



## Brevard Public Schools

### **MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

## **November 17, 2020 School Board Meeting and Organization/Oath of the Board**

Public attendance will be allowed up to 30 people in addition to Board members and Cabinet. Persons interested in making public comments must sign up to speak at the Educational Services Facility (ESF), 2700 Judge Fran Jamieson Way, Viera. Registration begins at 5:00 p.m. If you have signed up to speak and there are no available seats inside the Board Room, you will be asked to wait outside and will be brought in at the appropriate time.

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The School Board of Brevard County held its Organizational and Regular School Board Meeting on Tuesday, November 17, 2020. Notice of the meeting was advertised in the Thursday, November 5, 2020 edition of The Eagle. An affidavit of publication may be found in the Board Office.  
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**Date: Nov 17 2020 (5:30 p.m.)**

### **A-1. Call to Order**

#### 1. Call to Order

Superintendent Mullins presided over the meeting until the election of a Chairman. He called the meeting to order at 5:32 p.m.

### **A-2. Oath of Office**

#### 2. Oath of Office

The honorable Judge Charles Crawford administered the Oath of Office to returning Board member, Matthew Susin, District 4 and former educator Joan Taddie administered the Oath of office to newly elected Board member, Jennifer Jenkins, District 3. Both Mrs. Jenkins and Mr. Susin were given time following the Oath to provide remarks.

### **A-3. Roll Call**

#### 3. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Jennifer Jenkins, Matthew Susin and Katye Campbell

### **A-4. Invocation**

#### 4. Moment of Silence

Superintendent Mullins asked for the Board and viewing audience to join him in a moment of silent reflection.

### **A-5. Pledge of Allegiance**

#### 5. Pledge of Allegiance

Dr. Mullins led the Pledge of Allegiance.

## A-6. Organization of the Board

### I. Superintendent Presiding

#### 6. Election of School Board Chairman

After nominations were closed, Superintendent Dr. Mullins called for a vote for Misty Belford who was selected unanimously.

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Chairman Belford presided over the meeting from this point forward.  
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#### **Motion**

Approve the motion to close the nominations for School Board Chairman.

#### **Vote Results ( Approved )**

Motion: Katye Campbell

Second: Misty Belford

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

### II. Chairman Presiding

#### 7. Election of School Board Vice Chairman

Mrs. Belford nominated Katye Campbell as Vice-Chairman and Ms. McDougall nominated Matt Susin as Vice-Chairman. Following the motion and approval to close the nominations, Dr. Mullins called for a vote of Katye Campbell. The action failed two to three with Ms. Campbell and Ms. Belford being "Aye" votes. Dr. Mullins called for a vote of Matt Susin being named Vice-Chairman of the School Board and it passed unanimously. Matt Susin was named Vice-Chairman of the 2021 School Board.

#### **Motion**

Close the nominations for Vice-Chairman of the School Board of Brevard.

#### **Vote Results ( Approved )**

Motion: Katye Campbell

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

#### 8. Designate Dates, Times, and Locations of School Board Meetings with Exceptions

📎 [Board Approved Meeting Dates 2021.pdf](#)

## Motion

Approve the Superintendent's recommendation for the Board to adopt the dates, times and place for the 2021 School Board meetings.

## Vote Results ( Approved )

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## III. Chairman Appointments of Board Representatives

### 9. Appointment of Board Representatives

Chairman Belford called for a brief recess at 5:55 p.m. due to technical issues. She resumed at 5:59 p.m. at which point she recessed once again so the time certain leasing corporation could be held. She reconvened the organizational meeting at 6:00 p.m.

Appointments of Board Representatives

1. League of Cities **Matt Susin** (Alternate-Katy Campbell)
2. Brevard County Values Adjustment Board – **MattSusin** (Alternate Cheryl McDougall)
3. FSBA Advocacy Subcommittee: FSBA Legislative Liaison: Federal Relations Subcommittee –**Misty Belford** (Alternate-Katy Campbell)
4. FSBA Board of Directors – **Katy Campbell** (Alternate-Jennifer Jenkins)
5. Brevard Cultural Alliance – **Jennifer Jenkins** (Alternate-Cheryl McDougall)
6. Central Florida Public School Boards Coalition –**Misty Belford** (Alternate –Matthew Susin)
7. Brevard Schools Foundation – **Jennifer Jenkins** (Alternate-Cheryl McDougall)
8. Choice/Charter School Liaison – **Katy Campbell**
9. Capital Outlay Committee - **Matt Susin**
10. SIAC Committee–**Katy Campbell** (Alternate-Matt Susin)
11. School Health and Safety- **Cheryl McDougall**
12. Palm Bay Youth Advisory Board – **Katy Campbell** (Alternate-Jennifer Jenkins)
13. AMI Kids – **Cheryl McDougall**

## IV. Board Authorization

### 10. Board Authorization

**Motion**

Authorize the Superintendent to have signature facsimiles made of the Chairman and Superintendent to be used for the signing of checks and approve the continued use of the current signature facsimiles for district checks until such time the that the new facsimiles are received.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Matthew Susin

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

**V. Recess School Board Meeting - Time Certain Leasing Corp.**

[11. Recess School Board Meeting - Time Certain for Leasing Corporation Election of Corporation's Election of Officers](#)

Chairman Belford recessed the meeting at: 5:59 p.m. to begin the time certain Leasing Corporation meeting at 6:00 p.m.

She reconved the School Board meeting at 6:00 p.m.

**A-7. Board Member/Superintendent Recognitions**

[12. Board Member/Superintendent Recognitions](#)

Board members and Dr. Mullins provided recognition to various students, staff, community partnerships as well as programs and commented on the positive impact each had on Brevard Public Schools.

Each Board member expressed gratitude to the public for passing the extension of the half-cent sales surtax.

**A-8. Adoption of Agenda**

[13. Adoption of Agenda](#)

**Motion**

Adopt the November 17, 2020 School Board Meeting Agenda and its revisions.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

JenniferD Jenkins - Aye

## **A-9. Administrative Staff Recommendations**

### [14. Administrative Staff Recommendations](#)

## **Motion**

Approve the listed administrative staff recommendations:

Accept the retirement of Mary Helen King from the position of Assistant Principal (10 month) at Challenger 7 Elementary, effective November 15, 2020.

Accept the retirement of Helen V. Rowland from the position of Assistant Principal (12 month) at Cocoa Beach Jr/Sr High School, effective January 4, 2021.

Accept the resignation of Susan Mulchrone from the position of Principal at Oak Park Elementary, effective November 13, 2020.

Accept the resignation of Heather L. Holden from the position of Assistant Principal (10 month) at Southwest Middle School, effective November 9, 2020.

Accept the retirement of Randy George from the position of Director of Management Information Systems, effective April 30, 2021.

The reclassification/transfer of Christina M. Johnson from the position of Literacy Coach at Jefferson Middle School to the position of Assistant Principal (10 month) at Challenger 7 Elementary School, on annual contract, effective November 19, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Stephen B. Link from the position of Assistant Principal (10 month) at Viera High School to the position of Assistant Principal (12 month) at Cocoa Beach Jr/Sr High School, on annual contract, effective January 5, 2021. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The appointment of Paige E. McMahon to the position of Assistant Principal (10 month) at Southwest Middle School, on annual contract, effective November 30, 2020. Annual salary based on grade 23 of the

Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**B. Recognition of Visitors/Guests/Staff**

**B. Secondary Leading and Learning**

[15. 2020 Florida History Teacher of the Year](#)

Dr. Mullins introduced Dr. Stephanie Soliven, Assistant Superintendent of Secondary Leading and Learning. Dr. Soliven provided introductory remarks about Ms. Jennifer Jolley being named the 2020 Florida History Teacher of the Year by the Gilder Lehrmn Institute of American History and about the award itself. Dr. Soliven introduced Kimberly Garton, Secondary Social Studies Resource Teacher, who also provided remarks about Ms. Jolly and the award. Ms. Jolly was presented flowers, a plaque and a gift certificate.

**C. Resolutions/Proclamations**

**D. Presentations**

**E. Public Discussion**

[16. Public Comments](#)

Speakers were reminded that each would have three minutes in which to make comments and of the decorum expected while speaking.

Speakers in order of comments:

1. Marina Nardelli - All County Band Auditions
2. Kyle Savage - Teachers
3. Anthony Colucci - Reinstatement of Harry T and Harriet V. Moore
4. Ashley Hall - Unmasking Our Children
5. Annette Shuntich - COVID Killing Air Purifier

**F. Consent**

**F. Board Office/Superintendent**

[17. Meeting Minutes](#)

📎 [2020-1027 SB Meeting Draft Minutes.pdf](#)

📎 [2020-1027 Policy Work Session and Workshop Draft Minutes.pdf](#)

**F. Financial Services**

[18. Investment Performance Report for Quarter Ending September 30, 2020](#)

[☞ Brevard Board Report 3Q20 FINAL.pdf](#)

[19. Property Disposal](#)

[☞ Board Report 11-17-20.pdf](#)

[☞ Board Report Letters 11-17-2020.pdf](#)

**F. Human Resources**

[20. Instructional Staff Recommendations](#)

[☞ Instructional Staff 11-17-20.pdf](#)

[21. Support Staff Recommendations](#)

[☞ Support Staff 11-17-20.pdf](#)

[22. Job Description: Associate - Technology Network Support](#)

[☞ 9720\\_TECH ASSOC\\_C2023\\_Clean.pdf](#)

[☞ 9720\\_TECH ASSOC\\_C2023\\_Draft.pdf](#)

[☞ JD Authorization Form-TechAssociateRC BT 2020.10.15.pdf](#)

[23. Job Description: Specialist - Work-Based Learning](#)

[☞ 92XX\\_SPEC-WB LERN\\_CXXXX\\_Draft.pdf](#)

[☞ JD Authorization Form\\_Specialist - WB Learning 2020.10.28 BT.pdf](#)

**F. Labor Relations**

[24. Critical Teacher Shortage Subject Areas 2020-21](#)

[☞ 2020-21 Critical Shortage Areas.pdf](#)

**F. Career & Technical Education**

[25. 2020-21 Carl D. Perkins Strengthening Career and Technical Education for the 21st Century Act Grant Application](#)

**F. Student Services**

[26. Florida Educational Equity Act Annual Update 2019-2020](#)

[☞ Brevard Public Schools Equity Report 2019-2020.pdf](#)

**F. Project Management**

[27. Titusville High School - Facility Renewal - Design Services - SALES SURTAX](#)

[☞ Titusville Design Attachments.pdf](#)

[28. Central Area Transportation - Facility Renewal - SALES SURTAX](#)

[☞ Central \(520\) Bus Compound GMP Attachments.pdf](#)

[29. Plant Operations & Maintenance Fuel Tank Replacement - Close Out](#)

[☞ OEF.pdf](#)

[30. Central Middle School Technology & Facility Renewal - Close Out](#)

[☞ CMS OEF 209 201023.pdf](#)



[31. 2020-2021 to 2024-2025 District Facilities Work Program](#)

[📎 2020-21 to 2024-25 District Facilities Work Program.pdf](#)

[32. Educational Facilities Impact Fee Allocation QE September 30, 2020](#)

[📎 impact-fee-benefit-district-advisory-committee-recommendations-2020-10-23.pdf](#)

**F. Approval of Consent**

[33. Approval of Consent](#)

**Motion**

Approve the November 17, 2020 Consent Agenda with the exception of those items pulled for discussion.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

**Items Pulled for Discussion**

**G. Action**

**G. Purchasing & Warehouse**

[34. Procurement Solicitations](#)

[📎 a - ITB 21-064-B-JE - Herbicides, Pesticides, and Fertilizers.pdf](#)

[📎 b - PB 21-234-PB-JW - HVAC Filters and Frames.pdf](#)

[📎 c - RFQ 20-628-Q-DR - Cont Contract for Geotechnical Mtl Testing Svcs.pdf](#)

[📎 d - SC 20-734-SC-NC-A1 - Motor Vehicles.pdf](#)

**Motion**

Approve the Invitation To Bid (ITB) below:

a) ITB 21-064-B-JE - Herbicides, Pesticides, and Fertilizers - Facilities Services - \$Various - Operating Other

Approve the Piggy Back (PB) below:

b) PB 21-234-PB-JW - HVAC Filters and Frames - Facilities Services - \$100,000.00 - Operating Other

Approve the Request For Qualification (RFQ) below:

c) RFQ 20-628-Q-DR - Continuing Contract for Geotechnical & Material Testing Services - Facilities Services - \$Various

Approve the State Contract (SC) purchase below:

d) 20-734-SC-NC-A1 - Motor Vehicles - Procurement & Distribution Services - \$Various

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

[35. Department/School Initiated Agreements](#)

[a - 21-243-A-JW Space Coast Health Foundation dba Lifetime Counseling Center.pdf](#)

[b - 21-256-BW-HD - Heinemann Fountas Pinnel Gr. 1 Complete Guided Reading.pdf](#)

## Motion

Approve the Agreement below:

a) 21-243-A-JW - Space Coast Health Foundation dba Lifetime Counseling Center - Student Services - \$118,080.00 - Operating Categorical

b) 21-256-BW-HD - Heinemann, Fountas & Pinnell - Grade 1 Complete Guided Reading - Elementary Leading & Learning - \$392,730.00 - Special Revenue

## Vote Results ( Approved )

Motion: Matthew Susin

Second: Katye Campbell

Matthew Susin	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye
JenniferD Jenkins	- Aye

## H. Information

### H. Office of Professional Learning and Development

#### [36. Brevard ASD Add On Program](#)

[📎 Brevard ASD Add on Cert.pdf](#)

### H. Elementary Leading and Learning

#### [37. Board Policy 5121 Controlled Open Enrollment](#)

[📎 5121 Exe Summary, Current, NEOLA, Redline and Clean \(10-28-20\).pdf](#)

#### [38. School Improvement Plans](#)

[📎 20-21 School ImprovementPlan Roster.pdf](#)

#### [39. 2020-2021 Student Progression Plan for Brevard Public Schools](#)

[📎 2020-2021 Student Progression Plan 10-23-2020.pdf](#)

[📎 2020-2021 SPP Revisions.pdf](#)

### H. Facilities Services

#### [40. Board Policy 6180.01 Allocations and Use of Sales Surtax Contingency](#)

[📎 6180.01 Exec. Summary, Current, NEOLA, Redline, Clean \(10-28-20\).pdf](#)

#### [41. Board Policy 6180.02 Allocation and Use of Sales Surtax Revenue in Excess of Estimate](#)

[📎 6180.02 Exe. Summary, Current, Redline and Clean \(10-28-20\).pdf](#)

#### [42. Board Policy 6180.03 Temporary Transfers of Sales Surtax Cash Between Groups](#)

[📎 6180.03 Exe. Summary, Current, NEOLA, Redline and Clean \(10-28-20\).pdf](#)

## H. Project Management

### [43. Attendance Boundary Proposals for School Year 2021-2022](#)

- 📎 [Maps and Data-School Year 2021-22 Attendance Boundary Changes.pdf](#)
- 📎 [Quest to Viera Elementary- Letter to Area B.pdf](#)
- 📎 [Pinewood to Mims-School Capacity Availability Determination Letter.pdf](#)

## I. Staff Reports

### J. Additional Public Presentations (If Required)

### K. Board Member Reports/Discussion Points

#### [44. Board Discussion - Mascot Policy and/or Procedure](#)

Mr. Susin expressed concerns about changes to a mascot and wants a process to prevent an individual group from bringing recommendations forward. He believes that a threshold needs to be considered.

The consensus of the Board was to have further discussion at a later workshop, although Ms. McDougall stated that it should be driven from the school level, not that of the Board. Ms. Belford stated she felt it was difficult to grasp just exactly what it is that Mr. Susin wants, but is not opposed to having a conversation. She too agreed with Ms. McDougall that it should be a school decision, not a Board decision.

Mr. Gibbs will work with Mr. Susin on his language intent.

Additional discussion ensued on topics regarding adding a supplemental piece to the curriculum on Harry T. and Harriet Moore. Ms. Belford provided some legislative updates.

## L. Superintendent's Report

### [45. Superintendent's Report](#)

Dr. Mullins had nothing further to add.

## M. Adjournment

### [46. Adjournment](#)

Chairman Belford adjourned the meeting at: 7:46 p.m.

For further details of this meeting, please refer to the online video found at [www.brevardschools.org](http://www.brevardschools.org).

Chairman: \_\_\_\_\_  
Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).