



## Brevard Public Schools

**MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD**

Educational Services Facility

9:30 a.m.

### June 30, 2020 School Board Meeting

The School Board continues to modify its meeting processes in response to the COVID-19 emergency. The meeting will not be open to the public. However, it will be live streamed via Spectrum Channel 496 and the District's [YouTube](#) channel and recorded for later viewing. Public Comments for the policies on Rule Development will be recorded through advance registration. The link to sign-up will be posted on the District's [website](#) on Friday, June 26, 2020 and will remain open until 8:00 a.m. on Monday, June 29, 2020. Registered persons will be called beginning at 5:30 p.m. on Monday, June 29, to record and comments played during the appropriate portion of the meeting.

The School Board of Brevard County met for its regular meeting on Tuesday, June 30, 2020. Notice of the meeting was advertised in the Thursday, June 18, edition of The Eagle and policies for action were advertised in the Thursday, May 28, 2020 edition of The Eagle. Affidavits of publication are located in the Board Office.

**Date: Jun 30 2020 (9:30 a.m.)**

#### A. Call to Order

##### 1. Call to Order

Chairman Belford called the meeting to order at 9:58 a.m.

The meeting was convened late due to prior Board Workshop.

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

Ms. McDougall was present telephonically.

Chairman Belford read a statement which is as follows:

In consideration of the current health and safety concerns during the COVID-19 pandemic, the School Board continues to modify its meeting processes.

The Educational Services Facility is closed to the public but the Board meeting audio and video are being live-streamed allowing public viewing through our usual channels. Staff members presenting information will come in at the appropriate portion of the meeting. Board member Cheryl McDougall will be joining us telephonically.

Community members who wanted to make comments were asked to register in advance on the District web site. Those who registered were called Monday evening and their comments were recorded, limited to 3 minutes each. These comments will be replayed under the public comment section of the agenda.

For added transparency, Ms. Escobar will be calling for the Board's aye or nay votes for each item requiring a vote.

#### A. Roll Call

#### A. Moment of Silence

[2. Moment of Silence](#)

Board members held a moment of silent reflection and invited the viewing audience to join them.

**A. Invocation**

[3. Pledge of Allegiance](#)

Chairman Belford led the Pledge of Allegiance.

**A. Pledge of Allegiance**

**A. Entertainment**

**A. Board Member/Superintendent Recognitions**

[4. Board Member/Superintendent Recognitions](#)

Board members and Superintendent Mark Mullins provided recognitions for students, staff, community partners and programs for the positive impact each had on Brevard Public Schools.

**A. Emergency Item**

**A. Adoption of Agenda**

[5. Adoption of Agenda](#)

Dr. Mullins read into record the items which had been changed since being released to the public on Tuesday, June, 23, 2020.

**Revisions**

-A-7. Administrative Staff Recommendations

-F-8. Meeting Minutes

Additionally, it was discovered that the item to Renew the School Board's Casualty Insurance Policy was inadvertently placed under information and needed to be a Consent Item. Dr. Mullins asked the Board to consider moving it as part of the Adoption of the Agenda. The item was originally H35 and is now F13.

**Motion**

Adopt the June 30, 2020 School Board meeting agenda and its revisions including moving the item on Renew the School Board's Casualty Insurance from Information to Consent.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**A. Administrative Staff Recommendations**

[6. Administrative Staff Recommendations](#)

**Motion**

Approve the listed administrative staff recommendations:

Accept the resignation of Jeffery Arnott from the position of Director of Adult/Community Education Centers, effective June 30, 2020.

The appointment of Vidal Olivo to the position of Assistant Principal (10 month) at Cocoa High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Erik Linde from the position of Assistant Principal (10 month) at Hoover Middle School to the position of Assistant Principal (10 month) at Melbourne High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The appointment of Tanya Perez to the position of Assistant Principal (10 month) at Melbourne High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Ashley Cross from the position of Teacher at Cocoa High School to the position of Assistant Principal (10 month) at Rockledge High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification of Holly Hultgren from the position of Guidance Service Professional at Titusville High School to the position of Assistant Principal (10 month) at Titusville High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Christy Flora from the position of Guidance Service Professional at Edgewood Jr/Sr High School to the position of Assistant Principal (10 month) at Viera High School, on annual contract, effective August 3, 2020. Annual salary based on grade 24 of the Nonbargaining Salary Administration Program.

The appointment of Genesis Rowe to the position of Assistant Principal (10 month) at McNair Magnet Middle School, on annual contract, effective August 3, 2020. Annual salary based on grade 23 of the Nonbargaining Salary Administration Program.

Accept the resignation of Katrina Hudson from the position of Principal at Golfview Elementary School, effective July 7, 2020.

The reclassification of Barrett Puschus from the position of Coordinator - Technology Support in Information Technology to the position of Director of Information Technology, on annual contract, effective July 1, 2020. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Tina Descovich

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

**B. Recognition of Visitors/Guests/Staff**

**C. Resolutions/Proclamations**

**D. Presentations**

**E. Public Comment**

[7. Public Comment](#)

Registered speakers were called Monday, June 29, 2020 at 5:30 p.m. to record comments.

**Speakers in order of call:**

-Scott Rooke - Why was STOMP MOU redacted so heavily and will all SRO MOUs be reacted going forward?

-Anthony Colucci - How will we monitor staff and student COVID testing and what will the criteria be for out of county/state students and those who register from other countries? One idea would be to add a COVID 19 test results document upon registration.

**F. Consent**

**F. Board Office**

[8. Meeting Minutes](#)

[2020-0610 Board Check In Draft Minutes.pdf](#)

[☞ 2020-0616 RDW and PWS Draft Minutes.pdf](#)

[☞ 2020-0616 SB Meeting.pdf](#)

## **F. Financial Services**

### 9. Financial Statements for the Period Ending March 31, 2020

[☞ Financial Statements for March 31 2020.pdf](#)

### 10. Operating Fund Budget Amendment #8 for April 30, 2020

[☞ Budget Amendment #8 - April 30, 2020.pdf](#)

### 11. Property Disposal

[☞ Board Report 06-30-2020.pdf](#)

[☞ Board Report Letters 06-30-2020.pdf](#)

### 12. The Coronavirus Aid, Relief, and Economic Security (CARES) Act

### 13. Renew the School Board's Casualty Insurance Policies

## **F. Human Resources**

### 14. Instructional Staff Recommendations

[☞ Instructional Staff 06-30-20.pdf](#)

### 15. Support Staff Recommendations

[☞ Support Staff 06-30-20.pdf](#)

### 16. Specialist - Safety & Security Support Personnel

[☞ Specialist School Safety 06-30-20.pdf \(Confidential\)](#)

### 17. Reappointment Nominations of Support Personnel and School Safety & Security Specialists for the 2020-2021 School Year

[☞ 20-21 District-School Security Reappointments FINAL.pdf \(Confidential\)](#)

[☞ 20-21 Support Reappointments FINAL.pdf](#)

### 18. Job Description: Network Analyst

[☞ 9720\\_ANLST-NETWORK\\_C2026\\_Draft.pdf](#)

[☞ 9720\\_ANLST-NETWORK\\_C2026\\_CLEANCOPY.pdf](#)

### 19. Job Description: Electronics Technician

[☞ 9500\\_TECH-ELECTRONIC\\_L6689\\_Draft.pdf](#)

[☞ 9500\\_TECH-ELECTRONIC\\_LXXXX\\_CLEANCOPY.pdf](#)

### 20. Job Description: Coordinator - Distribution Services

[☞ 9600\\_COORD-DIST SERV\\_L2740\\_Draft.pdf](#)

[☞ JD Authorization Form - Coordinator KR 06 12 2020.pdf](#)

[☞ 9600\\_COORD-DIST SERV\\_L2740\\_CLEANCOPY.pdf](#)

### 21. Job Description: Assistant Supervisor - Distribution Services

[☞ JD Authorization Form - Assistant Supervisor KR 06 12 2020.pdf](#)

[☞ 9600\\_ASST SUPV-DIST SERV\\_C2671\\_Draft.pdf](#)

[☞ 9600\\_ASST SUPV-DIST SERV\\_C2671\\_CLEANCOPY.pdf](#)

22. Job Description: Chief Strategic Communications Officer

[☞ 9000\\_CSCO-GCR\\_D0160\\_Draft CLEAN v1.pdf](#)

[☞ 9000\\_CSCO-GCR\\_D0160\\_Draft CLEAN v1.pdf](#)

[☞ JD Authorization Form - Chief Strategic Communications Officer 06 26 2020.pdf](#)

**F. Student Services**

23. Department of Juvenile Justice 2020-2021 School Calendar

[☞ DJJ Calendar Draft 2020-2021 6.11.20.docx](#)

**F. Project Management**

24. Contract Time Extension - District School Security

[☞ Cluster C budget summary - EXEMPT FROM PUBLIC RECORD.pdf \(Confidential\)](#)

[☞ District School Security Time Extension Amendment No. 2.pdf](#)

25. Melbourne High School Intercom Renewal - Close Out

[☞ MHS Intercom OEF 209 200609.pdf](#)

26. Rockledge High School - Design Build Services

[☞ Rockledge Locker Room GMP Attachments.pdf](#)

**F. Approval of Consent**

27. Approval of Consent

**Motion**

Approve the June 30, 2020 Consent Agenda with the exception of those items pulled for discussion including the addition of F-13 on Renew the School Board's Casualty Insurance Policy.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

**Items Pulled for Discussion**

**G. Action**

**G. Procurement and Distribution Services**

## 28. Procurement Solicitations

- [a - 20-716-B-SH - Plumbing Contractors.pdf](#)
- [b - PB 20-832-PB-NC - Furniture, Installation, and Related Svcs.pdf](#)
- [c - 20-782-PB-SH - MRO Supplies & Related Services rev.pdf](#)
- [d - RFP 19-445-P-JE - Separate Day School.pdf](#)

### **Motion**

Approve the Invitation To Bid (ITB) below:

- a) ITB 20-716-B-SH - Plumbing Contractors - Facilities Services - \$Various - Operating Other

Approve the Piggy Backs (PBs) below:

- b) 20-832-PB-NC - Region 4 - Furniture, Installation, and Related Services - Procurement & Distribution Services - \$Various
- c) 20-782-PB-SH - MRO Supplies and Related Services - Facilities Services - \$Various
- d) RFP 19-455-P-JE-A1 - Separate Day School - Student Services - \$0.00 - Operating Other

### **Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katie Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katie Campbell	- Aye
Cheryl Mcdougall	- Aye

## 29. Department/School Initiated Agreements

- [a - 20-812-A-WH - Achieve3000.pdf](#)
- [b - 16-344-WH-A2 - HMH Web Hosting.pdf](#)
- [c - 20-787-A-KR - Claims Administration Program.pdf](#)
- [d - 20-797-A-JE - Allied Instructional Services LLC.pdf](#)
- [e - 20-893-A-WH - PowerSchool Performance Matters.pdf](#)

**Motion**

Approve the Agreements below:

- a) 20-812-A-WH - Achieve3000 - Adult & Community Ed - \$234,911.25 - Operating Other
- b) 16-344-WH-A2 - HMH Reading Counts - Elementary Leading & Learning - \$Various - Operating Other
- c) 20-787-A-KR - Claims Administration Program - Employee Benefits & Risk Management - \$Various - Other Sources
- d) 20-797-A-JE - Allied Instructional Services, LLC - Student Services - \$Various
- e) 20-893-A-WH - PowerSchool Performance Matters-Leading and Learning - \$366,829.17 - Operating Other

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

**G. District Operations**

[30. 5771 Search and Seizure](#)

[5771 Exe. Summ., Current, NEOLA, Redline and Clean \(5-19-20\).pdf](#)

There were no speakers who signed up to speak to this policy.



**Motion**

Approval of revisions to Board Policy 5771 Search and Seizure

**Vote Results ( Approved )**

Motion: Katy Campbell

Second: Matthew Susin

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

31. 7440.01 Protection of Personnel and Property

[@ 7440.01 Ex. Summ, Current, NEOLA, Redline and Clean \(5-11-20\).pdf](#)

There were no speakers to address this policy.

**Motion**

Approval of Board Policy 7440.01 Protection of Personnel and Property.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katy Campbell - Aye

Cheryl Mcdougall - Aye

32. 8406 Reports of Suspicious Activity and Potential Threats to Schools, Facilities, Students, and Employees

[@ 8406 Exe. Summ., Current, NEOLA, Redline and Clean \(5-11-20\).pdf](#)

There were no speakers who signed up to address this policy.

**Motion**

Approval of Board Policy 8406 Reports of Suspicious Activity and Potential Threats to Schools, Facilities, Students, and Employees.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

[33. 8410 Crisis Event Intervention and Response](#)

[8410 Exe. Summ, Current, NEOLA, Redline and Clean \(5-19-20\).pdf](#)

There were no speakers to address this policy.

**Motion**

Approval of Board Policy 8410 Crisis Event Intervention and Response.

**Vote Results ( Approved )**

Motion: Tina Descovich

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

[34. 8410.01 Critical Incident Response](#)

[8410.01 Exe. Summ., Current, NEOLA, Redline and Clean \(5-19-20\).pdf](#)

There were no speakers signed up to address this policy.

**Motion**

Approval of Board Policy 8410.01 Critical Incident Response.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katye Campbell

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

[35. 8420 Emergency Evacuations of Schools](#)

[8420 Exe. Summ., Current, NEOLA, Redline and Clean \(5-19-20\).pdf](#)

There were no speakers who signed up to address this policy.

**Motion**

Approval of Board Policy 8420 Emergency Evacuations of Schools.

**Vote Results ( Approved )**

Motion: Matthew Susin

Second: Katye Campbell

Matthew Susin - Aye

Tina Descovich - Aye

Misty Belford - Aye

Katye Campbell - Aye

Cheryl Mcdougall - Aye

**H. Information**

**H. Secondary Office of Leading and Learning**

[36. Community Partnership School - Intent to work with Children's Home Society](#)

[Children's Home Society - Cocoa HS - Community Partnership Schools.pdf](#)

**H. Equity, Innovation & Choice**

[37. 9800 Charter Schools](#)

[9800 Exec. Summary, Current, NEOLA, Redline and Clean \(5-7-20\).pdf](#)

**H. Career & Technical Education**

[38. 2020-21 Carl D. Perkins Strengthening Career and Technical Education for the 21st Century Act Grant Application](#)

**H. Student Services**

### [39. Board Policy 5610 Removal, Suspension and Expulsion of Students](#)

[☞ 5610 Exec. Summary, Current, NEOLA, Redline and Clean\(6-30-20\).pdf](#)

## **H. Facilities Services**

### [40. 7110 Student Accommodation](#)

[☞ 7110 Exec. Summary, Current, NEOLA, Redline, Clean & Admin. Procedures \(6-16-20\).pdf](#)

## **H. Project Management**

### [41. 7120 Criteria for Balancing School Membership to Capacity](#)

[☞ 7120 Exec. Summary Current Redline and Clean \(5-27-20\) \(002\).pdf](#)

## **I. Staff Reports**

## **J. Additional Public Presentations (If Required)**

## **K. Board Member Reports/Discussion Points**

### [42. Board Member Reports](#)

Mr. Susin - one issue we miss is why they come to school. They need an activity, some sort of bond from the student to the school. That responsibility is not so much on the school. Engage community partner. going to create a coalition inside the eau gallie corridor. Bring community into line to help support. Ms. Belford - community mapping project is where we need to begin. to identify grouping.

### [43. Teacher Salary Legislation](#)

[☞ HB 641 - Teacher Salary Increase Allocation v2 06 30 2020 \(002\).pdf](#)

Ms. Campbell asked for this to be on the agenda for discussion. There will be a lot of questions about House Bill 641 Teacher Salary Increase Allocation. Dr. Beth Thedy, Deputy Superintendent and Chief Human Resource Officer came to the podium to provide information.

She explained the general provisions of the bill and how the funds are to be allocated. She stated that the District shall maintain the minimum base salary and cannot reduce the salary increases in any subsequent year, unless specifically authorized in the General Appropriations Act. The District must develop a salary distribution plan and submit to the School Board for approval.

### [44. Discussion Point - Letters to be Mailed](#)

Mr. Susin commented there may be times when Board members would like to send out letters to constituents such as congratulations letters and currently there are not funds identified in the Board budget for postage. He asked that there be some conversation to be able to accommodate this type of request.

## **L. Superintendent's Report**

### [45. Superintendent's Report](#)

Dr. Mullins had nothing further to report.

### [46. July Campus Activity Report](#)

[☞ Superintendent's Report June 30 \(002\).pdf](#)

Dr. Mullins provided this information during the presentation portion of the meeting.

## **M. Adjournment**

### [47. Adjournment](#)

Chairman Belford adjourned the meeting at 11:13 a.m.

For further details of the meeting, please visit the published video at [www.brevardschools.org](http://www.brevardschools.org).

Chairman: \_\_\_\_\_

Secretary: \_\_\_\_\_

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at [www.brevardschools.org](http://www.brevardschools.org).