



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### October 6, 2020 School Board Meeting

In addition to staff and Board members, public attendance inside the Board Room will be capped at 30 persons in response to the COVID-19 pandemic on a first come, first served basis. All public comments will be in person. Interested participants may arrive at the Educational Services Facility (ESF) at 5:00 to register to speak. If there are no seats available inside the boardroom, participants will remain outside and be escorted in at the appropriate time to speak. Please be advised that face coverings are required for all attendees.

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The School Board of Brevard County met for its regular meeting on Tuesday, October 6, 2020. Notice of the meeting was advertised in the Thursday, September 24, 2020 edition of the Eagle. An affidavit of publication is available in the Board Office. For further details regarding this meeting, please refer to the published video found on [www.brevardschools.org](http://www.brevardschools.org).  
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**Date: Oct 06 2020 (5:30 p.m.)**

#### **A. Call to Order**

##### 1. Call to Order

Chairman Belford called the meeting to order at:

#### **A. Roll Call**

##### 2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

#### **A. Moment of Silence**

##### 3. Moment of Silence

The Board held a moment of silent reflection and invited the viewing audience to join them.

#### **A. Invocation**

#### **A. Pledge of Allegiance**

##### 4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

#### **A. Entertainment**

#### **A. Board Member/Superintendent Recognitions**

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins gave recognition and praise to various students, staff, community members and programs for the positive impact each had on Brevard Public Schools.

**A. Emergency Item**

**A. Adoption of Agenda**

6. Adoption of Agenda

Superintendent Dr. Mark Mullins read into record the changes to the agenda that took place after the agenda was published on September 29, 2020.

**Revisions**

-A-7. Administrative Staff Recommendations

**Attachments Added**

-D-9. Superintendent's Report

-F-14. Instructional Staff Recommendations

**Addition**

-H-20. Administrative Staff Recommendations

**Motion**

Adopt the October 6, 2020 School Board Meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**A. Administrative Staff Recommendations**

7. Administrative Staff Recommendations

**Motion**

Approve the listed administrative staff recommendations:

The reclassification/transfer of Lisa D. Higham from the position of Assistant Principal (10 month) at Central Middle School to the position of Coordinator of Staff Development in Professional Learning and Development, on annual contract, effective September 9, 2020. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Barbara A. Kelly from the position of Coordinating Teacher at Viera High School to the position of Assistant Principal (10 month) at Central Middle School, on annual contract, effective October 7, 2020. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Lauren J. Feronti from the position of Assistant Principal (10 month) at Bayside High School to the position of Assistant Principal (12 month) at Rockledge High School, on annual contract, effective October 7, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Tina Descovich

- Matthew Susin - Aye
- Tina Descovich - Aye
- Misty Belford - Aye
- Katye Campbell - Aye
- Cheryl Mcdougall - Aye

**B. Recognition of Visitors/Guests/Staff**

**B. SLL Acceleration & Enrichment**

[8. Florida Arts Model Schools \(FAMS\) Awards](#)

[arts Power point 2020 \(002\).pdf](#)

Dr. Mullins introduced Mollie Vega, Director of Secondary Leading and Learning, who facilitated the recognition. Ms. Vega introduced Minnie Orr, K-12 Music Content Specialist and Leland Theriot, Executive Director of the Florida Alliance for Arts Education who provided remarks and recognized the honorees who viewed the presentation virtually.

Since the inception of the FAMS award six years ago, 23 of the 55 schools designated statewide have been Brevard Schools. To date, Brevard County has received more FAMS recognitions than any other county in Florida.

Additionally, Cindy Johnson, recently retired K-12 resource teacher, was recognized for her contributions to this program and our schools.

## C. Resolutions/Proclamations

## D. Presentations

### D. Superintendent

#### 9. Superintendent's Report

📎 [Superintendent Report - 10.06.2020 Board Meeting.pdf](#)

Dr. Mullins presented information on Brevard's advanced diploma designations and a budget update.

## E. Public Comment

#### 10. Public Comment

Chairman Belford reminded speakers of the time limit of three minutes and of the decorum expected while making comments.

Speakers in order of appearance:

- Alan Zlotorzynski - Media Policy Questions/Gain some clarification - new media policy- still does not have approval for streaming. Asking for a seat at the table.
- Douglas Hilmes - Improve the Covid 19 response protocols. Ms. Belford asked him to connect with Ms. Moore.
- Anthony Colucci - Negotiations
- Vanessa Skipper - Technology for Classrooms
- David Serda - What we can do today to improve tomorrow.

Ms. Campbell stated there are teachers in the district that think the new minimum is only going to be for new teachers. She asked for Mr. Colucci to help clarify with teachers that the new minimum is for everyone.

Ms. Descovich questioned what Mr. Zlotorzynski was speaking about. She was not aware that the District had already sole sourced a media company for the games. Dr. Mullins stated that we had not done any sole sourcing and directed Mr. Zlotorzynski to speak to Ms. Moore. Dr. Mullins clarified that they are working through the policy now and individuals who have met the minimum requirements of the background checks and the insurance requirements have been provided access to athletic events. Ms. Moore stated that what they are working from right now isn't a policy; but procedures which have been in place for a long time. When they went back to review them they realized two things: 1. They don't believe they have been followed to the letter or even closely. 2. They really shouldn't be applied in times when we are setting a limit to the people who can watch our games. After looking at it, they determined the minimum requirements and asked everyone who wanted to do live streaming to meet the minimum requirements of background checks and insurance. She has not been aware of anyone who has been denied access if they have met those two standards. Mr. Susin asked for a policy regarding access to be brought forward.

Dr. Mullins asked to clarify that we do not have a BPS COVID protocol; we follow the Department of Health quarantine protocol. He said that we confer directly with the Department of Health. He further stated that there is an appeals process through the Department of Health. It is his understanding that parents have done that.

Dr. Mullins wanted to acknowledge Ms. Skipper's comments about technology. He had visited a handful of schools over the past several weeks and asked a lot of the same questions Ms. Skipper mentioned. He said at the same time, he was in conversation with Frank Abate, County Manager, and Mr. Abate stated that they continue to have CARES ACT dollars available from which the District could make another submission. Chief Operating Officer Robin Novelli has been working with schools across the District to pursue some additional technology supports for our teachers. He noted that thousands of laptops have been ordered, but there is some gridlock in receiving because of supply and demand.

## F. Consent

### F. Board Office

[11. Meeting Minutes](#)

[2020-0922 RDW.pdf](#)

[2020-0922 SB Meeting.pdf](#)

[12. Amendment - Superintendent's Employment Agreement](#)

[Amendment 2 to Superintendent Contract.pdf](#)

**F. Financial Services**

[13. Property Disposal](#)

[Board Report 10-06-2020.pdf](#)

**F. Human Resources**

[14. Instructional Staff Recommendations](#)

[Instructional Staff 10-06-20.pdf](#)

[2020 October 6 - Instructional OOF Handout.pdf](#)

[15. Support Staff Recommendations](#)

[Support Staff 10-06-20.pdf](#)

**F. Project Management**

[16. Independent Citizens Oversight Committee - Reappointment of Member](#)

[Finley Consent to Reappointment.pdf](#)

[Shiffrin Recommendation to Finley Reappointment.pdf](#)

**F. Approval of Consent**

[17. Approval of Consent](#)

**Motion**

Approve the October 6, 2020 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

**Vote Results ( Approved )**

Motion: Tina Descovich

Second: Cheryl Mcdougall

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

**Items Pulled for Discussion**

**G. Action**

## G. Procurement and Distribution Services

### 18. Department/School Initiated Agreements

[a - SSA 13-247-KR - Investment Advisory Services - Amendment 9.pdf](#)

#### **Motion**

Approve the Agreement below:

a) SSA 13-247-KR - Investment Advisory Services - Amendment #9 - Accounting Services - \$101,000.00 - Operating Other

#### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

### 19. Procurement Solicitations

[a - 20-720-B-NC-A1 Fuel Tank Cleaning Services.pdf](#)

[b - 20-763-B-JE - Aquatic Weed Control.pdf](#)

[c - 21-068-PB-SH - Equipment Rental \(Co-Op\).pdf](#)

[d - 21-139-SC-HD - Books and Non-Print Library Materials.pdf](#)

[e - 20-633-SS-SH - ABB HVAC Drives - DE HVAC.pdf](#)

[f - 21-036-Q-DR - Educational Facilities Planning Services.pdf](#)

**Motion**

Approve the Invitations To Bid (ITBs) below:

a) 20-720-B-NC-A1 - Fuel Tank Cleaning & Servicing Fuel Sites - Amendment - Transportation Services - \$Various

b) 20-763-B-JE - Aquatic Weed Control - Facilities Services - \$Various - Operating Other

Approve the Piggy Back (PB) below:

c) 21-068-PB-SH - Equipment Rental (Co-op) - Facilities Services - \$50,000.00 - Operating Other

Approve the State Contract (SC) purchase below:

d) 21-139-SC-HD - Books and Non-Print Library Materials and Ancillary Items/Services - Elementary Leading & Learning - \$700,000.00 - Operating Categorical

Approve the Sole Source (SS) Bid Assignment below:

e) SS 20-663-SS-SH - ABB HVAC Drives - DE HVAC - Facilities Services - \$N/A - Operating Other

Approve the Request For Qualification (RFQ) below:

f) RFQ 21-036-Q-DR - Educational Facilities Planning Consulting Services - Facilities Services - \$750,000.00 - Operating Other

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**H. Information**

**H. Human Resources**

[20. Administrative Staff Recommendations - Information](#)

🔗 [Thatcher State Regional Literacy Director Agreement.pdf](#)

🔗 [Augustine State Regional Literacy Director Agreement.pdf](#)

**H. Secondary Office of Leading and Learning**

[21. PSAT/NMSQT](#)

**H. District Operations**

[22. Board Policy 8420.02 Emergency Policy Requiring Face Coverings](#)

[8420.02 Exe. Summary, Current, NEOLA, Redline, Clean \(9-22-20\).pdf](#)

**I. Staff Reports**

[23. Legislative Priorities \(Draft\) Review - Russ Bruhn](#)

[LEGISLATIVE AGENDA.pdf](#)

Russ Bruhn, Chief Strategic Communications Officer, provided Board members with a draft copy of legislative priorities for their review and comments.

Ms. Descovich stated that number 5 on social workers needs to be quantifiable and that it needs to say how we are going to use it. Ms. McDougall stated that we need to look at the value that social workers bring to education and we need to educate our legislators on that value. Ms. Campbell asked if there was a way to match the first lady's language?

Ms. Campbell requested that we ask this year's standardized testing be the new baseline and that this year we will be "held harmless." We would advocate for student achievement, but ask for any sanctions for the 20-21 school year be waived.

Mr. Susin asked to add FADSS to FSBA in number 1, letter B.

Chairman Belford will follow up with Mr. Bruhn before the prior to being sent to FSBA. Board members will vote on the priorities on October 27, 2020

**J. Additional Public Presentations (If Required)**

**K. Board Member Reports/Discussion Points**

[24. Board Member Reports](#)

**L. Superintendent's Report**

[25. Superintendent's Report](#)

**M. Adjournment**

[26. Adjournment](#)

Chairman Belford adjourned the meeting at: 7:11 p.m.

Chairman: \_\_\_\_\_ Secretary:  
\_\_\_\_\_



INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).