

**ADDITION
TO THE AGREEMENT
BETWEEN THE SCHOOL BOARD OF BREVARD COUNTY
AND THE
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, LOCAL 1010
2020-21**

Brevard Public Schools, in consideration of the work of its employees during the 2020-21 school year, hereby offers a one-time recognition payment for benefits eligible employees and a one-half pay recognition for non-benefits eligible employees per the schedule below:

- A benefits eligible employee who was working at any time during the first semester, up to and including January 15, 2021 and continuing through June 3, 2021, will receive \$1000.
- A non-benefits eligible employee who was working at any time during the first semester, up to and including January 15, 2021 and continuing through June 3, 2021, will receive \$500.
- A benefits eligible employee who was working at any time during the second semester only, beginning January 19, 2021 and continuing through June 3, 2021, will receive \$500.
- A non-benefits eligible employee who was working at any time during the second semester only, beginning January 19, 2021 and continuing through June 3, 2021, will receive \$250.
- Employees who retired or resigned throughout the school year may be eligible for a full recognition, a half recognition or a quarter recognition based on their days of service prior to retirement or resignation.*
- Employees taking leave throughout the year may be eligible for a full recognition, a half recognition or a quarter recognition based on their days of service prior to or returning from leave.*


***For benefits eligible employees:
Days of service this school year**

0 days – 29 days	No recognition	(\$0.00)
30 days – 60 days	Quarter Recognition	(\$250.00)
61 days – 98 days	Half Recognition	(\$500.00)
99 + days	Full Recognition	(\$1000.00)

***For non-benefits eligible employees:**

0 days – 60 days	No recognition	(\$0.00)
61 days – 98 days	Quarter Recognition	(\$250.00)
99 + days	Half Recognition	(\$500.00)


Delores Varney, Business Manager
IUPAT Local 1010 District Council 78


Karyle Green, Ed.D., Chief Negotiator
Brevard Public Schools