



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### August 24, 2021 School Board Meeting

The School Board of Brevard County, Florida, met in regular session on Tuesday, August 24, 2021. Notice of the meeting was advertised in the Thursday, July 22, 2021 edition of The Eagle. An affidavit of publication is available in the Board Office.

**Date: Aug 24 2021 (5:30 p.m.)**

#### A. Call to Order

##### 1. Call to Order

Chairman Belford called the meeting to order at: 5:32 pm

#### A. Roll Call

##### 2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matt Susin and Katye Campbell

#### A. Moment of Silence

##### 3. Moment of Silence

Chairman Belford asked for a moment of silence in memory of a BPS family member who recently passed away: Donald Milcoff, a transportation employee.

#### A. Invocation

#### A. Pledge of Allegiance

##### 4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

#### A. Entertainment

#### A. Board Member/Superintendent Recognitions

##### 5. Board Member/Superintendent Recognitions

Board members and Superintendent Dr. Mark Mullins provided recognition to various students, staff, community members and programs for the positive impact each have on Brevard Public Schools.

#### A. Adoption of Agenda

##### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was first released to the public on Tuesday, August 18, 2021.

**Revisions**

- A-7. Administrative Staff Recommendations
- F-13. Instructional Staff Recommendations
- F-14. Support Staff Recommendations

**Motion**

Approve the August 24, 2021 School Board Meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**A. Ancillary Item**

**A. Administrative Staff Recommendations**

[7. Administrative Staff Recommendations](#)

**Motion**

Approve the listed administrative staff recommendations:

The reclassification/transfer of Roxanne M. Blaile from the position of Literacy Coach at Imperial Estates Elementary School to the position of Assistant Principal (10 month) at Roosevelt Elementary School, on annual contract, effective August 25, 2021. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Christy A. Meraz from the position of Assistant Principal (10 month) at Endeavour Elementary School to the position of Principal at Fairglen Elementary School, on annual contract, effective August 25, 2021. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The transfer of Jennifer C. Julian from the position of Principal at Gemini Elementary School to the position of Principal at Columbia Elementary School, on annual contract, effective September 10, 2021. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Jasmin M. Baez from the position of Assistant Principal (10 month) at Eau Gallie High School to the position of Assistant Principal (12 month) at Satellite High School, on annual contract, effective August 25, 2021. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

At the request of Mr. Susin, Dr. Mullins read the names and positions of the listed administrators.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

[8. Surtax II Work Completed Over the Summer](#)

Sue Hann, Assistant Superintendent of Facilities Services, facilitated the presentation which outlined the work that had been done to our schools over the summer utilizing the sales surtax dollars.

## E. Public Comment

### 9. Public Comment

Board members made a motion to hear comments concerning agenda items during this portion of the meeting and hear the remaining speakers following the conclusion of business.

-Jody Hand - Code of Student Conduct

#### **Motion**

Approve the motion to hear the persons addressing agenda items during the first public comment portion of the meeting; hearing the others following the conclusion of business.

#### **Vote Results ( Approved )**

Motion: Cheryl Mcdougall

Second: Katye Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

## F. Consent

### **F. Board Office**

#### 10. Meeting Minutes

🔗 [2021-0729 SBM and Tent. Bud. Hearing.pdf](#)

🔗 [2021-0804 Supt. Eval..pdf](#)

🔗 [2021-0810 BWS, RDW.pdf](#)

🔗 [2021-0810 School Board Meeting.pdf](#)

### **F. Financial Services**

#### 11. Property Disposal

🔗 [Board Report Letters 8-24-2021.pdf](#)

🔗 [Board Report 08-24-2021.pdf](#)

### **F. Transportation**

#### 12. School Bus Routes 2021-2022

🔗 [Bus Routes 2021-2022 updated 8.16.21.pdf](#)

### **F. Human Resources**

#### 13. Instructional Staff Recommendations

🔗 [Instructional Staff 08-24-21 \(2\).pdf](#)

14. Support Staff Recommendations

[☞ Support Staff 08-24-21.pdf](#)

15. Job Description: Food and Nutrition Services - Distribution Specialist

[☞ 9660\\_FN SVC-DISTRIBUTION SPEC\\_L3702\\_03.01.21 - clean.pdf](#)

[☞ 9660\\_FN SVC-DISTRIBUTION SPEC\\_L3702\\_03.01.21 - edit \(004\).pdf](#)

[☞ JD Authorization Form 2021 - FNS Distribution Specialist.pdf](#)

**F. Secondary Office of Leading and Learning**

16. Field Trip - Satellite High School's Cross Country Team to Southern Showcase Cross Country Meet in Huntsville, Alabama

17. Field Trip - Satellite High School's Chamber Orchestra to ASTA National Orchestra Festival in Atlanta, Georgia

**F. Project Management**

18. Central Transportation - Facility Renewal - Construction Management Services - SALES SURTAX

[☞ Central Area Transportation Roof Renewal - Attachments.pdf](#)

19. Columbia Elementary School - Technology Infrastructure Renewal - Design Build Services - SALES SURTAX RENEWAL

[☞ Columbia Technology Renewal Precon Attachments.pdf](#)

20. Creel Elementary School - Technology Infrastructure Renewal - Design Build Services - SALES SURTAX RENEWAL

[☞ Creel Technology Renewal Precon Attachments.pdf](#)

21. Creel Elementary School Building Code Facility Improvements - Close Out

[☞ Creel Fire Suppression OEF 209 210728.pdf](#)

22. Interlocal Agreement - City of Cocoa Beach

[☞ Cocoa Beach Track Interlocal Agreement Attachment.pdf](#)

23. Rebuild Florida Community Development Block Grant - Mitigation General Infrastructure Program Grant

[☞ Radio Summary Report 2021.pdf \(Confidential\)](#)

**F. Approval of Consent**

24. Approval of Consent

## Motion

Approve the August 24, 2021 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

## Vote Results ( Approved )

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## Items Pulled for Discussion

### G. Action

#### G. Procurement and Distribution Services

##### 25. Procurement Solicitations

- [a - ITB 21-618-B-JW Gymnasium Bleachers.pdf](#)
- [b - ITB 21-653-B-JE - Custodial Supplies Discount Catalog Bid.pdf](#)
- [c - ITB 21-643-B-JW Robotic Mowers.pdf](#)
- [d- ITN 21-314-N-DR Beverage Vending Services.pdf](#)
- [e - RFP 21-446-P-KR - FSA, COBRA, and Retiree Billing.pdf](#)
- [f - RFP 21-438-P-KR - Voluntary Worksite Benefits.pdf](#)
- [g - RFP 16-P-076-EP - On-site Health Clinics.pdf](#)

**Motion**

Approve the Invitation To Bid (ITB) below:

- a) ITB 21-618-B-JW - Gymnasium Bleachers - Facilities Services - Not To Exceed \$565,000.00 - Capital Projects
- b) ITB 21-653-B-JE - Custodial Supplies Discount Catalog Bid - Facilities Services - \$Variable - Operating Other
- c) ITB 21-643-B-JW - Robotic Mowers - Facilities Services - Not To Exceed \$110,000.00 - Capital Projects/Operating Categorical

Approve the Invitation To Negotiate (ITN) below:

- d) ITN 21-314-N-DR - District-Wide Beverage Vending Services - Food & Nutrition Services - \$6,500,000.00 - Special Revenue Federal

Approve the Requests For Proposal (RFPs) below:

- e) RFP 21-446-P-KR - Flexible Spending Account (FSA), COBRA, and Retiree Billing Administration Services - Employee Benefits & Risk Management - \$Variable
- f) RFP 21-438-P-KR &ndash; Voluntary Worksite Benefits &ndash; Employee Benefits & Risk Management - \$Variable &ndash; Other Sources
- g) RFP 16-P-076-EP &ndash; On-site Health Clinics - Extension &ndash; Employee Benefits & Risk Management - \$Variable &ndash; Other Sources

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

26. Department/School Initiated Agreements

- [a - 22-051-BW-HD - Cognia, Inc. Accreditation Fees.pdf](#)
- [b - 22-016-A-KR Employee Assistance Program \(EAP\).pdf](#)
- [c - 22-063-A-JW - Lifetime Counseling Center Mental Health Counselor.pdf](#)
- [d - 22-089-A-KR - Life Insurance and AD&D.pdf](#)

**Motion**

Approve the Bids Waived (BWs) below:

a) 22-051-BW-HD - Cognia, Inc. Accreditation Fees - Elementary Leading & Learning - \$103,200.00 - Operating Other

Approve the Agreements below:

b) 22-016-A-KR - Employee Assistance Program (EAP) - Employee Benefits & Risk Management- \$Variable - Other Sources

c) 22-063-A-JW &ndash; Lifetime Counseling Center, Mental Health Counselor &ndash; Student Services - \$76,800.00 &ndash; Operating Categorical

d) 22-089-A-KR &ndash; Life Insurance and Accidental Death and Dismemberment Insurance &ndash; Employee Benefits & Risk Management - \$Variable &ndash; Other Sources

**Vote Results ( Approved )**

Motion: Katy Campbell

Second:

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**G. Human Resources**

[27. Board Policy 3124 Drug-Free Workplace](#)

[📎 po3124 Drug-Free Workplace for AgendaPlus.pdf](#)

There were no speakers present who wished to address this policy.



### **Motion**

Board Policy 3124 Drug-Free Workplace is currently being revised and will appear before the School Board on the dates indicated below:

- Cabinet &ndash; 6/1/2021
- Work Session &ndash; 6/22/2021
- School Board Information 7/13/2021
- Rule Development Workshop &ndash;8/10/2021
- School Board Meeting Approval &ndash; 8/24/10
- Effective Date &ndash; upon approval

### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## **G. Elementary Programs**

### [28. Renewal Charter Contract - Imagine Schools of West Melbourne](#)

[2021-2026 IMWM Charter Renewal Final.doc](#)

There were no speakers present who wished to address the contract renewal.

### **Motion**

Recommend the approval of Imagine Schools of West Melbourne renewal charter contract for the term of July 1, 2021 through June 30, 2026.

### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## **G. Student Services**

### [29. Board Policy 5111.01 Homeless Students](#)

[5111.01 Homeless Students.pdf](#)

There were no speakers present to address this policy.

### **Motion**

Board Policy 5111.01 Homeless Students is currently being revised and will appear before the School Board on the dates indicated below:

- Cabinet &ndash; 6/1/2021
- Work Session &ndash; 6/22/2021
- School Board Information 7/13/2021
- Rule Development Workshop &ndash;8/10/2021
- School Board Meeting Approval &ndash; 8/24/10
- Effective Date &ndash; upon approval

### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## **G. District Operations**

### [30. Board Policy 8475 Criminal Background Check for Non-District Personnel](#)

[po8475 Criminal Background Check for Non-District Personnell PDF Package For AgendaPlus.pdf](#)

There were no speakers present who wished to address this policy.

**Motion**

Board Policy 8475 Criminal Background Check for Non-District Personnel is currently being revised and will appear before the School Board on the dates indicated below:

- Cabinet &ndash; 6/1/2021
- Work Session &ndash; 6/22/2021
- School Board Information 7/13/2021
- Rule Development Workshop &ndash;8/10/2021
- School Board Meeting Approval &ndash; 8/24/10
- Effective Date &ndash; upon approval

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[31. Board Policy 8500 - Food Services](#)

[📎 po8500 Food Services for AgendaPlus.pdf](#)

There were no speakers present who wished to address this policy.

## **Motion**

Board policy 8500-Food Services is currently being revised and will appear before the School Board on the dates indicated below:

- Cabinet &ndash; 6/1/2021
- Work Session &ndash; 6/22/2021
- School Board Information 7/13/2021
- Rule Development Workshop &ndash;8/10/2021
- School Board Meeting Approval &ndash; 8/24/10
- Effective Date &ndash; upon approval

## **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## **H. Information**

### **H. Student Services**

#### [32. Code of Student Conduct](#)

[📎 2021 \\_2022 Student Code of Conduct 8.17.21.pdf](#)

### **H. District Operations**

#### [33. 2021-2022 Fresh Fruit and Vegetable Program Grant](#)

## **I. Staff Reports**

## **J. Additional Public Presentations (If Required)**

#### [34. Non-agenda Item Public Comments](#)

Speakers were reminded of the three minute time limit and of the decorum expected while speaking.  
Speakers in order of appearance:

1. Sarah Wray - Pro Mask & Why
2. Thomas Jefferson - Quarantine
3. Elise Strobel - Quarantine
4. Alyssa Bobbett - Dress Code and Quarantine
5. Charlie Graham - Duty
6. Katy Delaney - Quarantine
7. Ashley Hall - Quarantine
8. Christina Harris - Quarantines
9. Lois Lacoste - Mandates
10. Lacey Saxon - Quarantine
11. Julie Bywater - Homecoming Suggestions
12. Ryleigh Seibel - Quarantine
13. Samantha Brown - Quarantines
14. Janice Crisp - Sunshine Laws
15. Peter Fuscas - Kids Health
16. Michelle Beavers - Quarantines, masks
17. Sharon Barone - Masks
18. Susan Hodggers - Mask Policy
19. Mia Hosey - Masks in Schools
20. Jabari Hosey - Current Health Crisis
21. Ryan Schlip - Masks
22. Erin Davison - Quarantine
23. Sara Chiavasio - Quarantine
24. Shannon Marsh - Advocate for universal masking at school
25. Danielle McDounough - Quarantine/Masks
26. Karen Colby - No mask mandate
27. Daniel Espinosa - COVID-19 Mitigations
28. Chris Bird - Quarantines
29. Sandra Sullivan - FUDS Right of Access ; Masking and Quarantines

After speaker 15, Chairman Belford called for a recess at: 7:04 p.m. and reconvened the meeting at: 7:19 p.m.

#### **K. Board Member Reports/Discussion Points**

##### [35. Board Member Reports](#)

School Board member Campbell asked to bring up quarantines and explained that all school districts in Florida had to follow Emergency Rule 64DER21-12 as prescribed by the Governor. She read some excerpts from the rule. There had been some concern expressed about students who had been quarantined never being ill or testing positive. Ms. Campbell asked Chris Moore, Assistant Superintendent of Student Services, if she was aware of quarantined students who later tested positive or became ill. Ms. Moore responded affirmatively. Ms. Campbell expressed that contact tracing is performed by principals and the entire process is overseen by Ms. Moore and Dr. Beth Thedy, Deputy Superintendent and Chief Human Resources Officer. It is an overwhelming task. Ms. Campbell said that they are already doing the "next to impossible." It would be another level of "next to impossible" to further track information that sometimes we don't have.

Ms. Moore explained the contact tracing process and stated that as soon as they are notified of a case, they activate. She said that they cannot possibly ask for principals to do more documentation instead of education. Ms. Campbell said that it is important for the community to keep up mitigation such as not sending sick kids to school which is happening. We need the community to help us.

Chairman Belford said that our team is working so hard and when people complain that they were not notified for three to five days after exposure, it may be that the school was not notified. It is not because BPS is running slow or there is no one doing the work. She also expressed that when helping with testing at Madison, she was alarmed at the number of students who tested positive but were asymptomatic. She continued that just because someone does not appear sick does not mean they are not spreading and contributing to the problem.

Ms. Jenkins appreciated the clarification that Ms. Campbell provided on the quarantines. She also expressed appreciation to Ms. Moore and to the entire team for the tireless work they are doing and the way they are providing the most accurate data possible. This is an out of control task placed on our team. She thanked Ms. Moore and Dr. Thedy for doing the right thing for our kids.

Mr. Susin asked Ms. Moore for clarification on the reporting process. He was trying to find a way to find out the number of students who were quarantined and then tested positive. Ms. Moore said that there is not a way for her team to accomplish this. Mr. Susin was suggesting some ways that this could be accomplished. After some more discussion, Dr. Mullins stated that if the Board wants to take action to question the DOH processes, these requests should go to Dr. Mullins. Dr. Mullins said that he will then need to confer with Mr. Gibbs.

## **L. Superintendent's Report**

### [36. Superintendent's Report](#)

## **M. Student Discipline**

## **N. Adjournment**

### [37. Adjournment](#)

Hearing no further discussion, Chairman Belford adjourned the meeting at: 9:04 p.m.

For further details regarding this meeting, please visit the published video found at [www.brevardschools.org](http://www.brevardschools.org).

Chairman: \_\_\_\_\_ Secretary:

\_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).