



Brevard Public Schools

MISSION: TO SERVE EVERY STUDENT WITH EXCELLENCE AS THE STANDARD

Educational Services Facility

5:30 p.m.

May 26, 2020 School Board Meeting

COVID-19 Notice: Current meeting protocols complying with Executive Order 20-91 prohibits community attendance. Advance registration for recorded public comments are required. The link for public participation will be posted on www.brevardschools.org on Friday, May 22, and will close on Monday, May 25, 2020.

The School Board of Brevard County met in regular session on Tuesday, May 26, 2020. The meeting was advertised in the Tuesday, May 19, 2020 edition of Florida Today. A copy of the affidavit of publishing is available in the Board Office.

Date: May 26 2020 (5:30 p.m.)

A. Call to Order

1. Call to Order

Chairman Belford called the meeting to order at; 5:30 p.m.

She read the following statement:

In consideration of the current health and safety concerns during the COVID-19 emergency, guidance from the Centers for Disease Control and Prevention as well as Executive Order 20-91 issued by Governor DeSantis, we have modified our Board meeting processes to comply.

Board Members and staff may be participating by phone rather than being present in the Board Room.

The Educational Services Facility is closed to the public but the Board meeting audio and video are being live-streamed allowing public viewing through our usual channels.

Community members who wanted to make comments were asked to register in advance on the District web site. Those who registered were called Monday evening and their comments were recorded, limited to 3 minutes each. These comments will be replayed under the public comment section of the agenda.

Ms. McDougall and Ms. Descovich will be joining us telephonically.

For transparency, Ms. Escobar will be calling for the Board's aye or nay votes for each item requiring a vote.

A. Roll Call

2. Roll Call

Members Present: Misty Belford, Cheryl McDougall, Tina Descovich, Matt Susin and Katye Campbell

Ms. McDougall and Ms. Descovich were present telephonically.

A. Moment of Silence

3. Moment of Silence

The Board held a moment of silent reflection and invited the viewing and listening audience to join them.

A. Invocation

A. Pledge of Allegiance

4. Pledge of Allegiance

Chairman Belford led the Pledge of Allegiance.

A. Entertainment

A. Board Member/Superintendent Recognitions

5. Board Member/Superintendent Recognitions

Board members and Dr. Mullins acknowledged staff, students and community members for the positive contributions afforded to Brevard Public Schools.

A. Emergency Item

A. Adoption of Agenda

6. Adoption of Agenda

Dr. Mullins read into record the changes that had been made to the agenda since first being released to the public on Tuesday, May 19, 2020.

Revisions

- A-7. Administrative Staff Recommendations
- F-13. Reappointment Nominations of Annual Contract Teachers for 20-21

Additions

- F-15. 2020-2021 MOU with Brevard County Sheriff's Office for BPS Specialist-School Safety and Security
- F-16. 2020-2022 MOU - District Security and SROs with Brevard County Sheriff's Office
- G-27. Equitable Application of Salary Placement Schedule for BFT Employees
- G-8. Pre Kindergaretn Teachers and Instructional Assistants

Motion

Adopt the May 26, 2020 School Board meeting agenda and its revisions.

Vote Results (Approved)

Motion: Katy Campbell

Second: Tina Descovich

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

A. Administrative Staff Recommendations

7. Administrative Staff Recommendations

Motion

Approve the listed administrative staff recommendations:

Accept the extension of the temporary reclassification of Keith Barton to the position of Acting Principal at Melbourne High School from May 28, 2020 to June 8, 2020, originally approved at the April 28, 2020 board meeting. Annual salary based on grade 29 of the Nonbargaining Salary Administration Program.

The appointment of Rachel P. Rutledge to the position of Director of Career and Technical Education in Secondary Leading and Learning, on annual contract, effective July 1, 2020. Annual salary based on grade 28 of the Nonbargaining Salary Administration Program.

Accept the resignation of Peter F. Quinlan from the position of Assistant Principal (12 month) at Space Coast Jr/Sr High School, effective May 13, 2020.

The reclassification/transfer of Candace Jones from the position of Assistant Principal (10 month) at Mims Elementary School to the position of Principal at Audubon Elementary School, on annual contract, effective July 1, 2020. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The reclassification/transfer of Lauren Paige Trosset from the position of Assistant Principal (10 month) at Suntree Elementary School to the position of Principal at Sabal Elementary School, on annual contract, effective June 1, 2020. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

The transfer of Lisa Larkin from the position of Assistant Principal (10 month) at Surfside Elementary School to the position of Assistant Principal (10 month) at Manatee Elementary School, on annual contract, effective August 3, 2020. Annual salary based on grade 22 of the Nonbargaining Salary Administration Program.

The reclassification of Sarah Barnett from the position of Interim Principal to the position of Principal at Meadowlane Intermediate Elementary, on annual contract, effective June 1, 2020. Annual salary based on grade 26 of the Nonbargaining Salary Administration Program.

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye

B. Recognition of Visitors/Guests/Staff**C. Resolutions/Proclamations****D. Presentations****D. Superintendent**[8. Superintendent's Update - COVID-19 Response Efforts & Next Steps](#)[Workshop surtax presentation 05 25 2020.pdf](#)

Dr. Mullins provided an update on the district's COVID-19 response efforts and next steps. He provided information on the last nine weeks of distance learning including transitioning 5,000 teachers from the classroom to distance learning in under two weeks. An estimated 1,000 employees were moved to remote work. There were no furloughs or layoffs.

- Fifteen thousand devices were distributed to students and teachers as well as \$100,000 in hot spot (financial and in-kind) donations from business and community partners.
- One thousand two hundred paper/pencil packets for students in grades K-6 were distributed.
- The number of IEP meetings held virtually or by phone were 3,346 and 574 virtual/phone meetings were held to determine student eligibility for ESE services.
- Almost 1.7 million meals have been served and the current distribution schedule will run through May 29.
- Mobile feeding sites will continue to the apartment complexes, mobile home parks and to many Park and Recreation sites throughout the county.
- Buildings were cleaned and sanitized during closure.
- Work continues on all 17 major capital projects
- Maintaining work on all scheduled 37 sales surtax projects as well as seven food services projects.

He walked the Board through some key milestones for the summer and reiterated that while COVID-19 had altered academic and operational activities, it had not diverted them from the mission and goals of the Strategic Plan. Dr. Mullins described make-up and purpose of the re-opening Task Force and reminded everyone that many of the important decisions rely on knowing what will happen with the spread of the virus, the Governor's re-opening plan/phases and further guidance from DOE and DOH.

Dr. Mullins provided a snapshot of academic planning as learning environments change as well as operational planning as a result of the COVID-19 pandemic reminding everyone that the health and safety of students and employees is the top priority. Budgeting issues were also mentioned as part of the presentation. which included possible savings, anticipated expenses as well as other financial unknowns. Regarding the CARES Act, districts have yet to hear when the money may be available, how much will be received and how it should be used.

Next steps will be:

- On-going re-opening task force and sub-group meetings, outreach and communications
- Conducting summer distance learning programs
- Continuing daily meal distribution
- Planning re-opening schools August 11
- Preparation for economic Impacts of COVID-19
- Regular updates to keep community informed

E. Public Comment

9. Public Comment

During the COVID-19 pandemic, public comments were made via recording and played at the Board meeting. Advance registration was required and the link was posted on www.brevardschools.org on Friday, May 22, 8:00 a.m.. through 8:00 a.m.. on Monday, May 25, 2020. Persons were called Monday evening beginning at 5:30 p.m.. to record comments limited to three minutes.

Speakers in order of recording:

-Joy Rideout: Opening high school pools to lap swimming

-Anthony Colucci: Preparations for 20-21 school year

Ms. Descovich used this opportunity to tell the Board that she had received a message from Karen Kolby about restoration of access to athletic fields.

F. Consent

F. Board Office

10. Meeting Minutes

📎 [2020-0512 SB Meeting.pdf](#)

📎 [2020-0512 Policy Work Session.pdf.pdf](#)

F. Human Resources

11. Instructional Staff Recommendations

📎 [Instructional Staff 05-26-20.pdf](#)

12. Support Staff Recommendations

📎 [Support Staff 05-26-20.pdf](#)

13. Reappointment Nominations of Annual Contract Teachers for 2020-2021 School Year

📎 [20-21 AC Teacher Reappointments FINAL.pdf](#)

F. Office of Professional Learning and Development

14. Professional Learning Catalog 2020-2021

📎 [Professional Learning Catalog 2020-2021.pdf](#)

📎 [Professional Learning Catalog 2020-2021 Alpha Index.pdf](#)

F. District Operations

15. 2020-2021 MOU with Brevard County Sheriff's Office for BPS Specialist-School Safety and Security

📎 [2020-2021 MOU -S.T.O.M.P with Brevard Sheriff - May 2020.pdf](#)

16. 2020-2022 MOU -- District Security and SROs with Brevard County Sheriff's Office

📎 [BCSO MOU_Redacted.pdf](#)

F. Project Management

17. Clearlake Adult Education Center - Additional Facility Renewal - Construction Management Services - SALES SURTAX

📎 [Clearlake HVAC Controls GMP Attachments.pdf](#)

18. Cocoa Beach Jr./Sr. High School - Facility Renewal - Design Build Services - SALES SURTAX

[☞ Cocoa Beach GMP Attachments.pdf](#)

[19. Ralph M. Williams, Jr., Elementary School - Educational Technology - Design Build Services - SALES SURTAX](#)

[☞ Williams Technology Infrastructure GMP Attachments.pdf](#)

[20. Central Middle School - Design Build Services - Central Energy Plant - SALES SURTAX](#)

[☞ Central CEP GMP Attachments.pdf](#)

[21. Atlantis Elementary School Facility Renewal - Close Out](#)

[☞ Atlantis OEF 209 200505.pdf](#)

[22. Indialantic Elementary - Covered Play Structure Repair - Award of Bid](#)

[☞ Indialantic play structure bid tabs - with enhanced scope.pdf](#)

[23. Appoint School Board Representative to the City of Cape Canaveral Local Planning Agency](#)

F. Approval of Consent

[24. Approval of Consent](#)

Motion

Approve the May 26, 2020 School Board meeting Consent Agenda with the exception of those items pulled for discussion.

Vote Results (Approved)

Motion: Matthew Susin

Second: Katye Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

Items Pulled for Discussion

G. Action

G. Procurement and Distribution Services

[25. Department/School Initiated Agreements](#)

[☞ a - 20-783-A-HD - Great Minds, PBC.pdf](#)

Motion

Approve the Agreement below:

a) 20-783-A-HD - Great Minds, PBC - Elementary Leading & Learning - \$583,699.72 - Operating Other

Vote Results (Approved)

Motion: Matthew Susin

Second: Katy Campbell

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

26. Procurement Solicitations

☞ [a - 20-753-B-WH - Network Equipment and Related Products and Services.pdf](#)

☞ [b - 20-720-B-NC - Fuel Tank Cleaning and Servicing Fuel Sites.pdf](#)

☞ [c - 19-257-B-SH - Herbicides, Pesticides, and Fertilizers -Termination.pdf](#)

☞ [d - 20-756-SC-NC - School Bus Bid.pdf](#)

☞ [e - 20-789-PB-SH - Type IIB Panelized Modular Buildings.pdf](#)

Motion

Approve the Invitation To Bid (ITB) below:

a) 20-753-B-WH - Network Equipment and Related Products and Services - Educational Technology - \$3,476,475.00 - Operating Other

b) 20-720-B-NC - Fuel Tank Cleaning & Servicing Fuel Sites - Transportation Services - \$Various - Operating Other

Approve the Invitation To Bid (ITB) Termination below:

c) 19-257-B-SH - Herbicides, Pesticides, and Fertilizers - Termination - Facilities Services - \$N/A

Approve the State Contract (SC) Purchase below:

d) 20-756-SC-NC - School Bus Bid - Transportation Services - \$Various - Operating Other

Approve the Piggy Back (PB) below:

e) 20-789-PB-SH - Type IIB Panelized Modular - Facilities Services - \$5,000,000.00

Vote Results (Approved)

Motion: Katye Campbell

Second: Matthew Susin

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katye Campbell	- Aye
Cheryl Mcdougall	- Aye

G. Human Resources

[27. Equitable Application of Salary Placement Schedule for BFT Employees](#)

Motion

Approve the Superintendent's recommendation to make a salary correction for these identified teachers to the place on the negotiated schedule equaling their Florida years of service.

Vote Results (Approved)

Motion: Matthew Susin

Second: Tina Descovich

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

28. Pre-kindergarten Teachers and Instructional Assistants

Motion

Approve the Superintendent's recommendation to provide a one-time stipend to Pre-Kindergarten Teacher and Pre-Kindergarten Instructional Assistants.

Vote Results (Approved)

Motion: Matthew Susin

Second: Cheryl Mcdougall

Matthew Susin	- Aye
Tina Descovich	- Aye
Misty Belford	- Aye
Katy Campbell	- Aye
Cheryl Mcdougall	- Aye

H. Information

H. School Food & Nutrition

29. 2020-21 Multi-Year Lunch Price Increase

📎 [FNS Current Financial Projection.pdf](#)

H. Office of Professional Learning and Development

30. Brevard County Athletic Coaching Endorsement Program

📎 [AC Add-On Renewal for 2020-25 Status Report.pdf](#)

📎 [Athletic Coaching End Pgm 2020.pdf](#)

31. Brevard Public Schools ESOL Endorsement Program

📎 [Add-On Renewal for 2019-20 Status Report.pdf](#)

📎 [ESOLProgramBrevard2021-2025 FINAL.pdf](#)

I. Staff Reports

J. Additional Public Presentations (If Required)

K. Board Member Reports/Discussion Points

[32. Board Member Reports](#)

Mr. Susin asked about allowing Who We Play For to continue screenings at non-school locations. Chris Moore, Assistant Superintendent of Student Services, came to the podium and expressed appreciation to Who We Play For and provided some clarifying statements.

[33. Board Member Discussion Point- Opening Fields and Athletic Facilities \(Descovich\)](#)

Ms. Descovich asked to discuss opening athletic fields. Discussion ensued. Dr. Mullins said that the fields are currently closed through the month of June and staff is reviewing what the impact to the District may be, while continuing to follow guidelines outlined by state and federal authorities and agencies.

L. Superintendent's Report

[34. Superintendent's Report](#)

M. Adjournment

[35. Adjournment](#)

Chairman Belford adjourned the meeting at: 6:35 p.m.

For further information regarding this meeting, please visit the published video at www.brevardschools.org.

Chairman: _____

Secretary: _____

INSTITUTION: ARTICLE IX - SECTION 1. Public education. - The education of children is a fundamental value of the people of the State of Florida. It is, therefore, a paramount duty of the state to make adequate provision for the education of all children residing within its borders. Adequate provision shall be made by law for a uniform, efficient, safe, secure, and high quality system of free public schools that allows students to obtain a high quality education and for the establishment, maintenance, and operation of institutions of higher learning and other public education programs that the needs of the people may require.

ADDRESSING THE BOARD:

Individuals or groups may address comments to the School Board at any regular meeting by following established procedures. The maximum allotted time for a presentation is three (3) minutes. A speaker's time may not be allocated to others. Individuals must complete a form located on a table near the east wall of the boardroom. Thirty minutes will be set aside at the beginning of the meeting for public discussion on non-agenda items. Up to thirty minutes of public discussion will be allowed for each agenda action item.

NOTE: If a person decides to appeal any decision made by the Board with regard to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made and that the record includes the testimony and evidence upon which the appeal is to be based.

NOTE: Sensory and mobility impaired persons seeking assistance for participation in any meeting, conference, or seminar should contact Tina Snyder, Manager, Professional Standards, five days prior to the meeting date.

Ms.Snyder may be reached at 321-631-1000, ext. 11226 (voice) or snyder.tina@brevardschools.org (email).

NOTE: This publication can be made available to persons with disabilities in a variety of formats, including large print, DVDs and Braille. Telephone or written requests should include your name, address, and telephone number. Requests should be made to School Board Office, 2700 Judge Fran Jamieson Way, Viera, FL 32940-6699, (321) 633-1000, ext. 11412 at least two (2) weeks prior to the time you need the publication.

NOTE: We respectfully request that ALL ELECTRONIC ITEMS AND CELL PHONES REMAIN OFF while the School Board is in session.

NOTE: Brevard Public Schools Television (BPS-TV) will broadcast this meeting live on Spectrum cable channel 496. BPS-TV will replay the meeting Sunday, Monday, Thursday and Friday at 12:30 p.m., Tuesday at 5:00 p.m. Wednesday at 7:30 p.m. and Saturday at 2:30 p.m. Board meetings are also available as streaming video on the district web page at www.brevardschools.org.