



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

1:00 p.m.

December 14, 2021 Policies Work Session

The Board met for a policy work session on Tuesday, December 14, 2021. Notice of the meeting was advertised in the Thursday, November 11, 2021 and December 2, 2021 editions of The Eagle (Ad# 4966997 and Ad# 5014714). Affidavits of publication are available in the Board Office.

Date: Dec 14 2021 (2:00 p.m.)

Opening Exercises

1. Opening Exercises

Chair Belford called the meeting to order at: 1:00 p.m.

Roll Call

2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matt Susin and Katye Campbell

Pledge of Allegiance

3. Pledge of Allegiance

Chair Belford led the Pledge of Allegiance.

Order of Business

Policy Work Session

4. Board Policy 5517 - Anti-Harassment

[po5517 With Cover Pages for Upload.pdf](#)

Chris Moore, Assistant Superintendent of Student Services, provided the executive summary of revisions for this policy

5. Board Policy 5517.01 Bullying and/or Harassment

[po5517.01 with Cover Pages for Upload.pdf](#)

Ms. Moore provided the executive summary of revisions for this policy.

6. Board Policy 2260 - Non-Discrimination and Access to Equal Educational Opportunity

[po2260 with Cover Pages for Upload.pdf](#)

Dr. Beth Thedy, Deputy Superintendent and Chief Human Resources Officer, provided the executive summary for this policy. Ms. Campbell wanted to change the word "encouraged for students to required." Board members were in agreement.

7. Board Policy 2260.01 - Anti-Harassment and Non-Discrimination Appeal Procedures

📎 [po2260.01 With Cover Pages for 12-14-21.pdf](#)

Ms. Moore provided the executive summary for this policy.

Ms. Campbell asked about the 30 day timeframe for an appeal. Ms. Londono said that she would have to get back with NEOLA to see why it landed on 30 days and if it needs to be that long.

8. Board Policy 2266 - Non-Discrimination on the Basis of Sex

📎 [po2266 \(NEW\) Title IX Policy for 12-14-21.pdf](#)

Ms. Londono provided the executive summary of the new policy.

The policy will be consistent throughout allowing the superintendent to designate someone in his place.

9. Board Policy 2410 - School Health Services (Special Services)

📎 [po2410 with Coverpages for Upload.pdf](#)

Ms. Moore provided the executive summary of the revisions for this policy.

Changes suggested:

- B. Involuntary Examination of Students Revision Involuntary Mental Health Examination of Students
- Form D Summary of Proposed Policy Revisions Add the following bullets Revised provisions of school health servicesAdd a requirement to consult with Mobile Respons Team and contact parent for any involuntary mental health examinationsAdd "provide water saftery and swimming certification information"

10. Board Policy 2431.03 - Concussion and Head Injuries

📎 [po2431.03 \(NEW\) with Coverpages for Upload.pdf](#)

Ms. Moore provided the executive summary of this new policy.

Changes include:

- Update Form D "Summary of Proposed Policy Revisions " by adding Changes include the requirement of written clearance from a medical provider prior to participating in any athletic activities after a suspected head injury or concussionChanges include the requirement that an employee or volunteer with current CPR and AED training be present at each athletic activity.

11. Board Policy 2800 - Educational Services for Students in Department of Juvenile Justice Educational Programs

📎 [po2800 \(NEW\) with Coverpages for Upload.pdf](#)

Ms. Moore provided the executive summary of this new policy.

12. Board Policy 3121 - Conditions for Employment and Re-employment of Staff

📎 [po3121 with ap3121 Coverpages for Upload.pdf](#)

Dr. Thedy provided the executive summary of this policy.

13. Board Policy 3121.01 - Criminal Background and Employment History Checks

📎 [po3121.01 with Coverpages for Upload.pdf](#)

Dr. Theyd provided the executive summary of this policy.

14. Board Policy 3215 - Smoking and Tobacco-Free Environment

[po3215 with Coverpages for Upload.pdf](#)

Ms. Moore provided the executive summary for this policy. Ms. McDougall suggested adding matches as well as lighters.

15. Board Policy 3590 - Personnel File

[po3590 with ap3590 Coverpages for Upload.pdf](#)

Dr. Theyd provided the executive summary for this policy.

16. Board Policy 5500 - Student Conduct

[po5500 with Coverpages for Upload.pdf](#)

Ms. Moore presented the executive summary for the revisions to this policy.

17. Board Policy 5517.03 - Dating Violence and Abuse

[po5517.03 with Cover Pages for Upload.pdf](#)

Ms. Moore provided the executive summary for this policy.

18. Board Policy 5610.05 - Participation In Extra-Curricular Activities

[po5610.05 \(NEW\) with Coverpages for Upload.pdf](#)

Ms. Moore presented the executive summary for this proposed new policy.

Mr. Susin would like the criteria to be published that is referred to in B (2) which stated the student meets the criteria in Policy 2431.01 Participation by Transfer Students. Mr. Susin also had a question on this portion of the policy: Students prohibited from participation in all or part of any extra-curricular activity are not entitled to further notice, hearing, or appeal rights. Is there a trigger for us to say that is not fair. Ms. Moore said that Dr. Ramjit is working on an Athletic Directors' handbook.

19. Board Policy 5780 - Student Rights/Parent Rights

[po5780 with Coverpages for Upload.pdf](#)

Russ Bruhn, Chief Strategic Communications Officer, provided the executive summary for the revisions to this policy.

Ms. Campbell said that the way it is worded in E(1) and E(2) makes it seem like the parents are exempt from health examinations and immunizations, not the students. Ms. Moore said she would revise the language.

20. Board Policy 8330 - Student Records

[po8330 with Coverpages for Upload.pdf](#)

Ms. Moore provided the executive summary.

21. Board Policy 8405 - School Safety and Security; Threat Assessment Teams

[po8405 with Coverpages for Upload.pdf](#)

Robin Novelli, Chief Operating Officer, provided the executive summary.

22. Board Policy 8407 - Safe-School Officers

[8407 POLICY WITH COVERPAGES FOR UPLOAD.pdf](#)

Mr. Novelli provided the executive summary.

23. Board Policy 8452 - Automated External Defibrillators (AED)

[po8452 with Coverpages for Upload \(to CM 11-16\).pdf](#)

Ms. Moore provided the executive summary.

Mr. Susin would like Sean Seaman to work with staff.

Closing Remarks

24. Closing Remarks/Direction

Ms. Campbell said they have been asked to revisit the mask policy that was in place last year. She would like to start the repeal process. Mr. Susin was in favor. Ms. Belford said that she had been in conversation with General Counsel Gibbs. The Board will wait and follow up with Mr. Gibbs.

Adjournment

25. Adjournment

Chair Belford adjourned the meeting at: 2:15 p.m.

For further details regarding this meeting, please visit the published video found at: www.brevardschools.org.

Chair: _____

Secretary: _____

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. Board meetings are also available as streaming video on the district web page at www.brevardschools.org and YouTube channel at <https://youtube.com/c/BrevardSchools>.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or snyder.tina@brevardschools.org (email).

NOTE: Individuals or groups may address comments to the School Board during the Rule Development portion of the meeting specific to the policy being discussed. There will be no other opportunity to public comment during workshops.