



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

5:30 p.m.

### September 22, 2020 School Board Meeting

Meeting processes in response to the COVID-19 are as follows: Public attendance will be on a first come, first served basis, allowing for up to 30 persons in addition to staff and board members. **All public comments will be in person.** You may begin signing in to speak at 5:00 p.m. on September 22, 2020 in the Educational Services Facility lobby. Persons wishing to speak may be asked to wait outside until the appropriate portion of the meeting should all of the seats inside the board room be filled.

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The School Board of Brevard County met for its regular school board meeting on Tuesday, September 22, 2020. Notice of the meeting was advertised in the Thursday, September 10, 2020 edition of The Eagle. An affidavit of publication is available in the Board Office.  
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**Date: Sep 22 2020 (5:30 p.m.)**

#### A. Call to Order

##### 1. Call to Order

Chairman Belford called the meeting to order at: 5:30 p.m.

#### A. Roll Call

##### 2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

#### A. Moment of Silence

##### 3. Moment of Silence

Board members held a moment of silent reflection in memory of Amir Bah, a kindergarten student from Sea Park Elementary, who had recently passed away.

#### A. Invocation

#### A. Pledge of Allegiance

##### 4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

#### A. Entertainment

#### A. Board Member/Superintendent Recognitions

##### 5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins used this opportunity to recognize and congratulate students, staff, community partnerships and programs for the positive impact each has on Brevard Public Schools.

**A. Emergency Item**

**A. Adoption of Agenda**

6. Adoption of Agenda

Dr. Mullins read into record the items that had changed since first being released to the public on September 15, 2020.

**Revision**

**-A-7. Administrative Staff Recommendations**

Presentations were renamed to be more reflective of content.

Following the conclusion of the Rule Development Workshop held before the regular meeting, the information item on policy 8420.02 Emergency Policy Requiring Face Coverings was removed as the policy process will begin again due to substantive changes.

**Motion**

Adopt the September 22, 2020 School Board meeting agenda and its revisions.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**A. Administrative Staff Recommendations**

7. Administrative Staff Recommendations

**Motion**

Approve the listed administrative staff recommendations:

Accept the retirement of Terri Kulaga-Green from the position of Assistant Principal at Rockledge High School, effective September 30, 2020.

Accept the retirement of Jo Ann Clark from the position of Director of Accounting Services, effective September 30, 2020.

The reclassification/transfer of Sheryl A. Haskins from the position of Principal at Mims Elementary School to the position of Teacher at Brevard Virtual School, on annual contract, effective September 23, 2020.

The reclassification of Melissa Moskovits from the position of Teacher on Assignment at Mims Elementary School to the position of Interim Principal at Mims Elementary School, on annual contract, effective September 23, 2020. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The transfer of Nicole R. Parks from the position of Assistant Principal (10 month) at Quest Elementary School to the position of Assistant Principal (10 month) at Mims Elementary School, on annual contract, effective September 23, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The appointment of Danielle McKinnon to the position of Director of Equity & Diversity in Secondary Leading & Learning, on annual contract, effective October 28, 2020. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katie Campbell

- Matthew Susin - Aye
- Tina Descovich - Aye
- Misty Belford - Aye
- Katie Campbell - Aye
- Cheryl Mcdougall - Aye

## 8. Assistant General Counsel Candidate

[📎 Assistant General Counsel Employment Agreement\\_Final \(8-26-20\).pdf](#)

### **Motion**

Approve the appointment of Valerie Payne Londono to the position of Assistant General Counsel to the Office of Legal Services, effective January 4, 2021, pursuant to the terms of the attached employment agreement for Valerie Payne Londono.

### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katie Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katie Campbell	- Aye
Cheryl McDougall	- Aye

## **B. Recognition of Visitors/Guests/Staff**

## **C. Resolutions/Proclamations**

## **D. Presentations**

### **D. Superintendent**

#### 9. Superintendent's Report - Financial Outlook Update

[📎 Superintendent Report - 9.22.2020 Board Meeting- PDF \(003\).pdf](#)

Dr. Mullins provided the Board and viewing audience a financial outlook update. Board members had no questions.

#### 10. Superintendent's Report - State and Federal Accountability

[📎 Superintendent Report - 9.22.2020 Board Meeting- PDF \(003\).pdf](#)

Neyda Francis, assistant director of Testing and Accountability, provided the update on state and federal accountability. Board members had varying questions. Ms. Campbell said that it would be ideal if this year would be a "hold harmless" year due to missing last year's grades and stats. Ms. Francis said there are lots of requests to release the data, but not have any of the sanctions associated. She has not heard anything. Ms. Campbell asked to have that added to our legislative asks.

## **E. Public Comment**

### 11. Public Comment

In public comments were heard. Chairman Belford explained that speakers would have three minutes in which to make comments and also of the decorum expected while speaking.

Speakers in order of comments:

-Gary Shiffrin - Reopening

-Kayla Magnuson - School lost her child twice Board members asked Ms. Magnuson to speak to Ms. Cline, Assistant Superintendent of Elementary Leading and Learning

## **F. Consent**

### **F. Board Office**

#### 12. Meeting Minutes

🔗 [2020-0901 Special Work Session Health Leaders.pdf](#)

🔗 [2020-0910 Policy Work Session Draft Minutes \(2\).pdf](#)

🔗 [2020-0910 SB Meeting and Final Public Hearing Draft Minutes.pdf](#)

### **F. Financial Services**

#### 13. Property Disposal

🔗 [Board Report 09-22-20.pdf](#)

### **F. School Food and Nutrition**

#### 14. 2020-21 Fresh Fruit and Vegetable Program Grant

🔗 [2020-2021 Fresh Fruit and Vegetable Program Selection.pdf](#)

🔗 [PROGRAM ADDENDUM AGREEMENT FFVP 2020-2021.pdf](#)

### **F. Human Resources**

#### 15. Instructional Staff Recommendations

🔗 [Instructional Staff 09-22-20.pdf](#)

#### 16. Support Staff Recommendations

🔗 [Support Staff 09-22-20.pdf](#)

#### 17. Job Description: Literacy Facilitator Content Specialist - Elementary or Secondary

🔗 [92XX\\_LIT FAC CONTENT SPEC\\_EXXXX\\_Draft.pdf](#)

🔗 [JD Auth - Literacy Facilitator Content Specialist12.pdf](#)

### **F. Labor Relations**

#### 18. Approve the Memorandum of Agreement with Brevard Federation of Teachers for Conditions during this COVID-19 Pandemic

🔗 [MEMORANDUM OF AGREEMENT - Reopening Aug 20 RM Edit.pdf](#)

### **F. Accountability Testing & Evaluation**

#### 19. Uniform Statewide Assessment Calendar

🔗 [K12UniformAssessmentCalendar20-21 - 9\\_10\\_20.doc](#)

**F. Facilities Services**

[20. 2019-20 Comprehensive Fire Safety, Casualty Safety and Sanitation Inspection](#)

- 📎 [Charter Schs. Comprehensive Safety Report 2019-20.pdf](#)
- 📎 [Comprehensive Safety Report 2019-20 A.pdf](#)
- 📎 [Comprehensive Safety Report 2019-20 B.pdf](#)

**F. Project Management**

[21. McNair Magnet Middle School - Facility Renewal - Construction Management Services - SALES SURTAX](#)

- 📎 [McNair photo.pdf](#)
- 📎 [McNair Facility Renewal Change Order No. 2 Attachments.pdf](#)

[22. Palm Bay Magnet High School - Construction Management Services - SALES SURTAX](#)

- 📎 [ICOC August 2020 excerpt.pdf](#)
- 📎 [Palm Bay HS CM Precon Attachments.pdf](#)

[23. Johnson Middle School Facility Renewal - Close Out](#)

- 📎 [JMS FR OEF 209 200902.pdf](#)

**F. Approval of Consent**

[24. Approval of Consent](#)

**Motion**

Approve the September 22, 2020 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

**Vote Results ( Approved )**

Motion: Matthew Susin  
Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

**Items Pulled for Discussion**

**G. Action**

**G. Procurement and Distribution Services**

[25. Procurement Solicitations](#)

- 📎 [a - 19-904-B-JW - Temporary Personnel Services.pdf](#)

**Motion**

Approve the Invitation To Bid (ITB) Amendment below:

a) ITB 19-904-B-JW - Temporary Personnel Services - Food & Nutrition Services - \$Various

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**H. Information**

**I. Staff Reports**

**J. Additional Public Presentations (If Required)**

**K. Board Member Reports/Discussion Points**

[26. Board Member Reports](#)

Mr. Susin asked for follow up on athletics and volunteers/ Dr. Mullins stated that Ms. Moore, Assistant Superintendent of Student Services, was drafting updated procedures that should be ready later in the week.

Ms. Campbell reminded everyone that Food and Nutrition Services had received approval to continue the summer feeding program through December.

**L. Superintendent's Report**

[27. Superintendent's Report](#)

**M. Adjournment**

[28. Adjournment](#)

Chairman Belford adjourned the meeting at: 6:44 p.m.

Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

**ADDRESSING THE BOARD:**

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or [snyder.tina@brevardschools.org](mailto:snyder.tina@brevardschools.org) (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.<br><br>

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).