H. Information**

**H. Secondary Office of Leading and Learning**

[49. Mathematics Textbook Adoption](#)

**H. Elementary Office of Leading and Learning**

[50. Mathematics Textbook Adoption](#)

[📎 Pricing\\_Math\\_1129.xlsx](#)

**I. Staff Reports**

**J. Board Member Reports/Discussion Points**

[51. Board Member Reports](#)

Ms. Campbell made note of a change she recently learned while attending the FSBA conference regarding the Board's annual filing of the Statement of Financial Interest form, which will be done electronic this year. Mr. Susin referenced that lower income families are forced to purchase a ticket online if they are interested in watching state championship games. In previous years, an audio version was provided or a school was able to pay \$500 in order to provide streaming. This year, the National Sports Association has decided to go through Spectrum Sports which does not allow schools to pay the \$500 for streaming and the audio piece was denied. So now there is no coverage unless through their system. Mr. Susin would like the Board to start looking at different options.

#### [52. Discussion - Melbourne High School Renaming \[Policy Changes and MHS Renaming Application\] - Susin](#)

Mr. Susin discussed the renaming of Melbourne High School. He explained that our policy is very limited and vague, which allowed the renaming process to go on for three separate times. He stated that they have had meetings and the public has come out. He provided percentages of support for the renaming, with the overwhelming majority against. He stated that he understands the request and honors what Ms. Lopez is doing and the level of support should not take away from the need. He explained that he has had discussion with Ms. Lopez regarding an opportunity with the new elementary school that may be built in the South, which may be an appropriate way to file and name a school after Joseph Acaba.

Mr. Susin stated that he fully supports naming schools after someone from within the community. He stated that Joseph Acaba will be going back into space, around the same time the new elementary school will be built, which could be an amazing opportunity.

Mr. Susin brought this topic up to see if the Board wanted to give staff direction to relook at the policy and processes. In addition, to see if the Board wanted to give a recommendation today over the renaming of Melbourne High School to identify the Board's support.

Ms. Belford asked if Board members opposed allowing staff to bring the policy back on a future date. There was no opposition. Ms. Campbell asked that staff take a look at what other districts are doing. Dr. Mullins stated that he will work with the Legal Office and staff to work towards bring back a revised policy.

Ms. Belford stated that voting against the renaming of the school tonight would go against the policy.

### **K. Superintendent's Report**

#### [53. Superintendent's Report](#)

### **L. Student Discipline**

### **M. Public Comments (Non-Agenda Topics)**

#### [54. Public Comments \(Non-Agenda Topics\)](#)

Speakers were reminded of the one minute time limit for non-agenda items as well as the decorum expected while speaking.

- Katie Delaney - Stop politics and educate
- Linda Courson - Melbourne High School Name Change
- Teresa Lopez - Melbourne High School Name Change
- Joanne Kelley - Melbourne High School Name Change
- Stephen Warner - Melbourne High School Name Change

### **N. Adjournment**

#### [55. Adjournment](#)

Chair Belford adjourned the meeting at: 6:58 p.m.

For further details regarding this meeting, please visit the published video found at: [www.brevardschools.org](http://www.brevardschools.org).

Chair: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures: **Agenda Items** (10 speakers or less will have three minutes; 11-20 speakers will have two minutes; and 21 or more speakers will have one minute. **Non-Agenda Items** (Each speaker will have one minute.) A speaker's time may not be allocated to others. All attendees must register his or her intention to speak in the public portion of the meeting upon arrival by completing a speaker's form. The sign-up period for all public comments, both agenda and non-agenda, will close at the start of the Board meeting.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).

NOTE: *Any person who decides to appeal a decision made by the School Board with respect to any matter considered at such meeting or hearing is hereby advised that he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*