



SCHOOL BOARD OF BREVARD COUNTY, FLORIDA
School Board Policy Executive Summary
 Form D

Policy Number:	5511
Title of Policy:	Dress and Grooming
Cabinet Member:	Tracy Webley, Interim Assistant Superintendent, Student Services
Purpose of Revisions:	The purpose of the proposed revisions to the policy is to ensure compliance with all applicable federal and state laws, Florida State Board of Education Rules, Board policies, administrative rules, procedures, and guidelines. In addition, the proposed revisions promote transparency and accountability.
Tentative Schedule:	<ul style="list-style-type: none"> • Cabinet – Discussed • Work Session – 3-28-23 • Rule Development (Public Hearing) – 4-11-23 • School Board Meeting Information – 4-11-23 • School Board Meeting Approval – 4-25-23 • Effective Date – upon approval
Summary of Proposed Policy Revisions:	<ul style="list-style-type: none"> • This policy is being revised to clarify the procedures regarding dress and grooming, and other changes in compliance with applicable Florida law. • Particular areas of revision include the following: updated dress code 2023 • These proposed revisions do encompass the suggested language from NEOLA.
Specific Legal Authority:	<i>F.S. 1001.43</i> <i>F.S 1006.07</i>
Next Steps:	<ul style="list-style-type: none"> • Revisions to internal procedures • Update Training for BPS employees regarding revisions to policy and revised procedures

**Current
Version**

Brevard County (Florida)

Bylaws & Policies

5511 – DRESS AND GROOMING

The Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents/legal guardians to make decisions regarding their appearance, however, the standards of appearance for students shall ensure that the student be clean, neat, and properly dressed. They shall observe modes of dress and standards of personal grooming which are in conformity with the studious atmosphere and good personal hygiene necessary in schools. Furthermore, it is the responsibility of the principal to see that the dress or appearance of no student shall be extreme to the point of creating a disturbance or is hazardous to oneself, others, or school property. The dress code shall be incorporated into the Student Code of Conduct.

A committee of six (6) members of the student body, chosen by the student government; three (3) members of the faculty, chosen by the faculty; and three (3) parents/legal guardians chosen by the principal; with the principal acting as chairman, shall have the responsibility of preparing a dress code for the school which they represent.

As a minimum, the dress code shall include provisions for the appropriateness of clothing, clothing accessories, and footwear, which will maintain adequate standards of safety, health, and welfare for all students. Beachwear and see-through or otherwise revealing apparel is not considered to be appropriate. Students shall not be permitted to wear clothing which contains printed profanity as defined in Policy 5500 – Student Conduct, or any clothing, accessories, or regalia that conveys membership or affiliation with a "gang" or other similarly oriented group or association prone to violence or criminal acts. Gang clothing, accessories, or regalia can include, but is not limited to, gang related colors, rolled up bandanas about the head or other parts of the body, knit caps, rolled up or split pant cuffs, certain sports attire that has a "street meaning", etc.

The following procedures are established to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes. These procedures should not be used to replace the specificity that schools currently have in place in their school site dress codes:

A. Head

1. No hats, curlers, bandanas, or sunglasses (unless prescribed by a physician) are to be worn in the school building or hallways.
2. Extreme hair styles or hair colors that create a disruption are prohibited.

B. Upper Garments

1. Garments must be of a length and fit that are suitable to the build and stature of the student. The cut of sleeveless garments must not expose undergarments or be otherwise immodest.
2. Strapless garments are prohibited. Straps of permitted garments must be a minimum of 1 1/2 inches in width. (Tube tops and halter tops are prohibited.)
3. Necklines of all upper garments must be modest. Low cut necklines are prohibited.

4. Excessively large or baggy clothes, which may conceal dangerous items or be a safety hazard, shall not be worn.
5. Upper garments must adequately cover the waistline and must not expose the midriff while the student is performing normal school-related activities (studying, retrieving books, raising hands, etc.).

C. Lower Garments

1. Pants shall conform to the build and stature of the student, shall be worn at the waist, and shall not extend below the heel of the shoe in length. Pants shall have no holes or rips. (Tights, spandex, leggings, bike shorts, etc., are not permitted.)
2. Undergarments shall not be visible. (Sports bras are considered undergarments.)
3. Dresses and skirts must reach mid-thigh or below in length with the waistband of skirts worn at waist level.
4. Shorts must have clearly discernable inseams of reasonable length and cover the buttocks. Short shorts are prohibited.
5. Garments must be of a length and fit that are suitable to the build and stature of the student.

D. Footwear

Students in K-6 must wear shoes that are safe and appropriate for recess and physical education. Students in grades 7- 12 may wear footwear commonly considered as beachwear (for example: flip flops, thongs, etc.) unless a course of instruction requires them to wear safe and appropriate footwear to protect the student from injury (i.e. athletic shoes in physical education class).

E. Accessories

1. Clothing, jewelry, and accessories shall not convey messages that are crude; vulgar/profane; violent/death-oriented; gang-related; sexually suggestive; and/or promote alcohol, drugs, or tobacco.
2. Dog collars, tongue rings, wallet chains, large hair picks, chains that connect one part of the body to another or other jewelry/accessories that pose a safety concern for the student or others shall be prohibited.

The Superintendent shall develop administrative procedures to implement this policy which:

- A. designate the principal as the arbiter of student dress and grooming in his/her building;
- B. instruct staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance;
- C. ensure that all rules implementing this policy impose only minimum and necessary restrictions on the exercise of the student's taste and individuality.

Students who violate the dress code will not be admitted to class and may be suspended from school.

Revised 4/22/08
Revised 12/13/11
Revised 6/12/12
Revised 7/22/14
Revised 12/12/17

© Neola 2007

Legal

F.S. 1001.43

F.S. 1006.07

**Neola
Template
v1**

Book: Local Policies for Update
Section: Special Update - May 2022
Title: Revised Policy - Special Update - May 2022 - V1 - DRESS AND GROOMING
Number: po5511

Revised Policy - Special Update

Version #1

5511V1 - DRESS AND GROOMING

The School Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents to make decisions regarding their appearance, however, the standards of appearance for students shall ensure that the student be clean, neat, and properly dressed. They shall observe modes of dress and standards of personal grooming which are in conformity with the studious atmosphere and good personal hygiene necessary in schools. Furthermore, it is the responsibility of the principal to see that the dress or appearance of no student shall be extreme to the point of creating a disturbance or is hazardous to oneself, others, or school property. The dress code shall be incorporated into the Student Code of Conduct.

[] Students have the right to dress in accordance with their gender identity, within the constraints of the dress code promulgated by the school.

A committee of six (6) members of the student body, chosen by the student government; three (3) members of the faculty, chosen by the faculty; and three (3) parents chosen by the principal; with the principal acting as chairman, shall have the responsibility of preparing a dress code for the school which they represent.

As a minimum, the dress code shall include provisions for the appropriateness of clothing, clothing accessories, and footwear, which will maintain adequate standards of safety, health, and welfare for all students. Beachwear

and see-through or otherwise revealing apparel is not considered to be appropriate. Students shall not be permitted to wear clothing which contains printed profanity as defined in Policy 5500.

The following procedures are established to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes. These procedures should not be used to replace the specificity that schools currently have in place in their school site dress codes:

Head

No hats, curlers, bandanas, or sunglasses (unless prescribed by a physician) are to be worn in the school building or hallways.

Extreme hair styles or hair colors are prohibited.

Upper Garments

Garments must be of a length and fit that are suitable to the build and stature of the student. The cut of sleeveless garments must not expose undergarments or be otherwise immodest.

Strapless garments are prohibited. Straps of permitted garments must be a minimum of 1 1/2 inches in width. (Tube tops and halter tops are prohibited.)

Necklines of all upper garments must be modest. Low cut necklines are prohibited.

Excessively large or baggy clothes, which may conceal dangerous items or be a safety hazard, shall not be worn.

Upper garments must adequately cover the waistline and must not expose the midriff while the student is performing normal school-related activities (studying, retrieving books, raising hands, etc.).

Lower Garments

Pants shall conform to the build and stature of the student, shall be worn at the waist, and shall not extend below the heel of the shoe in length. Pants shall have no holes or rips. (Tights, spandex, leggings, bike shorts, etc., are not permitted.)

Undergarments shall not be visible. (Sports bras are considered undergarments.)

Dresses and skirts must reach mid thigh or below in length with the waistband of skirts worn at waist level.

Shorts must have clearly discernable inseams of reasonable length and cover the buttocks. Short shorts are prohibited.

Garments must be of a length and fit that are suitable to the build and stature of the student.

Footwear

Students must wear shoes that are safe and appropriate for the learning environment. Footwear commonly considered as beachwear is prohibited (for example: flip flops, thongs, etc.).

Accessories

Clothing, jewelry, and accessories shall not convey messages that are crude; vulgar/profane; violent/death-oriented (Gothic); gang-related; sexually suggestive; and/or promoting alcohol, drugs, or tobacco.

Pierced jewelry shall be limited to the ear. Dog collars, tongue rings, wallet chains, large hair picks, chains that connect one part of the body to another, or other jewelry/accessories that pose a safety concern for the student or others shall be prohibited.

[H] District staff shall enforce the school's dress code in a nondiscriminatory and uniform manner.

~~Students who violate the dress code will not be admitted to class and may be suspended from school.~~

Legal References

F.S. 1001.43

F.S. 1006.07

**Neola
Template
v2**

Book: Local Policies for Update
Section: Special Update - May 2022
Title: Revised Policy - Special Update - May 2022 - V2 - DRESS AND GROOMING
Number: po5511

Revised Policy - Special Update

Version #2

5511V2 - DRESS AND GROOMING

The School Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents to make decisions regarding their appearance, except when their choices interfere with the educational program of the schools. The Board authorizes the Superintendent to establish

a reasonable dress code

a school uniform after six (6) month's notice to parents

in order to promote a safe and healthy school setting and enhance the educational environment. The **dress code** **school uniform** shall be incorporated into the Student Code of Conduct or Discipline Code.

Students have the right to dress in accordance with their gender identity, within the constraints of the dress code promulgated by the school.

Accordingly, the Superintendent shall establish such grooming procedures as are necessary to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes. Such procedures shall prohibit student dress or grooming practices which:

() present a hazard to the health or safety of the student or to others in the school, including by way of communicating threats of harm or depictions of harmful conduct directed at others;

() interfere with school work, create disorder, or disrupt the educational program, including dress that promotes or depicts illegal activity, such as illegal drug use, underage alcohol consumption, or similar activities;

() cause excessive wear or damage to school property;

() prevent the student from achieving their own educational objectives because of blocked vision or restricted movement.

Such procedures shall establish the dress requirements for members of the athletic teams, bands, and other school groups when representing the District at a public event. Where appropriate, a uniform or specific dress requirement shall be used for students when representing the District as described.

The Superintendent shall develop administrative procedures to implement this policy which:

() designate the principal as the arbiter of student dress and grooming in his/her building;

() invite the participation of () staff () parents () students in the preparation of a dress code which may specify prescribed dress and grooming practices, but may not amplify the rationale for prohibition established by Board policy;

() instruct staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance;

() ensure that all rules implementing this policy impose only minimum and necessary restrictions on the exercise of the student's taste and individuality.

~~[] Students who violate the foregoing rules will not be admitted to class and may be suspended from school.~~

[] SELECT THIS OPTION IF THE DISTRICT IS INTERESTED IN ATTEMPTING TO PURSUE THE ANNUAL \$10 PER STUDENT AWARD FOR IMPLEMENTING A STANDARD STUDENT ATTIRE POLICY (SEE F.S. 1011.78)

The Board is desirous of adopting a standard student attire policy for all students in kindergarten through grade 8 regardless of individual school grade configurations. Such a policy will further foster learning and provide a safer educational environment by:

encouraging students to express their individuality through personality and academic achievements, rather than outward appearance.

enabling students to focus on academics, rather than fashion, because they are able to convey a neat, serious, and studious image.

minimizing disciplinary problems because students are not distracted by clothing.

reducing the time needed to correct dress code violations through a readily available inventory of compliant attire.

minimizing visible differences between students and eliminating social pressures to wear brand-name clothing or colors to show gang affiliation, thereby easing financial pressures on parents and enhancing school safety.

creating a sense of school pride and belonging.

Pursuant to the District's standard student attire policy, the following types or styles of clothing are prohibited:

() Lower Garments

Pants shall conform to the build and stature of the student, shall be worn at the waist, and shall not extend below the heel of the shoe in length. Pants shall have no holes or rips. (Tights, spandex, leggings, bike

shorts, etc., are not permitted.)

Undergarments shall not be visible. (Sports bras are considered undergarments.)

Dresses and skirts must reach mid thigh or below in length with the waistband of skirts worn at waist level.

Shorts must have clearly discernable inseams of reasonable length and cover the buttocks. Short shorts are prohibited.

Garments must be of a length and fit that are suitable to the build and stature of the student.

() Footwear

Students must wear shoes that are safe and appropriate for the learning environment. Footwear commonly considered as beachwear is prohibited (for example: flip flops, thongs, etc.).

() Accessories

Clothing, jewelry, and accessories shall not convey messages that are crude; vulgar/profane; violent/death-oriented (Gothic); gang-related; sexually suggestive; and/or promoting alcohol, drugs, or tobacco.

Pierced jewelry shall be limited to the ear. Dog collars, tongue rings, wallet chains, large hair picks, chains that connect one part of the body to another, or other jewelry/accessories that pose a safety concern for the student or others shall be prohibited.

The District is cognizant that students' religions, disabilities, or medical conditions may impact their ability to comply with the standard student attire policy. Reasonable accommodations based on religion, disability, or medical condition shall be permitted on an individual basis.

No later than September 1st of each year, the Superintendent shall certify to the Florida Commissioner of Education that the District has implemented the standard student attire policy in accordance with Florida law.

The Superintendent shall develop administrative procedures to implement this policy which:

designate the principal as the arbiter of student dress and grooming in ~~the~~his/her building;

instruct staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance;

ensure that all rules implementing this policy impose only minimum and necessary restrictions on the exercise of the student's taste and individuality.

© Neola 2022

Legal References

F.S. 1001.43

F.S. 1006.07

F.S. 1011.78

Redline Draft

Brevard County (Florida) Bylaws & Policies

5511 – DRESS AND GROOMING

The Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents/legal guardians to make decisions regarding their appearance, however, the standards of appearance for students shall ensure that the student be clean, neat, and properly dressed. They shall observe modes of dress and standards of personal grooming which are in conformity with the studious atmosphere and good personal hygiene necessary in schools. Furthermore, it is the responsibility of the principal to see that the dress or appearance of no student shall be extreme to the point of creating a disturbance or is hazardous to oneself, others, or school property. The dress code shall be incorporated into the Student Code of Conduct.

A committee of six (6) members of the student body, chosen by the student government; three (3) members of the faculty, chosen by the faculty; and three (3) parents/legal guardians chosen by the principal; with the principal acting as chairman, shall have the responsibility of preparing a dress code for the school which they represent. ~~(per board define this for Elementary, Middle School and High School—Principal feedback)~~

As a minimum, the dress code shall include provisions for the appropriateness of clothing, clothing accessories, and footwear, which will maintain adequate standards of safety, health, and welfare for all students. Beachwear and see-through or otherwise revealing apparel is not considered to be appropriate. Students shall not be permitted to wear clothing which contains printed profanity as defined in Policy 5500 – Student Conduct, or any clothing, accessories, or regalia that conveys membership or affiliation with a "gang" or other similarly oriented group or association prone to violence or criminal acts. Gang clothing, accessories, or regalia can include, but is not limited to, gang related colors, rolled up bandanas about the head or other parts of the body, knit caps, rolled up or split pant cuffs, certain sports attire that has a "street meaning", etc.

The following procedures are established to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes. These procedures should not be used to replace the specificity that schools currently have in place in their school site dress codes:

A. Head

1. No hats, curlers, bandanas, or sunglasses (unless prescribed by a physician) are to be worn in the school building or hallways.

~~2.—Extreme hair styles or hair colors that create a disruption are prohibited.~~

B. Upper Garments

1. Garments must be of a length and fit that are suitable to the build and stature of the student. The cut of sleeveless garments must not expose undergarments or be otherwise immodest.
2. Strapless garments are prohibited. Straps of permitted garments must be a minimum of 1 1/2 inches in width. (Tube tops and halter tops are prohibited.)
3. Necklines of all upper garments must be modest. Low cut necklines are prohibited.

4. Excessively large or baggy clothes, which may conceal dangerous items or be a safety hazard, shall not be worn.
5. Upper garments must adequately cover the waistline and must not expose the midriff while the student is performing normal school-related activities (studying, retrieving books, raising hands, etc.).

C. Lower Garments

1. Pants shall conform to the build and stature of the student, shall be worn at the waist, and shall not extend below the heel of the shoe in length. ~~Pants shall have no holes or rips.~~ (Tights, spandex, ~~leggings, bike shorts~~, etc., are not permitted.)
2. Undergarments shall not be visible. (Sports bras are considered undergarments.)
3. Dresses and skirts must reach mid-thigh or below in length with the waistband of skirts worn at waist level.
4. Shorts must have clearly discernable inseams of reasonable length and cover the buttocks. Short shorts are prohibited.
5. Garments must be of a length and fit that are suitable to the build and stature of the student.

D. Footwear

Students in K-6 must wear shoes that are safe and appropriate for recess and physical education. Students in grades 7- 12 may wear footwear commonly considered as beachwear (for example: flip flops, thongs, etc.) unless a course of instruction requires them to wear safe and appropriate footwear to protect the student from injury (i.e. athletic shoes in physical education class).

E. Accessories

1. Clothing, jewelry, and accessories shall not convey messages that are crude; vulgar/profane; violent/death-oriented; gang-related; sexually suggestive; and/or promote alcohol, drugs, or tobacco.
2. Dog collars, ~~tongue rings~~, wallet chains, large hair picks, chains that connect one part of the body to another or other jewelry/accessories that pose a safety concern for the student or others shall be prohibited.

The Superintendent shall develop administrative procedures to implement this policy which:

- A. designate the principal as the arbiter of student dress and grooming in his/her building;
- B. instruct staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance;
- C. ensure that all rules implementing this policy impose only minimum and necessary restrictions on the exercise of the student's taste and individuality.

~~Students who violate the dress code will not be admitted to class and may be suspended from school.~~

Students who violate the dress code will not be admitted to class and may be suspended from school.

The District is cognizant that students' religions, disabilities, or medical conditions may impact their ability to comply with the standard student attire policy. Reasonable accommodations based on religion, disability, or medical condition shall be permitted on an individual basis.

Adopted 5/01/02

Revised 5/22/07

Revised 4/22/08

Revised 12/13/11

Revised 6/12/12

Revised 7/22/14

Revised 12/12/17

Revised 3/23/23

Revised 3/30/23

© Neola 2007

@ Neola 2022

Legal

F.S. 1001.43

F.S. 1006.07

Clean Version

Brevard County (Florida)

Bylaws & Policies

5511 – DRESS AND GROOMING

The Board recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference. The Board will not interfere with the right of students and their parents/legal guardians to make decisions regarding their appearance, however, the standards of appearance for students shall ensure that the student be clean, neat, and properly dressed. They shall observe modes of dress and standards of personal grooming which are in conformity with the studious atmosphere and good personal hygiene necessary in schools. Furthermore, it is the responsibility of the principal to see that the dress or appearance of no student shall be extreme to the point of creating a disturbance or is hazardous to oneself, others, or school property. The dress code shall be incorporated into the Student Code of Conduct.

A committee of six (6) members of the student body, chosen by the student government; three (3) members of the faculty, chosen by the faculty; and three (3) parents/legal guardians chosen by the principal; with the principal acting as chairman, shall have the responsibility of preparing a dress code for the school which they represent.

As a minimum, the dress code shall include provisions for the appropriateness of clothing, clothing accessories, and footwear, which will maintain adequate standards of safety, health, and welfare for all students. Beachwear and see-through or otherwise revealing apparel is not considered to be appropriate. Students shall not be permitted to wear clothing which contains printed profanity as defined in Policy 5500 – Student Conduct, or any clothing, accessories, or regalia that conveys membership or affiliation with a "gang" or other similarly oriented group or association prone to violence or criminal acts. Gang clothing, accessories, or regalia can include, but is not limited to, gang related colors, rolled up bandanas about the head or other parts of the body, knit caps, rolled up or split pant cuffs, certain sports attire that has a "street meaning", etc.

The following procedures are established to promote discipline, maintain order, secure the safety of students, and provide a healthy environment conducive to academic purposes. These procedures should not be used to replace the specificity that schools currently have in place in their school site dress codes:

A. Head

1. No hats, curlers, bandanas, or sunglasses (unless prescribed by a physician) are to be worn in the school building or hallways.

B. Upper Garments

1. Garments must be of a length and fit that are suitable to the build and stature of the student. The cut of sleeveless garments must not expose undergarments or be otherwise immodest.
2. Strapless garments are prohibited. Straps of permitted garments must be a minimum of 1 1/2 inches in width. (Tube tops and halter tops are prohibited.)
3. Necklines of all upper garments must be modest. Low cut necklines are prohibited.

4. Excessively large or baggy clothes, which may conceal dangerous items or be a safety hazard, shall not be worn.
5. Upper garments must adequately cover the waistline and must not expose the midriff while the student is performing normal school-related activities (studying, retrieving books, raising hands, etc.).

C. Lower Garments

1. Pants shall conform to the build and stature of the student, shall be worn at the waist, and shall not extend below the heel of the shoe in length. (Tights, spandex, , etc., are not permitted.)
2. Undergarments shall not be visible. (Sports bras are considered undergarments.)
3. Dresses and skirts must reach mid-thigh or below in length with the waistband of skirts worn at waist level.
4. Shorts must have clearly discernable inseams of reasonable length and cover the buttocks. Short shorts are prohibited.
5. Garments must be of a length and fit that are suitable to the build and stature of the student.

D. Footwear

Students in K-6 must wear shoes that are safe and appropriate for recess and physical education. Students in grades 7- 12 may wear footwear commonly considered as beachwear (for example: flip flops, thongs, etc.) unless a course of instruction requires them to wear safe and appropriate footwear to protect the student from injury (i.e. athletic shoes in physical education class).

E. Accessories

1. Clothing, jewelry, and accessories shall not convey messages that are crude; vulgar/profane; violent/death-oriented; gang-related; sexually suggestive; and/or promote alcohol, drugs, or tobacco.
2. Dog collars, , wallet chains, large hair picks, chains that connect one part of the body to another or other jewelry/accessories that pose a safety concern for the student or others shall be prohibited.

The Superintendent shall develop administrative procedures to implement this policy which:

- A. designate the principal as the arbiter of student dress and grooming in his/her building;
- B. instruct staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance;
- C. ensure that all rules implementing this policy impose only minimum and necessary restrictions on the exercise of the student's taste and individuality.

Students who violate the dress code will not be admitted to class and may be suspended from school. The District is cognizant that students' religions, disabilities, or medical conditions may impact their ability to comply with the standard student attire policy. Reasonable accommodations based on religion, disability, or medical condition shall be permitted on an individual basis.

Adopted 5/01/02
Revised 5/22/07
Revised 4/22/08
Revised 12/13/11
Revised 6/12/12
Revised 7/22/14
Revised 12/12/17
Revised

@ Neola 2022

Legal

F.S. 1001.43

F.S. 1006.07