



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

5:30 p.m.

December 15, 2020 School Board Meeting

The School Board of Brevard County, Florida met for its regular meeting on Tuesday, December 15, 2020. Notice of the meeting was advertised in the Thursday, December 3, 2020 edition of the Eagle. An affidavit of publication is available in the Board office.

Date: Dec 15 2020 (5:30 p.m.)

A. Call to Order

1. Opening Exercises

Chairman Misty Belford called the meeting to order at: 5:30 p.m.

A. Roll Call

2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matt Susin and Kayte Campbell

A. Moment of Silence

3. Moment of Silence

A moment of silence was held in memory of Elizabeth Toro, a teacher from Johnson Middle School, who had recently passed away.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board members recognized students, staff, programs and community members which have positively impacted the mission of Brevard Public Schools.

Ms. Jenkins noted during this time her sorrow over the passing of Ms. Toro from COVID 19 and wanted to make sure that leaders remained diligent in efforts to protect staff and students.

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Mullins read into record the changes to the agenda since it was first released to the public on December 8, 2020:

Revisions

- A-7. Administrative Staff Recommendations
- F-13. Meeting Minutes
- F-27. Updated 2020-2021 District School Calendar

Addition

- Presentation on Heart Screenings Study

Motion

Adopt the December 15, 2020 School Board meeting agenda and its revisions.

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

A. Ancillary Item

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

Motion

Approve the listed administrative staff recommendations:

The reclassification/transfer of Jacob B. Lenhart from the position of Assistant Principal (10 month) at Space Coast Jr/Sr High School to the position of Teacher at Astronaut High School, on annual contract, effective November 19, 2020.

The appointment of Susan Denyer to the position of Director of Accounting Services, on annual contract, effective December 16, 2020. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Terrence R. Haus from the position of Teacher at Kennedy Middle School to the position of Assistant Principal (10 month) at Viera High School, on annual contract, effective January 5, 2021. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Adrea L. McDonough from the position of Assistant Principal (10 month) at Sherwood Elementary School to the position of Principal of Oak Park Elementary School, , on annual contract, effective January 4, 2021. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

B. Recognition of Visitors/Guests/Staff

C. Resolutions/Proclamations

D. Presentations

[8. Superintendent's Report - Preliminary Graduation Data and Clearinghouse Presentation](#)

📎 [Superintendent Report - 12.15.2020 Board Meeting - 2020 Graduation Rate - College Enrollment.pdf](#)

Superintendent Dr. Mark Mullins provided information on the presentation. Preliminary data suggests that BPS rates have improved. Following the presentation, Board members asked varying questions and commented on the improvements at several schools.

D. Student Services

[9. Heart Screenings Study](#)

📎 [Brevard county presentation 12.2020.pdf](#)

Chris Moore, Assistant Superintendent of Student Services, introduced Dr. Gul Dadlani of Nemours Cardiac Center.

Dr. Dadlani complimented the Board on voting for the heart screenings. Brevard was used as a pilot study indicating that widespread pre-sports ECG screenings were feasible and valuable.

Among 5,877 middle and high school students in Brevard County, ECG screening detected abnormalities requiring follow-up care in 199, and critical heart disease carrying a risk for sudden cardiac death in eight as reported by Gabriel S. Krivenko of the University of Central Florida in Orlando.

Board members were grateful to Dr. Dadlani for his part in implementation and training.

D. Project Management

10. Independent Citizens Oversight Committee Annual Report to the School Board

[📎 ICOC Annual Report to the School Board 2020.pdf](#)

Gary Shiffrin, Chairman of the Independent Citizen's Oversight Committee (ICOC) provided the Board and viewing audience an overview of the ICOC's role, revenue and expenditures of sales surtax dollars, projects accomplished, policy and strategy, audits and an overview of in-sequence projects.

Mr. Shiffrin thanked the Brevard community for its continued support of Brevard schools in its vote of extending the sales surtax for another six years.

11. Satellite Beach Youth Council

Sue Hann, Assistant Superintendent of Facilities Services, recognized Satellite Beach Councilwoman, Jody Rozycki and Cassie Warthen, Satellite Beach Recreation Director who were accompanying the students involved with the Satellite Beach Youth Council. She also introduced Alex LaFortune, the Chair of the youth council and vice-chair, Dylan Geiger. Mr. LaFortune explained the purpose of the youth council which tackles issues in the community.

He explained that the next project is to implement a filtered water bottle filling station at Satellite High School which will be touch less and hands free. It will reduce water bottle consumption and possibly help mitigate the spread of the COVID-19 virus.

The council will begin raising funds to help maintain the filling station including the filters. If all goes well, the council hopes to expand the program to neighboring schools.

E. Public Comment

12. Public Comment

Chairman Belford reminded speakers that of the time limit of three minutes and of the decorum expected while speaking.

Speakers in Order of Appearance:

- William Ginewski (Brevard Student Consciousness Association) - Improving BPS policies dealing with COVID 19
- Katrina Schoenrock (Brevard Student Consciousness Association) - Options in schools to combat COVID 19, especially for teachers
- Reilly Jevin (Brevard Student Consciousness Association) - Mask and social distancing policies in our schools
- Anthony Colucci (BFT) - COVID
- Vanessa Skipper (BFT) - Options for teachers
- Ron Bradley - Wasting money
- Leroy Yates Jr. MD (Aerus) - Air quality

F. Consent

F. Board Office

13. Meeting Minutes

- ☞ [2020-1117 Organizational and Regular SB Meeting.pdf](#)
- ☞ [2020-1117 Leasing Corporation Meeting.pdf](#)
- ☞ [2020-1207 Board-Cabinet Workshop.pdf](#)

F. Financial Services

14. Property Disposal

- ☞ [Board Report 12-15-2020.pdf](#)
- ☞ [Board Report Letters 12-15-2020.pdf](#)

15. Comprehensive Annual Financial Report for the Year Ending June 30, 2020

- ☞ [2020 CAFR Final 11 24 20.pdf](#)

F. Human Resources

16. Instructional Staff Recommendations

- ☞ [Instructional Staff 12-15-20.pdf](#)

17. Support Staff Recommendations

- ☞ [Support Staff 12-15-20.pdf](#)

18. Job Description: Manager - Human Resources

- ☞ [9400_MGR-HR_CXXXX-Draft.pdf](#)
- ☞ [FY21 JD Authorization Form_Manager Human Resources_2020.11.20 BT.pdf](#)

19. Supplemental Job Description: Teacher - Hospital Homebound

- ☞ [9260_Supplemental_TEACH-HH_E8005_Draft.pdf](#)
- ☞ [Hospital Homebound JD Authorization Form 12.15.20.pdf](#)

20. Job Description: Assistant Director - Budgeting, Cost Accounting and FTE

- ☞ [9300_ASST DIR-BUDGET_CXXXX_Draft.pdf](#)
- ☞ [FY21 JD Authorization Form_Assistant Director-BudgetBT.pdf](#)

21. Job Description: Supervisor - Environmental Health & Safety

- ☞ [9500_SUPV-ENV HLTH SFTY_C2248_Clean.pdf](#)
- ☞ [9500_SUPV-ENV HLTH SFTY_C2248_Draft.pdf](#)
- ☞ [JD Authorization Form_Supervisor-EHS 11.20.pdf](#)

22. Job Description: Substitute Teacher

- ☞ [JD Authorization Form - Substitute Teacher.pdf](#)
- ☞ [9400_SUBSTITUTE_T8400_Draft4.pdf](#)

F. Employee Benefits and Risk Management

[23. The School Board's Medical Stop-Loss Insurance policy Renewal](#)

[📎 2021 Aon Stop Loss Marketing Analysis - 12-15-2020.pdf](#)

[24. Amended and Restated Lease Agreement between the City of Palm Bay and the School Board of Brevard County for the use of land owned by the School Board that is in Palm Bay, Florida.](#)

[📎 City of Palm Bay - Disc Golf lease - 11-20-2020.pdf](#)

[25. Interlocal Facility Sharing Agreement between the School Board of Brevard County and the City of Palm Bay](#)

[📎 INTERLOCAL AGREEMENT BETWEEN THE CITY OF PALM BAY AND THE SCHOOL BOARD BREVARD COUNTY - 11-20-2020.pdf](#)

F. Office of Professional Learning and Development

[26. School Year Calendar Standards and Proposals for the 2021-2022 and 2022-2023 School Years](#)

[📎 2021-2022 Gantt Chart.pdf](#)

[📎 2022-2023 TENTATIVE District Calendar.pdf](#)

[📎 2022-2023 Gantt Chart.pdf](#)

[📎 2021-2022 District Calendar DRAFT 11.30.20.pdf](#)

[27. Updated 2020-2021 District School Calendar](#)

[📎 2020-2021 District Calendar COVID-19 ETA Update Agenda Item 12.15.20.pdf](#)

F. Adult/Community Education

[28. Pathways to Career Opportunities](#)

F. Head Start Program

[29. Head Start Governing Board and Policy Council Reports for the Months of September 2020](#)

[📎 September 2020 v.3.pdf](#)

F. Elementary Office of Leading and Learning

[30. Approval of Pineapple Cove Classical Academy - Lockmar](#)

[📎 PCCA Lockmar K-8 Charter Contract FINAL \(11-13-2020\).pdf](#)

F. Project Management

[31. Plant Operations & Maintenance - Facility Renewal - Construction Management Services - SALES SURTAX](#)

[📎 Plant Operations GMP Attachments.pdf](#)

[32. Bayside High School - Fire Alarm Replacement](#)

[📎 Bayside fire alarm bid tabulation.pdf](#)

[33. Manatee Elementary School - Design Build Services - SALES SURTAX](#)

[📎 ICOC recommendation for surtax allocation.pdf](#)

[📎 Manatee Chiller Replacement Precon Attachments.pdf](#)

[34. Hoover Middle School Food Service Remodel - Close Out](#)

[📎 Hoover ES OEF 209 Serving Line 201109.pdf](#)

[35. Independent Citizens Oversight Committee - Charter Update](#)

[📎 ICOC_Charter Revisions Approved by the ICOC 10.21 clean copy.pdf](#)

[📎 ICOC_Charter Revisions Approved by the ICOC 10.21 red line.pdf](#)

[36. Interlocal Agreement - City of Cocoa](#)

[📎 Interlocal Agreement - Cocoa High School Track Funding - final.pdf](#)

F. Approval of Consent

[37. Approval of Consent](#)

Motion

Approve the December 15, 2020 Consent Agenda with the exception of those items pulled for discussion.

Vote Results (Approved)

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

Items Pulled for Discussion

G. Action

G. Procurement and Distribution Services

[38. Department/School Initiated Agreements](#)

[📎 a - 19-651-A-JW-A1 Career Source of Brevard Pre-Apprenticeship.pdf](#)

[📎 b - 21-259-A-WH - Snap & Read.pdf](#)

Motion

Approve the Agreement below:

a) 19-651-A-JW-A1 - Career Source of Brevard (Adult Ed) Pre-Apprenticeship - Secondary Leading & Learning - \$86,000.00 - Operating Other

b) 21-259-A-WH - Snap & Read - Student Services - \$53,870.40 - Special Revenue Federal

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

39. Procurement Solicitations

[a - ITB 21-194-B-JW Swimming Pool Service and Repair.pdf](#)

[b - ITB 21-195-B-JW Swimming Pool Water Management.pdf](#)

[c - 21-159-B-HD - Books, Library, Curriculum, AP Instructional Material & Related.pdf](#)

[d - ITB 21-076-B-JW Asphalt Sealing, Rejuvenation, & Striping.pdf](#)

[e - PB 21-260-PB-CC - Exercise Equipment for Palm Bay High.pdf](#)

[f - RFP 19-798-P-SH Test Balance Continuing Services.pdf](#)

[g - RFP 19-171-P-WH - Insurance Consult and Broker of Record Svcs.pdf](#)

Motion

Approve the Invitations To Bid (ITBs) below:

- a) ITB 21-194-B-JW - Swimming Pool Service and Repair - Facilities Services - \$401,383.00 - Operating Other
- b) ITB 21-195-B-JW - Swimming Pool Water Management - Facilities Services - \$360,000.00 - Operating Other
- c) ITB 21-159-B-HD - Books, Print & Non-Print Instructional, Library, Curriculum, AP & Collegiate Materials & Related Ancillary Items & Services - Elementary Leading & Learning - \$Various

Approve the Invitation To Bid (ITB) Reject All below:

- d) ITB 21-076-B-JW - Asphalt Sealing, Rejuvenation, & Striping - Reject All - Facilities Services - \$N/A

Approve the Piggy Back (PB) below:

- e) PB 21-260-PB-CC - Exercise Equipment for Palm Bay High - Secondary Leading & Learning - \$Various

Approve the Requests For Proposal (RFPs) below:

- f) 19-798-P-SH - HVAC Test & Balance Continuing Services - Award Increase - Facilities Services - \$1,000,000.00 - Capital Projects
- g) RFP 19-171-P-WH - Insurance Consultant and Broker of Record Services - Contract Termination - Human Resources Employee Benefits - \$N/A

Vote Results (Approved)

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

G. Elementary Office of Leading and Learning

[40. Board Policy 5121 Controlled Open Enrollment](#)

[5121 Exe Summary, Current, NEOLA, Redline and Clean \(10-28-20\).pdf](#)

Chairman Belford asked if there was anyone present who wished to address this policy. There was no one present who wished to make comments.

Motion

Approve revisions to Board Policy 5121 Controlled Open Enrollment.

Vote Results (Approved)

Motion:

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

41. 2020-2021 Student Progression Plan for Brevard Public Schools

[2020-2021 Student Progression Plan 10-23-2020.pdf](#)

[2020-2021 SPP Revisions.pdf](#)

Motion

Authorize the Superintendent to advertise for a public hearing to approve the Brevard Public Schools' Student Progression Plan for the 2020-2021 school year.

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

G. Facilities Services

42. Board Policy 6180.01 Allocations and Use of Sales Surtax Contingency

[6180.01 Exe Summary, Current, NEOLA, Redline, Clean \(10-28-20\).pdf](#)

Chairman Belford asked if there was anyone present who wished to address this policy. There was no one present who wished to make comments.

Motion

Approve revisions to Board Policy 6180.01 Allocations and Use of Sales Surtax Contingency.

Vote Results (Approved)

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[43. Board Policy 6180.02 Allocation and Use of Sales Surtax Revenue in Excess of Estimate](#)

[6180.02 Exe Summary, Current, Redline and Clean \(10-28-20\).pdf](#)

Chairman Belford asked if there was anyone present who wished to address this policy. There was no one present who wished to make comments.

Motion

Approve revisions to Board Policy 6180.02 Allocation and Use of Sales Surtax Revenue in Excess of Estimate.

Vote Results (Approved)

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[44. Board Policy 6180.03 Temporary Transfers of Sales Surtax Cash Between Groups](#)

[6180.03 Exe Summary, Current, NEOLA, Redline and Clean \(10-28-20\).pdf](#)

Chairman Belford asked if there was anyone present who wished to address this policy. There was no one present who wished to make comments.

Motion

Approve revisions to Board Policy 6180.03 Temporary Transfers of Sales Surtax Cash Between Groups.

Vote Results (Approved)

Motion: Matthew Susin

Second: JenniferD Jenkins

Matthew Susin - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

G. Project Management

[45. Attendance Boundary Proposals for School Year 2021-2022](#)

🔗 [Maps and Data-School Year 2021-22 Attendance Boundary Changes.pdf](#)

🔗 [Community Meeting Comments and Emails.pdf](#)

Motion

Authorize the Superintendent to advertise a Public Hearing on January 19, 2021 to approve the following attendance boundary changes for the 2021-2022 school year:

Quest to Viera Elementary School - Area B
Pinewood to Mims Elementary School

Approve the following (action December 15):

Grant special consideration for any rising 6th graders affected by the Quest to Viera boundary change to attend their current school under an ELO process (\$30 fee and no transportation).

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

H. Information

H. Elementary Office of Leading and Learning

[46. Spring 2021 Education Plan and Assurances](#)

[☞ Brevard Spring 2021 Education Plan and Assurances.pdf](#)

[☞ Return to Brick and Mortar Elementary and Secondary.pdf](#)

I. Staff Reports

J. Additional Public Presentations (If Required)

K. Board Member Reports/Discussion Points

[47. Board Member Reports](#)

Mr. Susin said he wanted to give an update on a letter to FHSAA regarding waiving of fees. After making some phone calls, he is working with General Counsel Gibbs to pull some information together and will work on seeing if a resolution can be agreed to and if not, he will work on an official letter from the Board.

Mr. Susin wants to call the Supervisor of Elections if they can truly coordinate a concerted effort to register all of our kids to vote in the next election and do it in the name of Harry T. Moore as that is what Mr. Moore did (100,000 people) and maybe there is some kind of symbolic gesture that can be done afterwards. Mr. Susin asked the Board their thoughts. Ms. Belford commented that she thought it was a great idea, but suggested they coordinate with Dr. Soliven as she already does a good amount of work with the Supervisor of Elections.

Ms. Jenkins stated she was thinking about ways/changes that could take place to improve safety for teachers as it relates to COVID 19, especially with the recent passing of one of Brevard's teachers due to the virus. She said that she knows the N-95 masks were ordered and available to anyone who asks for them. She continued that staff members should not have to ask for them, they should be provided to them automatically. Dr. Mullins stated that they would do an inventory and how many of those masks are available.

Chairman Belford explained that the FSBA Day in the Legislature is going to be virtual. She also noted that FSBA was in the process of writing a letter to the legislature to urge them to count teachers as essential workers so they can receive the vaccine. Ms. Campbell stated that they just received an email advising that the letter had been sent.

48. Discussion Point - FSBA Board of Directors (Belford)

Chairman Belford explained that during the organizational meeting, Katye Campbell was appointed to the FSBA Board of Directors with Jennifer Jenkins as alternate. However, the FSBA Board of Directors is a two year commitment. Therefore Mr. Susin will remain on the Board through 2021 with Ms. Belford as the alternate.

L. Superintendent's Report

49. Superintendent's Report

M. Adjournment

50. Adjournment

Hearing no further business, Chairman Belford adjourned the meeting at: 7:48 p.m.

For further details regarding this meeting, please refer to the published meeting video found on www.brevardschools.org.

Chairman: _____

Secretary: _____

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or snyder.tina@brevardschools.org (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at www.brevardschools.org.