



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

9:30 a.m.

### July 13, 2021 School Board Meeting

The School Board met in regular session on Tuesday, July 13, 2021. Notice of the meeting was advertised in the Thursday, July 1, 2021 edition of The Eagle. An affidavit of publication is available in the Board Office.

**Date: Jul 13 2021 (9:30 a.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Misty Belford called the meeting to order at: 9:30 a.m.

#### **A. Roll Call**

##### 2. Roll Call

Members Present: Misty Belford, Jennifer Jenkins, Matt Susin and Katye Campbell.

-Ms. Campbell was present telephonically.

-Ms. McDougall was absent.

-Due to an emergency, Mr. Susin left the meeting at 9:56 a.m. following the conclusion of business items requiring votes. He joined via conference call at that point.

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silence in memory of a BPS family member who recently passed away: Andre Hutchins, a student from Melbourne High School.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board/Superintendent Recognitions

Board members and Dr. Mullins used this opportunity to recognize students, staff, programs as well as community and business partnerships and how they positively impact Brevard Public Schools.

## A. Adoption of Agenda

### 6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was first released to the public on July 6, 2021.

#### Revisions

-A-7. Administrative Staff Recommendations

-F-11. Brevard Schools Foundation

#### Addition

-Presentation: Superintendent's Report on 2021 FSA 3rd Grade Data Update and Other Data to be Monitored.

An amendment was added to move public comments not regarding agenda items and the presentation following business items requiring action and/or possible actions such as those under information. EducateU was allowed to make a recognition to the Board in advance of the presentation.

#### **Motion**

Adopt the July 13, 2021 School Board meeting agenda and its revisions.

#### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

#### **Motion**

Adopt the July 13, 2021 School Board meeting agenda, its revisions and sending the presentation and non-business public comments to follow approval of consent and action items.

#### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

## A. Ancillary Item

## A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

**Motion**

Approve the listed administrative staff recommendations:

Accept the retirement of Timothy F. Rooney from the position of Assistant Principal at Viera High School, effective June 30, 2021.

Accept the position change of Michael C. Gladden from the position of Interim Assistant Principal (10 month), board approved on June 22, 2021, to the position of Assistant Principal (10 month) at Bayside High School, effective August 2, 2021.

Accept the position change of Michael D. Newman from the position of Interim Assistant Principal (10 month), board approved on June 22, 2021, to the position of Assistant Principal (10 month) at Palm Bay Magnet High School, effective August 2, 2021.

The reclassification/transfer of Mark A. Mallak from the position of Teacher at Stone Magnet Middle School to the position of Assistant Principal (10 month) at Merritt Island High School, on annual contact, effective August 2, 2021. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification of Gregory S. Bachman from the position of Teacher at Space Coast Jr/Sr High School to the position of Interim Assistant Principal (10 month) at Space Coast Jr/Sr High School, on annual contact, effective August 2, 2021. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification of Angela R. Grandinetti from the position of Teacher at Discovery Elementary School to the position of Assistant Principal (10 month) at Discovery Elementary School, on annual contract, effective August 2, 2021. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

## D. Superintendent

### 8. Superintendent's Report-2021 FSA 3rd Grade Data Update/Other Data to be Monitored

📎 [Superintendent Report - 7.13.2021 Board Meeting - Student Data - Revised.pdf](#)

📎 [SIP\\_2021-22\\_05-Brevard\\_4111-Thomas\\_Jefferson\\_Middle\\_School.pdf](#)

Superintendent Dr. Mark Mullins provided his Superintendent's Report on 2021 FSA 3rd Grade Data Update and Other Data to be Monitored.

- Ms. Jenkins feels like you cannot look at this data and not have some sort of emotional response to it. She appreciated that it acknowledged the things that we are not doing as well as we can and commented that we can continue to move towards forward progress for all of our students. She indicated that we should be reaching out to various organizations to help progress move forward.
- Ms. Campbell thanked Dr. Mullins for bringing this to a public meeting. She stated that It is not easy information to share She is excited to hear that we are going to put our foot on the accelerator. We are going to open up more doors and pushing kids, giving them the support they need to be successful.
- Mr. Susin stated that we need to pull everyone together.
- Ms. Belford said that she is so appreciative of Dr. Mullins and his team for digging deep and looking at our challenges.

## E. Public Comment

### 9. Public Comments

Persons who signed up to address agenda items were given opportunity to speak before votes were taken. There was one speaker who signed up to address Item F-21.

-Jody Hand

Lindy Sinka from EmployU made a recognition to the Board.

Following Dr. Mullins' presentation, Ms. Belford reminded public speakers of the three minute time limit as well as the decorum expected while speaking.

Speakers in order of appearance:

- Scott LeBoeuf - Communication with School
- Bernard Bryan - GAP Issues
- Thelma Bryan - Student Performance
- Kathryn Delaney - CRT & M. Kinkaid Training
- Gary Shiffrin - Opinion
- Peter -Fusscas - CRT
- Alex Goins - Statement of Appreciation
- Josephine Hunter - School Policies CRT
- James Minus - Equity
- Tammy Robinson - Thank Supt. Mullins
- Alberta Wilson - Thank Supt. Mullins

## F. Consent

### F. Board Office

#### 10. Meeting Minutes

📎 [2021-0622 SB Meeting.pdf](#)

[☺ 2021-0622 PWS and WS.pdf](#)

## **F. Superintendent**

[11. Brevard Schools Foundation \(BSF\) Agreement](#)

[☺ BSF - District Agreement 2021-22.pdf](#)

## **F. Financial Services**

[12. Advertisement of the 2021-22 Proposed Tentative Budget](#)

[13. General Fund Budget Amendment for May 31, 2021](#)

[☺ General Fund Budget Amendment #9 - May 31, 2021.pdf](#)

[14. Financial Statements for Period Ending April 30, 2021](#)

[☺ Financial Statements for April 30, 2021.pdf](#)

[15. Property Disposal](#)

[☺ Board Report 07-13-2021.pdf](#)

[☺ Board Report Letters 07-13-2021.pdf](#)

## **F. Human Resources**

[16. Instructional Staff Recommendations](#)

[☺ Instructional Staff 07-13-21.pdf](#)

[17. Support Staff Recommendations](#)

[☺ Support Staff 07-13-21.pdf](#)

## **F. Office of Professional Learning and Development**

[18. 2021-2022 Professional Learning Catalog](#)

[☺ 2021-22-Professional Learning Plan-Chapter 1 and PLC attachment.pdf](#)

[19. Employment of Staff-Administrative Procedures and Forms Change](#)

[☺ AP 3120D Guidelines for Determining When a Teacher is In-Field or Out-of-Field \(final to NEOLA\) Clean Copy.pdf](#)

[☺ ACE Plan 2021 Form 3120D - Final.pdf](#)

## **F. Secondary Office of Leading and Learning**

[20. Eau Gallie and Melbourne High School to the 2022 ASTA National Orchestra Festival in Atlanta, Georgia](#)

[21. New 1:1 Student Technology Fee](#)

[☺ 1-1 Technology Fee 6.15.21 \(002\).docx](#)

## **F. SLL Acceleration & Enrichment**

[22. Florida Educational Equity Act Annual Update - 2020-2021](#)

[☺ 2021 Equity Report Final 07.13.21.pdf](#)

[23. 2021-2022 Dual Enrollment Articulation Agreement with EFSC](#)

- ④ [2022 EFSC DE Articulation Agreement Final for Board review 07.13.21.pdf](#)
- ④ [2022 EFSC DE Articulation EXHIBIT A \(Final\).pdf](#)
- ④ [2022 EFSC DE Articulation EXHIBIT B \(Final\).pdf](#)
- ④ [2022 EFSC DE Articulation 21-22 Exhibit C \(final\).pdf](#)

## **F. Head Start Program**

### 24. Head Start Governing Board and Policy Council Reports for the Month May 2021

- ④ [May 2021 v.3 final.pdf](#)

## **F. Project Management**

### 25. Cocoa Beach Jr./Sr. High School - Cafeteria Renovation - Additional Construction Management Services

- ④ [Cocoa Beach Cafeteria Additional Services Attachment.pdf](#)

### 26. Educational Plant Survey Revision

- ④ [Aerial Maps.pdf](#)
- ④ [BPS-Educational Plant Survey 5-Verson 2-Overall Report.pdf](#)
- ④ [Revised Pages-Spot Survey 5- Version 2.pdf](#)
- ④ [Pool Maintenance Building Photos - Jackson and Madison Middle Schools.pdf](#)

### 27. University Park Elementary School Facility Renewal - Close Out

- ④ [U-Park FR OEF 209 210629.pdf](#)

### 28. Resolution to Adopt the Brevard County Local Hazard Mitigation Strategy (LMS)

- ④ [BrevardLMS\\_11Aug2020.pdf](#)
- ④ [Executive Summary.pdf](#)
- ④ [Resolution-Final LMS Adoption.pdf](#)

### 29. Interlocal Agreement - Brevard County

- ④ [Brevard County Interlocal Agreement Minor Civil Projects REVISED 07 06 2021 w changes shown.pdf](#)
- ④ [Brevard County Interlocal Agreement Minor Civil Projects REVISED 07 06 2021.pdf](#)

### 30. Holland Elementary School - Award of Bid

- ④ [Holland Elementary Exterior Doors and Storefront Windows - photos.pdf](#)
- ④ [Holland Exterior Door Replacement Bid Attachments.pdf](#)

### 31. Design Services - Mims Elementary School

- ④ [Mims Cafetorium Contract for Professional Services Attachments.pdf](#)

## **F. Legal Services**

### 32. Technical Changes - Board Policy 0165.4 - Recess

- ④ [Board Policy 0165.4-Recess Technical Changes.pdf](#)

## **F. Approval of Consent**

### 33. Approval of Consent

## **Motion**

Approve the July 13, 2021 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

## **Vote Results ( Approved )**

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

## **Items Pulled for Discussion**

### **G. Action**

#### **G. Procurement and Distribution Services**

##### [34. Department/School Initiated Agreements](#)

- [a - 21-544-A-MC - Devereux Foundation.pdf](#)
- [b - 21-630-A-WH - Performance Matters.pdf](#)
- [c - 21-573-A-WH - Lexia Learning.pdf](#)
- [d - 16-386-A-WH - Focus Adult Ed Renewal.pdf](#)
- [e - 21-475-A-WH - FDEP Curriculum BSF - Change Order#2.pdf](#)

## Motion

Approve the Agreements below:

a - 21-544-A-MC - Devereux Foundation - Student Services - \$3,900,000.00 - Operating Other

b - 21-630-A-WH - Performance Matters PowerSchool - Elementary & Secondary Leading & Learning - \$945,000.00 - Operating Other

c - 21-573-A-WH - Lexia Reading - Elementary Leading & Learning - \$340,371.00 - Special Revenue Federal

d - 16-386-A-WH - Focus School Software Adult Education - Renewal - Secondary Leading & Learning - \$Various - Operating Other

e - 21-475-A-WH - Brevard Schools Foundation FDEP Curriculum Change Order #2 - Elementary Leading - \$N/A

## Vote Results ( Approved )

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

## 35. Procurement Solicitations

[a - PB 21-632-PB-JW - Athletic Surfacing & Asphalt Maintenance.pdf](#)

[b - RFP 21-426-P-KR - Group Dental Insurance Plan.pdf](#)



## **Motion**

Approve the Piggy Back (PB) below:

a - PB 21-632-PB-JW - Athletic Surfacing & Asphalt Maintenance - Facilities Services - \$Various - Capital Projects

Approve the Request For Proposal (RFP) below:

b - RFP 21-426-P-KR - Group Dental Insurance Plan - Employee Benefits & Risk Management - \$Various - Other Sources

## **Vote Results ( Approved )**

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Not Present
JenniferD Jenkins	- Aye

## **H. Information**

[36. 2021-22 Carl D. Perkins Strengthening Career and Technical Education for the 21st Century Act Grant Application](#)

### **H. Human Resources**

[37. Personnel Allocations 2021-2022](#)

[Personnel Allocations Manual 2021-22 DRAFT with changes Final.pdf](#)

[Personnel Allocations Manual 2021-22 CLEAN Final.pdf](#)

[38. Board Policy 3124 Drug-Free Workplace](#)

[3124 PDF Package AgendaPlus.pdf](#)

### **H. Secondary Office of Leading and Learning**

[39. Title IV, Part A: Student Support and Academic Enrichment \(SSAE\)](#)

### **H. Student Services**

[40. Board Policy 5111.01 Homeless Students](#)

[5111.01 Homeless Students.pdf](#)

### **H. District Operations**

[41. Board Policy 8475 Criminal Background Check for Non-District Personnel](#)

[8475 PDF Package For Board Meeting 6-22-21.pdf](#)

[42. Board Policy 8500 - Food Services](#)

[PDF Package for AgendaPlus Policy 8500 Food Services.pdf](#)

**I. Staff Reports**

**J. Additional Public Presentations (If Required)**

**K. Board Member Reports/Discussion Points**

[43. Board Member Reports](#)

[44. Board Discussion - FSBA Advocacy Committee and Board of Directors Selection](#)

Board consensus was to have Katye Campbell serve as the FSBA Board of Director for Brevard County with Jennifer Jenkins serving as the alternate. General Counsel Gibb indicated he needed to have conversation with FSBA before a decision was made for the Advocacy Committee.

**L. Superintendent's Report**

[45. Superintendent's Report](#)

**M. Student Discipline**

**N. Adjournment**

[46. Adjournment](#)

Chairman Belford adjourned the meeting at: 11:35 a.m.

For further details regarding this meeting, please visit the published video found at: [www.brevardschools.org](http://www.brevardschools.org).

Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

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NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).