



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

5:30 p.m.

August 11, 2020 School Board Meeting

BPS continues to modify its meeting protocols in response to the COVID-19 pandemic emergency. Up to thirty seats, in addition to Board and staff, will be available to interested community members and media. There will be an online registration process in order to facilitate attendees. Seats will be allocated in the order of registration. The registration link will be posted on www.brevardschools.org from Friday, August 7, 2020 at 8:00 a.m., through Monday, August 10, 2020 at 8 a.m. Registrants will be contacted by email on Monday, August 10, 2020 with their registration number and whether a seat will be available. Registrants must arrive in the lobby of ESF between 5:00 - 5:15 p.m. and show ID to receive their seat assignment. Persons wishing to speak who are not pre-registered must register in-person by 5:30 p.m. and then will be added to the speakers list prior to the meeting. If you wish to speak and do not have a seat, you will be waiting outside and called/escorted to (and from) the meeting room. **Those persons attending the Board meeting in person will be required to wear a face covering.**

Public comments may also be made through recording and advance registration is required. The registration link will be posted on www.brevardschools.org from Friday, August 7, 2020 at 8:00 a.m., through Monday, August 10, 2020 at 8 a.m. Registered participants will be called Monday, August 10, 2020 beginning at 5:30 p.m. and recorded comments will be played during the appropriate portions of the meeting and tentative budget hearing.

The meeting will be livestreamed through normal viewing channels so that everyone has access to the meeting in real time.

The School Board met for its regular meeting on Tuesday, August 11, 2020 at the Educational Services Facility. Notice of the meeting was advertised in the Tuesday, August 4, 2020 edition of Florida Today. An affidavit of publication is available in the Board Office.

Date: Aug 11 2020 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Belford called the meeting to order at: 5:30 p.m.

She read the following statement:

We continue to modify meeting processes in response to the COVID-19 pandemic. Public attendance is permitted on a limited basis allowing for 30 persons in addition to staff and Board members. Persons wishing to make public comments are able to make them in person or were able to make recorded comments.

A. Roll Call

2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

A. Moment of Silence

3. Moment of Silence

A moment of silent reflection was held in memory of one of our BPS family members who recently passed away: Eugene Binderup, a teacher from Challenger 7 Elementary.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins recognized students, staff, programs and members of the community for the positive contributions and efforts made on behalf of Brevard Public Schools.

A. Emergency Item

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Mullins read into record the changes made to the agenda since it was first released to the public on Tuesday, August 4, 2020.

Revision

-A-7. Administrative Staff Recommendations

Additions

-G-14. Coronavirus Aid, Relief and Economic Security (CARES) Act

-G-22. Amendment to School Reopening Plan (Face Coverings)

-H-25. Adult Education and Family Literacy - Integrated English Literacy and Civics Education Grant for 2020-2021

-H-26. Adult Education and Family Literacy Programs - Adult General Education, English Literacy and Civics Education and Family Literacy Grant for 2020-2021

Motion

Adopt the August 11, 2020 School Board Meeting Agenda and its revisions.

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katie Campbell	- Aye
Cheryl Mcdougall	- Aye

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

Motion

Approve the listed administrative staff recommendations:

Accept the retirement of Lori E. Chaplin from the position of Assistant Principal at Viera Elementary School, effective July 31, 2020.

Accept the retirement of Carol A. Burns from the position of Assistant Principal at Gemini Elementary School, effective August 5, 2020.

The reclassification/transfer of Jannette A. Connor from the position of Certified School Counselor at Eau Gallie High School to the position of Assistant Principal (10 month) at Satellite High School, on annual contract, effective August 12, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The appointment of Christine Rosado to the position of Assistant Principal (10 month) at Gemini Elementary School, on annual contract, effective August 12, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Tracy Seibert from the position of Literacy Coach at Suntree Elementary School to the position of Assistant Principal (10 month) at Surfside Elementary School, on annual contract, effective August 12, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Jessica Mostowski from the position of Teacher at McAuliffe Elementary School to the position of Assistant Principal (10 month) at Viera Elementary School, on annual contract, effective August 12, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Matthew Susin

Second: Tina Descovich

- | | |
|----------------|-------|
| Matthew Susin | - Aye |
| Tina Descovich | - Aye |
| Misty Belford | - Aye |
| Katye Campbell | - Aye |

B. Recognition of Visitors/Guests/Staff**C. Resolutions/Proclamations****D. Presentations****E. Public Comment****8. Public Comment**

Public Comments could be made in person or via recording.

In Person Comments

- Bill Pearlman - Shared a concern to request some flexibility and grace to employees. He requested that directors extend flexibility to employees to view virtual meetings in home when possible.
- Gwendolyn Systo - Improving on-line learning
- Chloe Murphy- Safely having extracurricular activities
- Delores Varney - Local 1010 reopening
- Anthony Colucci - BFT reopening and support of establishing metrics
- Robert Wray - What can substitutes do to prepare for coming year?

Recorded Comments

- Reba Logsdon - Concerns over school re-opening and bus
- Kathy West - Subs should receive hazard pay

Board members commented on being flexible with employees. There was discussion about what this meant and that there are options to have a safe space at the work place rather than staying home. Dr. Theedy explained that training is in the works for substitutes, but is not finalized.

F. Consent**F. Board Office****9. Meeting Minutes**

- 📎 [2020-0709 Workshop Draft Reopening.pdf](#)
- 📎 [2020-0721 Board Budget Workshop.pdf](#)

F. Financial Services**10. Property Disposal**

- 📎 [Board Report 08-11-2020.pdf](#)

F. Human Resources**11. Instructional Staff Recommendations**

- 📎 [Instructional Staff 08-11-20.pdf](#)

12. Support Staff Recommendations

- 📎 [Support Staff 08-11-20.pdf](#)

13. Job Description: Director - Equity and Diversity

- [92XX_DIR-EQ DIV_D0211_Draft.pdf](#)
- [Updated_D0211 JD Authorization Form.pdf](#)

F. Secondary Office of Leading and Learning

[14. The Coronavirus Aid, Relief, and Economic Security \(CARES\) Act](#)

F. District Operations

[15. 2020-2022 Memorandum of Understanding with Municipalities for School Resource Officers](#)

- [Cocoa 2020-22 MOU-SRO signed by city.pdf](#)
- [Cocoa Beach 2020-22 MOU-SRO signed by city.pdf](#)
- [Indian Harbour Beach 2020-22 MOU-SRO signed by city.pdf](#)
- [Melbourne 2020-22 MOU-SRO signed by city.pdf](#)
- [Palm Bay 2020-22 MOU-SRO signed by city.pdf](#)
- [Rockledge 2020-22 MOU-SRO signed by city.pdf](#)
- [Satellite Beach 2020-22 MOU-SRO signed by city.pdf](#)
- [Titusville 2020-22 MOU-SRO signed by city.pdf](#)
- [Melbourne Beach 2020-22 MOU-SRO approved by Town 8.5.2020 \(002\).pdf](#)

F. Project Management

[16. Appoint School Board Representative to the City of Satellite Beach Local Planning Agency](#)

[17. Appoint School Board Representative to the City of Indian Harbour Beach Local Planning Agency](#)

[18. Palm Bay Magnet High School - Design Build Services - SALES SURTAX](#)

- [Palm Bay Magnet HS Intercom Renewal GMP Attachments.pdf](#)
- [ICOC approval of additional facility renewal funds 06 17 2020.pdf](#)

[19. Allocation of Sales Surtax Revenue - Educational Technology](#)

- [ICOC meeting excerpt August 21, 2019 - programming educational technology and facility renewal funds.pdf](#)
- [ICOC approval of additional educational technology funds 02 19 2020.pdf](#)

F. Approval of Consent

[20. Approval of Consent](#)

Motion

Approve the August 11, 2020 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

Vote Results (Approved)

Motion:

Second: Cheryl Mcdougall

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

Items Pulled for Discussion**G. Action****G. Board Office**[21. Emergency Rule Policy Regarding Face Coverings](#)

[Mask Policy - R8-7-2020 - Clean.pdf](#)

Motion

Approve the recommended emergency policy authorizing the Superintendent to require face coverings consistent with the policy effective August 11, 2020 to remain in effect for 90 days unless extended pursuant to Section 120.54(4) Florida Statutes and amended per the following:

Remove the future policy numbers at the top of the policy document

In Section 2: add “an IEP and 504 exception that removes the mask requirement based upon documentation that has been provided during the IEP and 504 process.”

And

In Section 2: Remove supervisor approval for employees if they are maintaining social distancing defined as six feet.

And

In Section 4: Change faculty are encouraged to use face shields to faculty are allowed to use face shields...

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Nay
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

[22. Amendment to School Reopening Plan \(Face Covering Requirement\)](#)

[☞ Face Covering 8 7 - Reopening Amendment.pdf](#)

Motion

Approve the amendment to the District Reopening Plan 2020-2021 requiring face coverings with certain approved exceptions as referenced in the emergency rule policy.

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Nay
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

G. District Operations

23. Procurement Solicitations

[a - SC 17-089-SC-DR - Finance & Performance Audits - Extension.pdf](#)

[b - 19-117-SC-SH - Agriculture and Lawn Eqpmt - Extension.pdf](#)

Motion

Approve the State Contracts (SCs) Extensions below:

a) SC 17-SC-089-DR-A1 - Financial & Performance Audit Extension - Facilities Services - \$250,000.00

b) SC 19-117-SC-SH - Agriculture and Lawn Equipment - Facilities Services - \$200,000.00

Vote Results (Approved)

Motion: Matthew Susin

Second: Tina Descovich

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

24. Department/School Initiated Agreements

[a - 21-044-A-WH - Blackboard.pdf](#)

[b - 21-034-A-KR - Behavior Services of Brevard.pdf](#)

Motion

Approve the Agreements below:

a) 21-044-A-WH - Blackboard - Educational Technology - \$218,756.01 - Operating Other

b) 21-034-A-KR – Behavioral Services for Individual Student – Student Services - \$60,800.00 – Special Revenue Federal

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

H. Information

H. Secondary Office of Leading and Learning

[25. Adult Education and Family Literacy – Integrated English Literacy and Civics Education \(IELCE\) Grant for 2020-2021](#)

[26. Adult Education and Family Literacy Programs – Adult General Education, English Literacy and Civics Education and Family Literacy Grant for 2020-2021](#)

H. Exceptional Student Education

[27. Approve the new Exceptional Student Education \(ESE\) Policies and Procedures \(SP&P\) 2019-2020 through 2021-2022](#)

[Brevard ESE Policies and Procedures 2019-2020 through 2021-2022 with Bookmarks.Final 7.10.2020.pdf](#)

[SIGNATURE PAGE-2019-2022 \(fillable\).pdf](#)

I. Staff Reports

J. Additional Public Presentations (If Required)

K. Board Member Reports/Discussion Points

[28. Board Member Reports](#)

L. Superintendent's Report

[29. Superintendent's Report](#)

M. Adjournment

30. Adjournment

Hearing no further business, Chairman Belford adjourned the meeting at: 6:53 p.m.

For further details regarding this meeting, please refer to the published video found at www.brevardschools.org.

Chairman: _____

Secretary: _____

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date. Ms. Snyder may be reached at 321-631-1000, ext. 11226 (voice) or snyder.tina@brevardschools.org (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at www.brevardschools.org.