



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### October 27, 2020 School Board Meeting

Public attendance will be allowed up to 30 people in addition to Board members and Cabinet. Persons interested in making public comments must sign up to speak at the Educational Services Facility (ESF), 2700 Judge Fran Jamieson Way, Viera. Registration begins at 5:00 p.m. If you have signed up to speak and there are no available seats inside the Board Room, you will be asked to wait outside and will be brought in at the appropriate time.

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The School Board of Brevard County met for its regular school board meeting on Tuesday, October 27, 2020 in the ESF Board room. Notice of the meeting was advertised in the Thursday, October 15, 2020 edition of The Eagle. An affidavit of publication is available in the Board Office.  
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**Date: Oct 27 2020 (5:30 p.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Belford called the meeting to order at 5:32 p.m.

#### **A. Roll Call**

##### 2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection and invited the viewing public to join them.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins provided recognition to various students, staff, community partners and businesses for the positive impacts each had on Brevard Public Schools.

Each Board member provided positive comments to outgoing Board member Descovich and thanked her for her dedication to Brevard Public Schools.

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Chairman Belford called for a recess at 5:49 p.m. to allow time to address some audio issues the television station was having. The meeting was reconvened at 5:54 p.m.

## A. Adoption of Agenda

### 6. Adoption of Agenda

Dr. Mullins read the changes made to the agenda since it was first released to the public on October 20, 2020.

#### **Additions**

- A-7. Ancillary Item - Time Certain Conference Call to Health Care Professionals
- F-17. Approval of the Brevard Federation of Teachers 2020-2021 Collective Bargaining Agreement with Brevard Public Schools

#### **Revision**

- A-8. Administrative Staff Recommendations

#### **Attachment Added**

- F-12. Legislative Priorities

#### **Motion**

Adopt the October 27, 2020 School Board meeting agenda and its revisions.

#### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

## A. Ancillary Item

### 7. Conference Call - Health Care Professionals (Time Certain - 6:00 p.m.)

#### [Questions from the Board to Health Professionals Compiled.pdf](#)

Board members had sent questions to health care professionals in recent weeks. They asked for health care professionals to join them on a time certain conference call to respond to additional questions and clarifications Board members may have. Joining on the call from the Florida Department of Health were John Davis, RN, Community Health Director, Bruce Pierce, APRN, Community Health Director, and Health Officer, Maria Stahl. Also joining were Dr. Nik Monadi, Critical Care Physician from Steward Health Care Systems and Jason Salemi, PhD, Associate Professor of Epidemiology from USF-Morsani College of Medicine.

Board members asked varying questions about current metrics and health risks.

**A. Administrative Staff Recommendations**

8. Administrative Staff Recommendations

**Motion**

Approve the listed administrative staff recommendations:

Accept the resignation of Kasie Turner from the position of Assistant Principal at Oak Park Elementary School, effective October 23, 2020.

The reclassification of Debra J. Crannell from the position of Teacher at Pinewood Elementary School to the position of Interim Principal at Pinewood Elementary School, on annual contract, effective October 28, 2020. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Holly M. Walker from the position of Teacher at Fairglen Elementary School to the position of Assistant Principal (10 month) at Oak Park Elementary School, on annual contract, effective October 28, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Tiffany L. Crews from the position of Teacher on Assignment at Palm Bay Magnet High School to the position of Assistant Principal (10 month) at Bayside High School, on annual contract, effective November 2, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

## **D. District Operations**

### [9. Presentation: 2020-2021 Florida Safe Schools Assessment Tool \(FSSAT\) Report](#)

[📎 FSSAT Presentation to Board 10.27.20 \(2\).pdf](#)

Robin Novelli, Chief Operating Officer, provided information on the Florida Safe Schools Assessment tool.

Board members were given an opportunity to make recommendations to the State Board of Education. Ms. Descovich recommended that they use the language from the legislative priorities on the SROs and Ms. Campbell said that the same should be done for the drill proposal. Ms. McDougall asked that the funding for social workers also be put forward. Ms. Belford stated that there had been concern expressed about the ability to amplify radio transmission. She asked to include asking if the state will adjust the way districts receive the FSSAT so they can better analyze. She also wanted the state to make a long-term commitment to supporting security improvements.

## **E. Public Comment**

### [10. Public Comment](#)

Chairman Belford stated that though School Board Policy 0169.1 limits to thirty minutes the portion of the meeting during which the public is invited to participate and provide public comment, the policy further provides that the time limit may be extended by a vot of the Board. As there were 18 speakers, Chairman Belford asked if there was a motion to extend the time limit past 30 minutes. Ms. Descovich made the motion with a second by Mr. Susin. The motion passed unanimously.

Chairman Belford reminded speakers of the time limit of three minutes and of the decorum expected while speaking.

Speakers in order of appearance:

- Carrie Owens - Restrictions on sports
- Sandra Sullivan - Chloradane contamination
- Ashley Hall - Mask policy
- Adam Muncey - Mask policy
- Megan Wright - Masks
- Shelly Russell - Masks
- Dee Hicks - Masks
- Jordan Johnson - Masks
- Marie Esolen - Teacher behavior
- Anthony Colucci - Contract settlement

Approximate number of eligible voters: 4,740  
Void ballots: 0  
Votes cast for YES: 1,831  
Votes cast for NO: 2,524  
Valid votes counted: 693  
A majority of the valid votes counted has been cast for: YES

- Kyle Savage - Masks
- Ronald Bradley - Masks
- Johnathan Hilliard - Black Lives Matter and reinstating Harry T. and Harriet Moore as teachers. Mr. Susin stated that he was all for reinstating the Moores as teachers. Mr. Gibbs will look into this matter.
- Doug Hilmes - COVID 19 protocol
- Jaden Seamans - Foreign student fees
- Sara Bielefeld = Foreign student fees
- Matt Barringer - Foreign student fees
- Veronica Corman - Students

#### **Motion**

Approve the recommendation by Chairman Belford to increase the allotted time past 30 minutes.

#### **Vote Results ( Approved )**

Motion: Tina Descovich

Second: Matthew Susin

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

## **F. Consent**

### **F. Board Office**

#### 11. Meeting Minutes

- 🔗 [2020-0922 Board Work Session \(Check-In\).pdf](#)
- 🔗 [2020-1006 Rule Development Workshop.pdf](#)
- 🔗 [2020-1006 SB Meeting.pdf](#)

### **F. Community Relations**

#### 12. Legislative Priorities

- 🔗 [2021 LEGISLATIVE AGENDA.pdf](#)

### **F. Financial Services**

#### 13. Property Disposal

- 🔗 [Board Report - 10-27-2020.pdf](#)
- 🔗 [Board Letters 10-27-2020.pdf](#)

#### 14. Approval of the Teacher Salary Increase Allocation Plan

### **F. Human Resources**

#### 15. Instructional Staff Recommendations

- 🔗 [Instructional Staff 10-27-20.pdf](#)

#### 16. Support Staff Recommendations

- 🔗 [Support Staff 10-27-20.pdf](#)

### **F. Labor Relations**

#### 17. Approval of the Brevard Federation of Teachers 2020-2021 Collective Bargaining Agreement with Brevard Public Schools

- 🔗 [BPS\\_BFT TA 20-21.pdf](#)

### **F. Secondary Office of Leading and Learning**

#### 18. The Coronavirus Aid, Relief, and Economic Security (CARES) Act

### **F. Student Support Services**

#### 19. Brevard 2020 - 2022 School Health Plan services

- 🔗 [DoH Health Plan 2020 2022.pdf](#)

### **F. District Operations**

#### 20. 2020-2021 Florida Safe Schools Assessment Tool (FSSAT) Report

- 🔗 [District Best Practices Assessment 2020-2021 \(10.20.20\).pdf \(Confidential\)](#)

#### 21. Safety and Security of School Buildings Grant

### **F. Head Start Program**

[22. Head Start Governing Board and Policy Council Reports for the Months of June, July and August 2020](#)

[☞ June 2020 w.financials.pdf](#)

[☞ July 2020 w.financials.pdf](#)

[☞ August 2020 with financials.pdf](#)

**F. Project Management**

[23. Edgewood Jr./Sr. High School - Facility Renewal - Construction Management Services - SALES SURTAX](#)

[☞ Edgewood Pumps Exhibit C Signed.pdf](#)

[24. Palm Bay Magnet High School - Construction Management Services - SALES SURTAX](#)

[☞ Palm Bay Magnet HS GMP Attachments.pdf](#)

[25. Bayside High School Building Envelope Repairs - Close Out](#)

[☞ BHS Bldg Envelop Oef 209 200916.pdf](#)

[26. Rockledge High School Intercom Renewal - Close Out](#)

[☞ RHS IC OEF 209 201001.pdf](#)

**F. Approval of Consent**

[27. Approval of Consent](#)

**Motion**

Approve the October 27, 2020 consent agenda.

**Vote Results ( Approved )**

Motion: Katye Campbell

Second: Matthew Susin

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

**Items Pulled for Discussion**

**G. Action**

**G. Procurement and Distribution Services**

[28. Procurement Solicitations](#)

[☞ a - 21-154-PB-WH - T-Mobile Hotspots.pdf](#)

## **Motion**

Approve the Piggy Back (PB) below:

a) PB# 21-154-PB-WH - NASPO ValuePoint Wireless, Data, Voice and Accessories - Educational Technology - \$240,000.00 - Special Revenue Federal

## **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

## 29. Department/School Initiated Agreements

☞ [a - 21-196-BW-HD - College Board AP Exams.pdf](#)

☞ [b - 21-205-BW-HD - University of Cambridge UCLES.pdf](#)

☞ [c - 21-208-BW-HD - Heinemann, Fountas & Pinnell KG Complete Guided Reading.pdf](#)

☞ [d - 21-204-BW-HD - International Baccalaureate.pdf](#)

☞ [e - 21-211-A-WH - TNTP Surveys.pdf](#)



**Motion**

Approve the Bids Waived (BW's) below:

a) 21-196-BW-HD - College Board AP Exams - Secondary Leading & Learning - \$1,406,095.14 - Operating Other

b) 21-205-BW-HD - University of Cambridge UCLES - Secondary Leading & Learning - \$872,337.60 - Operating Other

c) 21-208-BW-HD - Heinemann, Fountas & Pinnell KG Complete Guided Reading - Elementary Leading & Learning - \$399,620.00 - Operating Categorical

d) 21-204-BW-HD - International Baccalaureate - Secondary Leading & Learning - \$162,949.01 - Operating Other

Approve the Agreement below:

e) 21-211-A-WH - TNTP Surveys - Human Resources - \$79,750.00 - Operating Other

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**G. District Operations**

[30. Board Policy 8420.02 Emergency Policy Requiring Face Coverings](#)

[8420.02 Exe. Summary, Current, NEOLA, Redline, Clean \(9-22-20\).pdf](#)

Chairman Belford asked if there was anyone present who wished to address the revisions to Board Policy 8420.02 Emergency Policy Requiring Face Coverings. There were no more persons who wished to address this policy than the ones who spoke during the public comment portion of the meeting.

Ms. Descovich expressed her disappointment with the Board's consideration of this policy as she did not feel it was in the best interest of students.

**Motion**

Approve revision to Board Policy 8420.02 Emergency Policy Requiring Face Coverings.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Tina Descovich - Nay

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

**H. Information**

**I. Staff Reports**

**J. Additional Public Presentations (If Required)**

**K. Board Member Reports/Discussion Points**

[31. Board Member Reports](#)

**L. Superintendent's Report**

[32. Superintendent's Report](#)

**M. Adjournment**

[33. Adjournment](#)

Chairman Belford adjourned the meeting at: 8:23 p.m.

For further details of the meeting, please refer to the published video found at [www.brevardschools.org](http://www.brevardschools.org).

Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).